

SPC College of Education (COE)
Advisory Board Meeting
MINUTES

Tuesday, October 9, 2018 9:00 a.m. to 10:00 a.m.
St. Petersburg College Tarpon Springs Campus – Room TS-BB160

Members Present	Mr. Lou Cerreta, Allyson Jeanne Panatex (for Ms. Kim Newberry), Ms. Diane Carlo, Ms. Stacy Wrenn, Dr. Susan Weber
Members Not Present	Dr. Marcia Austin, Ms. Kathy Dofka, Mr. William Lawrence, Ms. Antonette Wilson, Mr. Art Steulette
COE Staff Present	Dr. Michael Poulin, Dr. Andrea Kelly, Ms. Anne Ryan, Ms. Sherri Kent-Roberts, Ms. Pam Wilkins, Ms. Marilyn Cirri, Ms. Marilyn Lovely
Call to Order	The meeting was called to order at 9:00 a.m. by Lou Cerreta. Board members were asked to review the minutes from the last meeting. Dr. Kelly pointed out a typo on page one. There were no other comments or corrections from the Board.
COE Updates	
Andrea Kelly	<p>COE-ETP grant update. The College of Education received the three year COE-EPT Grant in 2014, with an extension through September 30, 2018. SPC was one of four 4 recipients of the grant and the only state college. The purpose of the grant was to improve our Elementary Education program. Changed the program of study to increase SA exam scores.</p> <ul style="list-style-type: none"> • Added three new content classes in Math, Science, and Social Science. <p>Enhanced the field experience.</p> <ul style="list-style-type: none"> • Students placed in same school for practicum and internship for yearlong experience in same school. • Increased the cooperating teacher stipends. • Feedback aligned with district language and standards. <p>Other COE updates. We will be offering Middle Grades Science completely online in the spring. The online ELED program is already being offered and expanded.</p>
Pam Wilkins	The COE is starting the third online ELED cohort. Field experience still has to be in classroom but it is a two year program that meets all requirements of state standards and has been very successful so far. It was developed not just for out of area students but for para professionals to stay employed and complete the degree the where they work.
Sherri Kent-Roberts	We are working on partnership agreements with Lake, Polk, Suwannee, Desoto, and Manatee Counties for spring online.
Andrea Kelly	Open question to members: Do you see a need for ESE online?
Stacy Wrenn	To increase enrollment, absolutely, but ESE must be highly qualified. They also need content.
Andrea Kelly	We also have online Ed Studies with three sub plans.

Mike Poulin	Rolling out three tracks. Educational Interpreting is new this fall. It is not completely online because of the nature of the program, but IDS is completely online and it is the only completely online IDS program in the state of Florida.
Anne Ryan	The Early Childhood track has had a huge increase in enrollment.
Andrea Kelly	We (COE) want to meet needs of the districts and increase enrollment. To that end do you see a need for Middle Grades Social Studies?
Lou Cerreta	Not so much Social Studies. We (Pinellas) need ELA
Stacy Wrenn	Hillsborough doesn't have a need for Social Studies.
Lou Cerreta	ESE, Math, and Science are the areas we need.
Andrea Kelly	What about an endorsement for Reading with ESOL?
Stacy Wrenn	Hillsborough has a five module endorsement course that takes about a year to complete. Graduating with an endorsement would be a plus. Our ESL modules are completely online but it is still daunting to complete.
School District updates	
Hillsborough County	
Diane Carlo	Ours schools are pulling together working on different initiatives, all hands on deck, to help fill vacancies in high needs schools. It is always difficult. Classroom management is always the biggest challenge. We can't attract highly effective teachers from the suburbs. We have huge gaps.
Stacy Wrenn	It is state mandated that candidates for new schools must have a highly effective rating or they can take new hires, but the highly effective teachers are not applying to high need schools. Hillsborough is using a new poverty simulation program out of the Missouri Community Action Group. It is changing teacher attitudes
Diane Carlo	We set up a town with participants sitting in family groups for "a week in the life" emersion piece. It requires a big setup space, but has had a huge impact. It is very empathy generating.
Susan Weber	Would you be able to bring it to Pinellas?
Stacy Wrenn	I can invite you to one of our upcoming events. The next one is on November 6 th at the Instructional Services Center in Tampa from 4:30-7:30 p.m. If you email I can hold a seat for you. We also have one scheduled on December 10 th at the same time, 4:30-7:30 p.m.
Susan Weber	We have eight preschools in high poverty areas
Diane Carlo	It can be a very powerful experience.
Pasco County	
Allyson Panatex	Pasco has been restructuring our HR area to help with recruitment and retention of teachers in Title I schools. We do the front end work at a school with openings, interviewing candidates. Unfortunately the candidate pool is slim and most want more affluent schools if there are available spots. We have a job fair coming up on November 14 th . We usually set up at one of our schools so candidates can speak with the principal and with HR.
Pinellas County	
Susan Weber	Lew Williams has 44 interns, mostly from Gibbs High School. We are an NACC accredited model center. We like to encourage interns to move on, but it is very difficult. They don't know about Bright Futures. They leave the intern

	program with a national CDA and they can articulate credit into the AS program. They just need a lot of help.
Lou Cerreta	We are still struggling with recruitment and retention. Of last year's hires, 73% are still with us after one year. This year we hired fewer, only about 400.
Stacy Wrenn	Hillsborough still has 380 vacancies.
Lou Cerreta	We don't have an exit interview but it is mostly the challenges of the job that hurt retention. We have had success with our Springboard to Success program. It is four weeks of onboarding, coaching, and summer professional development on site. The current cohort of thirty-six are still in. We are trying to get the word out to graduates that they get paid and it's very worthwhile. We are trying to recruit. I'm coming out for (SPC) midterm seminar then there is the Next Steps program. We have a station to show the application process and principals do mock interviews. We want to start placing and hiring sooner.
Stacy Wrenn	Asked if Pinellas does AVID. It's a great program to target students. Lou Cerreta confirmed that they do.
Anne Ryan	SPC could strengthen outreach working with Joe Benavides, our Career Outreach Specialist. We recently brought Gibbs High School kids to SPC for career outreach event.
Pam Wilkins	We have gone into High Schools to reach out to guidance counselors and High School students.
Susan Weber	Extended an invitation to Pam Wilkins to visit and speak to her interns.
Mike Poulin	Asked Lou Cerreta how many openings Pinellas County has currently?
Lou Cerreta	Ballpark 20
Mike Poulin	Pasco?
Allyson Panatex	We are closer to the Hillsborough numbers.
Mike Poulin	Asked the board members if they were receptive to hire EPI grads? Also, what is the first year salary?
	Starting salaries in Pasco, Hillsborough, and Pinellas all start at 42-43K.
Mike Poulin	EPI students are career changers who have felt the call to teach. The more information I give them about the areas where there is a need the better. They do need to take the GK and SA exams.
Stacy Panatex	Do they need the Pro Ed?
Mike Poulin	They need to pass the Pro Ed before they can intern. They need a 60 hours practicum in fall and a 10 week internship in spring. Does Hillsborough host spring interns?
Diane Carlo	You can contact Kay Bonti for information about intern placement.
Sherri Kent-Roberts	Kay Bonti is OSP's Hillsborough County Schools contact person.
Pam Wilkins	So, ESE are going to need content specific certification to be hired in elementary education.
Stacy Panatex	For secondary across the board the time frame is one year. If they come in ESE and teach Math, they need to agree to an "intent to earn" and have one year to pass Math. It's a state requirement.
Diane Carlo	There is an ESE shortage because they need so many certifications.
Lou Cerreta	Asked for topics for next meeting <ul style="list-style-type: none"> 1. Spring recruitment 2. UDL

Meeting adjourned at 10:00 a.m.	
Time and Date of Next Meeting	February 28, 2019, St Petersburg College EPI Center