

RADIOGRAPHY ADVISORY COMMITTEE MEETING

DATE: March 18, 2014 from 2:00 – 4:00 p.m.

In Attendance: John Fleming, Maria Smith, Mary Wise, Krista Fusari, Todd VanAuken, Christina Cannarelli, Stephanie Simms, Dan Smith, Beverly Mullikin, Evelyn McCullough, Shane Smith, David Kala, Dr. Rebecca Ludwig, Karen Martin, Susie Cole

Not in Attendance: Steve Barber, Stephaniea Poveromo, Joellen Wilshire, Linda Kelsey, Deborah Laneau

Topic	Discussion/Recommendations	Action
Welcome/Introductions	The minutes from the September 13, 2013 Advisory Committee Meeting were discussed.	After the introductions were completed, the minutes were tabled.
1st Year Class Update		
<ul style="list-style-type: none"> • Retention 	Twenty new first year students matriculated into the program this past January and nineteen remain for a retention rate of 95%.	The retention rate is above the program's benchmark of 75%, so no action is warranted at this time.
<ul style="list-style-type: none"> • Program Tutors 	We have hired a student tutor to pair with our graduate tutor. Our tutors have proven to be a valuable resource for our students.	We will closely monitor the efficacy of this practice.
2nd Year Class Update		
<ul style="list-style-type: none"> • Retention 	Nineteen students matriculated into the program back in January of 2013 and sixteen remain for a retention rate of 84%.	The retention rate is above the program's benchmark of 75%, so no action is warranted at this time.
<ul style="list-style-type: none"> • Employment 	Five of the sixteen second year students are employed at one of our clinical sites in some capacity. Their jobs include transporting, technologist aid, front desk/file room and co-op.	These positions have proven to be a great means for employers to screen potential candidates for radiography positions post graduation.
Graduate Update		
<ul style="list-style-type: none"> • Employment Results 	There were fifteen graduates from the class of 2013. Ten of the graduates are gainfully employed within the field with a mix of part-time and full-time work. The remaining graduates are actively seeking employment. The overall graduate job placement rate for this group to date is 67%.	The employment benchmark is 75% and we will continue to closely monitor graduate employment. In regards to program effectiveness, the JRCERT has changed the time period to secure employment from six months to one year post graduation.

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Graduate Update Cont. <ul style="list-style-type: none"> • ARRT National Certification Test Results 	<p>Fourteen of the graduates from the class of 2013 that have taken the ARRT's national certification examination have passed on their first attempt. There is one remaining graduate that has not taken the test.</p> <p>2013 national pass rate: 89.6%.</p> <p>2013 mean national scaled score: 84.1%.</p> <p>The SPC graduate mean scaled score for 2013: 87.5%.</p>	<p>The program will continue to closely monitor ARRT test results.</p>
<ul style="list-style-type: none"> • Labor Market Analysis 	<p>Radiography employment data from the US Department of Labor/Bureau of Labor Statistics was reviewed and discussed. Some of the salient points are listed below.</p> <p>2012 Median Income: \$55,910 (\$26.88/hour)</p> <p>The average job growth for all occupations is 11%.</p> <p>The radiography job growth between 2012 and 2022 is projected to be 21%</p> <p>A complete report on their data can be found at the following website: http://www.bls.gov/ooh/Healthcare/Radiologic-technologists.htm</p>	<p>It was concluded that some of their data did not coincide with anecdotal reports of job opportunities in Pinellas County. However, their salary data did appear to be an accurate reflection of current salaries in the area.</p>
JRCERT Update		
<ul style="list-style-type: none"> • Program Website 	<p>Earlier this semester, officials from the JRCERT reviewed the program's website to ensure compliance with their standards. A few minor adjustments were made and with that, the website was officially cleared.</p>	<p>None were noted.</p>
<ul style="list-style-type: none"> • Interim Report 	<p>The program is due to submit an interim report to the JRCERT by the middle of April. An interim report is comparable to completing a self-study minus the site visit.</p>	<p>Program staff will work diligently to complete this report in a timely manner.</p>

Topic	Discussion/Recommendations	Action
JRCERT Update Cont.		
<ul style="list-style-type: none"> JRCERT 2014 Standards 	<p>The JRCERT has adopted a new set of standards which went into effect this past January. The program has taken steps to ensure compliance with these new standards.</p>	<p>None noted.</p>
<ul style="list-style-type: none"> Student Clinical Supervision 	<p>In order to document compliance with the JRCERT's standards for student supervision during their clinical rotations, it was recommended that the following question be added to the competency form, clinical mid semester evaluation, and the final clinical evaluation:</p> <p>Did the student abide by the program's guidelines for student supervision? Yes No</p>	<p>The group recommended that it only be added to the mid semester and final clinical evaluation. Adding it to the competency form would be redundant because the student is already in the presence of an evaluator during the procedure. Dr. Ludwig would also like to have this statement modified and added to the Student Clinical Site Evaluation Form.</p>
<ul style="list-style-type: none"> General Program Complaints 	<p>A new policy designed to provide an opportunity for students submit general complaints regarding the program was reviewed. This policy is in addition to the grievance policy.</p>	<p>The policy has been added to the student handbook. Todd recommended that we have our current first & second year students sign a form stating that they are aware of the new policy.</p>
<ul style="list-style-type: none"> Absences During Clinical Rotations 	<p>A policy was put in place last summer to ensure that students do not make up missed clinical days on holidays that are recognized by either the college or the clinical setting.</p>	<p>None noted.</p>
BayCare Outpatient Imaging @ STA's		
<ul style="list-style-type: none"> Affiliation Agreement 	<p>St. Anthony's Hospital opened a new outpatient imaging center in early 2013 and it is called BayCare Outpatient Imaging at St. Anthony's. We have had multiple discussions with their management team regarding the potential for rotating students through their facility. At this point in time, the manager would like to season the department for another year before a formal student rotation would be considered.</p>	<p>Continue to negotiate the addition of this facility as a clinical affiliate.</p>

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Program Curriculum		
	The program's curriculum has been transferred to a new curriculum management system called CurricUNET. John & Todd will review all of the program's course objectives to ensure compliance with SPC curriculum standards.	This project will take approximately one year to complete.
Program Mission Statement and Goals		
	The updated mission statement and goals were reviewed and accepted.	Dr. Ludwig recommended that we add a tool to our Program Effectiveness Template to measure how well the program satisfies the "life-long learning" component of the revised Program Mission. Two questions from the graduate survey pertaining to life-long learning will be used to measure this program outcome. The Subcommittee on Program Assessment will convene to add these questions to the program's Assessment Plan.
Program Assessment		
	The assessment results for the Class of 2012 were reviewed and the program met the benchmarks for each program and student outcome. However, it was noted that the outcomes for critical thinking have been slowly declining over the past two years.	A plan has been developed where Todd will implement the use of problem-based scenarios for Procedures I. Students will be required to solve these scenarios using the portable x-ray machine in the lab. This will challenge both their cognitive and psychomotor skills and will hopefully have a positive impact on their level of critical thinking. This will be in place prior to their matriculation into the clinical component of the program.
Equipment Update		
<ul style="list-style-type: none"> • Student Markers 	As we have done in the past, the advisory committee recommended the purchase of radiographic lead arrows and markers for use by our students in our radiographic labs.	None noted.

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New Learning Management System		
	SPC has selected Desire2Learn as their new online learning management system. It will officially replace ANGEL in January of 2015	None noted.
Career Ladder		
	The group reviewed the career ladder for radiography and updated the salaries and modalities. This document is used to promote the profession.	Upload the revised version into the program's website.
Fall Advisory Meeting		
	The next meeting will be held at SPC's Epicenter on September 10 th at noon. Our meeting will follow the lunch that will be provided.	None noted.