

BOARD OF TRUSTEES'
NOTICE OF DEVELOPMENT
OF PROPOSED RULES

NAME OF AGENCY: BOARD OF TRUSTEES, ST. PETERSBURG COLLEGE

RULES NOTICE DATE: January 22, 2016

1. RULE TITLE: DISCRIMINATION GRIEVANCE RULE 6Hx23-1.34

SUMMARY, PURPOSE AND EFFECT: The proposed change will update the nondiscrimination statement of the College to include pregnancy as a protected category.

SPECIFIC AUTHORITY: 1001.64(2) & (4), F.S.

LAW IMPLEMENTED: 1000.05, 1001.64(18), 1012.855, 760.08, F.S.; SBE Rules 6A-19.001, 6A-19.002, 6A-19.009, F.A.C.

2. RULE TITLE: EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION 6Hx23-2.01

SUMMARY, PURPOSE AND EFFECT: The proposed changes will revise the Rule to reflect the current policy of the College and update the nondiscrimination statement of the College to include pregnancy as a protected category.

SPECIFIC AUTHORITY: 1001.64(2) & (4), F.S.

LAW IMPLEMENTED: Executive Order of the President of the United States No. 11246; Civil Rights Act of 1964, as amended; Education Amendments Act of 1972; Age Discrimination in Employment Act; Equal Employment Opportunity Act of 1972; 1012.855(2), 760.08, F.S.; Sections 503 and 504, Rehabilitation Act of 1973 (as amended); Age Discrimination Act of 1975, the Genetic Information Nondiscrimination Act of 2008, and the Florida Civil Rights Act.

3. RULE TITLE: HARASSMENT AND RELATIONSHIPS POLICY AND DEFINITIONS 6Hx23-2.010

SUMMARY, PURPOSE AND EFFECT: The proposed changes will repeal the Rule as its provisions are either no longer applicable or have been reflected in other Board Rules and College Procedures.

SPECIFIC AUTHORITY: 1001.64(2) & (4), F.S.

DURING THE RULE DEVELOPMENT STAGE, CONSIDERATIONS MAY BE GIVEN TO CHANGES, ADDITIONS AND/OR DELETIONS OF ANY PART OF THESE RULES AS MAY BE RECOMMENDED.

IF REQUESTED AND NOT DEEMED UNNECESSARY BY THE AGENCY HEAD, A RULE DEVELOPMENT WORKSHOP WILL BE HELD ON THE TIME, DATE AND PLACE SHOWN BELOW:

TIME AND DATE: 9:00 a.m., February 5, 2016

PLACE: St. Petersburg College, District Office, Conference Room 208, 6021 - 142nd Avenue North, Largo, Florida

PERSON(S) TO BE CONTACTED REGARDING THE PROPOSED RULES IS: Suzanne L. Gardner, General Counsel, EPI-DO.

THE PRELIMINARY TEXT, IF AVAILABLE, OF THE PROPOSED RULES MAY BE OBTAINED BY WRITING: Board of Trustees, c/o General Counsel's Office, P.O. Box 13489, St. Petersburg, Florida 33733, or calling 341-3259.