

SPC College of Education (COE)  
Advisory Board Meeting  
*MINUTES*  
Thursday, February 18, 2016  
9 a.m. to 10:30 a.m.  
Tarpon Springs Campus – Bilirakis College of Education Building

**Members Present:** Mr. William Lawrence, Mayor David Archie, Diane Carlo, Lou Cerreta, Darrell Clark, Cathy Dofka

**COE Staff Present:** Dr. Kimberly Hartman, Dr. Daniel Gardner, Ms. Carla Rossiter

**9:00 a.m.** I. Meeting called to order at 9:00 a.m.  
Mr. William Lawrence

II. Introduction of new board members.  
Dr. Kimberly Hartman, Dean, COE

III. Center of Excellence in Elementary Teacher Preparation Grant Update  
Dr. Daniel Gardner

- The grant is a partnership with St. Petersburg College, Pinellas County Schools and a third party research based organization. The focus is to enhance content knowledge in Science, Math and the Social Sciences, improve field experiences, and strengthen partnerships with the school district.
- New content courses have been developed for Science, Math and the Social Sciences. The Math course was rolled out for the fall 2015 session. The new Science course was rolled out for the current spring 2016 session. The new Social Science course will roll out in fall 2016.
- SPC is offering Marzano training for Cooperating Classroom Teachers (CCTs) and Field Supervisors.
- TPI review was almost a mini accreditation process. They looked at the quality of SPC's selection process, content knowledge and teaching skills, clinical placement, and program performance. It was a very structured review which involved observing interns and interviewing faculty, interns, CCTs, and school principals.

IV. Update on College of Education Initiatives  
Dr. Kimberly Hartman

- TPI recommended that we improve clinical placements by training supervisors and CCTs to give more actionable feedback.
- Dr. Hartman offered a copy of two books, *Mindset* by Carol Dweck and *Leading for Instructional Improvement*, by Stephen Fink and Anneke Markholt, to each Board member.

**Mission: To Graduate Effective, Reflective and Caring Teachers.**

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- Dr. Hartman described her recent trip to Australia to attend the Community of Practice in Initial Teacher Education Conference as a guest of the Gates Foundation. It was a multi-national conference at which many countries discussed their similar issues and the need for international teacher reform.
- The next conference is in London and both Dr. Hartman and Dr. Andrea Kelly will attend.
- ELITE Educators program is in its second year. The cohort will be admitted to the COE in the fall. The cohorts have been small, but are being held up as model for other state colleges.
- Because of decline in teach education nationally, the State has increased GK test standards. There is only a 40% pass rate statewide. In response, the COE faculty have been offering GK workshops for our students.
- The FLDOE is still discussing doing away with the three pre-requisite courses (EDF1005, EDF2085 and EME2040) and just requiring passing the GK. This is still a controversial issue around state. It appears that at least one course, EDF1005 will be kept, but EDF2085 and EME2040 may be dropped.

Darrell Clark asked to backtrack to the subject of student preparation. Pasco County has experienced that new teachers get placed in tough schools where teachers don't stay long. The County is seeing an uptick in new teachers that are really prepared once they move to choice schools. SPC gives leeway to place interns in tougher schools. How do we do the same with other universities in area?

Dr. Hartman responded that we want to provide more wrap-around services to support new teachers.

Diana Carlo agreed, and added that the real need was for teachers in low performing schools that get beginner teachers over and over again and have trouble retaining really good teachers. New teachers are not well prepared and often resign.

Mayor Archie added that interns need placement opportunities to learn skills that will help prepare them for low performing schools where they are more likely to be hired. He suggested sending interns to the schools where they are likely to work, and place them with better teachers who have good classroom management skills

Dr. Hartman added that the COE would rather have interns placed in diverse classrooms and have student find out if not for you.

Lou Cerreta posed the question of what would it take to get teachers to stay in challenging schools? The pay differential must be substantial but it would be a good investment compared to training and hiring new teachers.

Diane Carlo agreed and suggested that teams are also important.

Dr. Hartman suggested interns in teams and suggested trying the idea in select schools as early as fall.

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Darrell Clark suggested revamping intern placement and getting feedback from principals on the best teachers. He added that we want principals and administrators identifying high performing teachers and help with placing interns in good experiences.

Dr. Hartman concluded the COE updates

- There was one resignation by ESOL faculty member, Terri Mossgrove and consequently there is a search to fill the open position.

V. Data Updates

Carla Rossiter, COE Assessment Director

- Carla shared that SPC has a data sharing agreement with Hillsborough County and a new agreement Pinellas County. This allows us to see how our graduates fare in the system and will help us capture data on graduate performance. We hope for similar agreements soon with Pasco and Hernando Counties.

VI. Updates from Hernando, Hillsborough, Pasco, Pinellas School Districts

Hernando County School District, Cathy Dofka

- Superintendent Romano is now in her third year and just had her contract renewed.
- The County moved up to B rating this year. There are number of schools that are in low socioeconomic areas, but are high performing.
- The schools are moving in positive direction but there is still a teacher shortage this year with lots of lots of retirees.

Hillsborough County School District, Diane Carlo

- The district has a new Superintendent, Jeff Eakins. There are lots of changes in the District.
- The Gates Initiative Grant is ending.
- Peer evaluators are going back to the schools. There is a transition to Teacher Leader positions with half time spent in schools and half in professional development. It is a way to create a career ladder, but keep good teacher in classroom.
- Teach in Tampa is the new recruitment initiative. There will be a May 21<sup>st</sup> recruitment event and new commercial ad.

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Pasco County School District, Darrell Clark

- The District has implemented a more strategic, less transactional recruitment policy. There will be a job Fair on February 25<sup>th</sup> at Southlake High School from 4:00 PM to 6:00 PM and new job ads will go live tomorrow. For the 2016-2017 school year, two new magnet school will be opening. Also next year the District will be working with PDCP on new programs, new titles, and changing positions.

Pinellas County School District, Lou Cerreta

- The District is moving in the right direction. Will Aligood working on the grant. Jenny Furott has moved to Human Resources, but still placing interns. Kathy Beauregard took Jenny's place.
- PCS is offering Fast Start this summer, a month long professional development opportunity for graduating interns.
- Upon completion of the one month program they will be hired and are also eligible to teach summer school.
- New magnet schools in Pinellas County rated #12 by the Brookings Institute.
- The School Board is issuing municipal bonds to help fund new construction for twenty new projects. There are concerns over sharing PECO funds with charter schools.

Diane Carlo showed a preview of Hillsborough County's new ad for teacher recruitment.

VII. Topics for next Board meeting

- Dr Harman suggested the board discuss continuing collaborative efforts on placing interns
- Dr. Gardner suggested a recap on the summer Fast Start program.

VIII. Next Board Meeting: September 2016, EPI Center (in conjunction with Advisory Board Appreciation Dinner) – date TBA

IX. Election of new Board Chair was postponed until the next meeting.

X. Next Board Meeting: September 2016, EPI Center (in conjunction with Advisory Board Appreciation Dinner) – date TBA

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**10:30 a.m.**      Adjournment

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