

RADIOGRAPHY ADVISORY COMMITTEE MEETING

DATE: April 10, 2018 from 3:00 – 5:00 p.m.

In Attendance: John Fleming, Mary Wise, Todd VanAuken, Linda Kelsey, Tonita Cheese, Stephen Weber, Howard Pleines, Dr. Richard Flora, Ephrem Brisard, David Kala

Not in Attendance: Steve Barber, Michael Moratelli, Shane Smith, Susie Cole, Evelyn McCullough, Bev Mullikin

Topic	Discussion/Recommendations	Action
Welcome/Introductions	The minutes from the December 5, 2017 Advisory Committee Meeting were discussed.	After the introductions were completed, the minutes were tabled.
1st Year Class Update		
<ul style="list-style-type: none">Retention	Twenty-four new first year students matriculated into the program this past January and twenty-three remain for a retention rate of 96%.	The retention rate is above the program's benchmark of 75%, so no action is warranted at this time.
<ul style="list-style-type: none">Out-of-Class Support: Friday Open Lab	The Friday Open-lab experience for first year students was staffed by a second year student tutor, a graduate tutor, and John Fleming. The level of participation was equal to previous years and we received very positive feedback from participants.	The addition of a graduate tutor proved to be a very effective means for our students to be exposed to an experienced radiographer prior to their matriculation into the workforce. This will be carried forward to future open-lab experiences.
2nd Year Class Update		
<ul style="list-style-type: none">Retention	Twenty-four students matriculated into the program in January of 2017 and nineteen remain for a retention rate of 79%.	The retention rate is above the program's benchmark of 75%. Strategies developed to reduce attrition have resulted in a marked improvement in retention for this cohort.

Topic	Discussion/Recommendations	Action
Graduates		
<ul style="list-style-type: none"> • ARRT National Certification Test Results 	<p>Fifteen graduates from the class of 2017 have taken the ARRT's national certification examination and fourteen passed on their first attempt for a 93% pass rate. There are two students from this cohort that will be taking the examination following the completion of the spring semester.</p>	<p>Even though the pass rate exceeds the benchmark for this category, the program will continue to closely monitor ARRT test results to ensure continued success with this measure. Test anxiety is an issues that needs further attention. John will work with the NIP to determine if there are any techniques that can be employed to reduce this issue.</p>
<ul style="list-style-type: none"> • Employment Results 	<p>Fourteen of the fifteen graduates from the class of 2017 are gainfully employed within the field with a mix of part-time and full-time work. The rate of employment for this cohort is 93% as of this date. The JRCERT allows one year after graduation to document employment. Two additional students from this cohort will graduate at the end of this current semester.</p>	<p>The employment benchmark for this program outcome is 75%. We will continue to closely monitor graduate employment to ensure continued success with this metric.</p>
JRCERT		
<ul style="list-style-type: none"> • Site Visit Preparation 	<p>The site visit team has been identified and their visit will occur on June 4-5 of this year. They will conduct a thorough examination of every aspect of the program to include but not limited to the following: assessment plan and results, tour of two clinical settings, interview both first and second year students, tour of campus, and they will interview all the clinical instructors.</p>	<p>The program staff has worked diligently to prepare all required documents for this site visit. It must also be noted that we have received tremendous support from SPC administration and from our clinical settings.</p>

Topic	Discussion/Recommendations	Action
JRCERT Update		
<ul style="list-style-type: none"> Subcommittee on Program Assessment (SPA) 	<p>The SPA met on 11/14/17 to conduct a comprehensive review of the following:</p> <ol style="list-style-type: none"> 1. Program Mission Statement 2. Program Goals 3. Student Learning Outcomes 4. Program's Assessment Plan 5. Program Effectiveness Template <p>The following is a student learning outcome (SLO) recommendation regarding oral and written communication skills from the SPA. It was also approved at the 12/7/17 Clinical Instructor-Faculty Member Meeting:</p> <p><u>SLO:</u> <u>Students will demonstrate appropriate oral and written communication skills.</u></p> <p><u>Measurement Tool:</u> <u>RTE 2782 Radiographic Pathology PowerPoint Project</u></p> <p><u>Benchmark:</u> <u>Each cohort of students will score a combined average of 40 points or higher on the Pathology PowerPoint Presentation Rubric. (50 point scale)</u></p> <p><u>Time Frame:</u> <u>Data Gathered During the Second Year of Studies</u></p> <p><u>Responsible Party:</u> <u>RTE 2782 Radiographic Pathology Faculty Member</u></p>	<p>After a thorough review of the assessment plan, members of the Advisory Committee unanimously agreed to modify the program goal for communication.</p> <p>All other aspects of the program review process were accepted. However, Todd recommended that the program consider developing new measurement tools for some outcomes that are consistently high performing. This recommendation will be researched at our fall SPA meeting.</p>

Topic	Discussion/Recommendations	Action
JRCERT Update		
<ul style="list-style-type: none"> Final Program Assessment for the Class of 2016 	<p>The SPA met on 11/14/17 and conducted a thorough review of the final program assessment results and program effectiveness data for the Class of 2016. This analysis consisted of a systematic examination of the following:</p> <ol style="list-style-type: none"> 1. Assessment Results (student learning outcomes & program effectiveness data) 2. Graduate Survey Results 3. Employer Survey Results <p>Their results were shared with and approved by members of the Clinical Instructor-Faculty Members Meeting which met on 12/7/17.</p>	<p>The advisory committee applauded the program for their overall exceptional performance.</p> <p>Stephen mentioned the sizable increase in employer satisfaction over the previous year</p> <p>John emphasized the significance of having three years in a row of unanimous program satisfaction by graduates.</p> <p>Other than the modifications mentioned above, the group made no additional recommendations to either the assessment plan or program effectiveness outcomes.</p>
Clinical Settings Update		
<ul style="list-style-type: none"> 2017 Outstanding Clinical Instructor Award 	<p>Todd announced the recipient of the third annual Outstanding Clinical Instructor Award. This year's award was presented to Deborah Laneau from Palms of Pasadena Hospital. Deb consistently receives rave reviews from her students, is a very active member of the program's advisory committee and has always been a huge promoter of the program within the community. This award could not have gone to a more deserving individual.</p>	<p>None.</p>

Topic	Discussion/Recommendations	Action
US Department of Labor/Bureau of Labor Statistics		
<ul style="list-style-type: none"> Data 	<p>2017 Median Income in US: \$58,120 (\$28.10/hour)</p> <p>2017 Median Income in Florida: \$55,210 (\$26.54/hour)</p> <p>A complete report on the data can be found at the following website: https://www.bls.gov/oes/current/oes292034.htm</p> <p>The job market continues to show signs of improvement for Pinellas County.</p>	<p>This data will be taken into consideration when we determine the size of our cohort for 2019.</p>
Program Equipment	<p>Unfortunately, our request for a DR flat panel image receptor was not funded.</p>	<p>The advisory committee recommended that this request be carried forward into the next academic year. John will work with Dr. Flora to investigate additional sources of funding.</p>
New Program Dean		
	<p>Dr. Rebecca Ludwig retired this past January and was replaced by Dr. Richard Flora. This was a very smooth transition and Dr. Flora received a very warm welcome to the Radiography Program.</p>	<p>Dr. Flora will be at the helm until January of 2019. A search and screen will be conducted this fall to identify his replacement.</p>
Fall Advisory Appreciation Event		
	<p>The fall advisory committee meeting will be a dinner from 6:00 to 7:00 PM (location and date TBA). Our discipline meeting will either be from 5:00 to 6:00 or from 7:00 to 8:00.</p>	<p>All members of the Advisory Committee will be invited.</p>