

St. Petersburg College
College of Nursing
Advisory Committee Meeting Minutes
Date: April 20, 2017
Time: 8:00am

Members Present: Susan Baker – SPC, Virginia Schneider – SPC, Dawn Janusz – SPC, Rebecca Keeney – SPC, Dr. Louisiana Louis – SPC, Dr. Mary Jean Etten-Suncoast Hospice, Brianna DeLaRosa – Suncoast Hospice, Kerry Carlisle – Florida Department of Health in Pinellas County, Dawn McMeekin – Morton Plant Mease, Leslie Sabo – BayPines VA, Jennifer Dennis – St. Petersburg General Hospital, Latrese Taylor – Pinellas Technical College, Sharon Henry – Pinellas Technical College

Members Not Present: Jacqueline Hawkins-Johnson – SPC, Anna Neuzil – SPC, JoAnne Cattell – St. Petersburg General Hospital, Susan Clark – Largo Medical Center, Lisa Johnson – Morton Plant Mease, Beverly McGuire – Largo Medical Center, Jacqueline Munro – BayCare, Vivian Roy – Morton Plant Hospital, Tina Spagnola – All Children’s Hospital, Ellen Standke – BayCare, Courtney Stevenson – Northside Hospital, Pat Sizemore - BayCare

Topic	Discussion	Action/ Outcome/Person Responsible/Timeframe
<p>Welcome</p> <p>Call to order by the chairperson</p> <p>Introductions</p>	<p>Dr. Baker welcomed the Advisory Committee members to the College of Nursing’s Advisory Committee Meeting. CON is very thankful for all of our community resources do for the students. Thank you to all members for participating in this committee.</p> <p>Meeting called to order by Dr. Baker</p> <p>All Advisory Board members introduced themselves.</p>	<p>Informational</p> <p>Meeting came to order</p> <p>Informational</p>
<p>State of HEC</p>	<p>Dr. Baker provided the State of HEC, as Dr. Carver was unable to attend the meeting</p> <p>Vet Tech open house was recently held, and resulted in 40+ new SPC applications from the event</p> <p>Admission to the Health programs continues to be very competitive; recently in one application period there were 30 students with 4.0 GPA’s.</p>	<p>Informational</p> <p>Informational</p>
<p>State of SPC & Baccalaureate Programs</p>	<p>Dr. Baker provided the State of HEC, as Dr. Carver was unable to attend the meeting</p> <p>Budget Impact</p> <ul style="list-style-type: none"> – Asked to cut 2million from budget last year; anticipating further cuts – Performance based funding with multiple variables; first time in college students are one of those variables which is a factor for SPC 	<p>Informational</p>

	<ul style="list-style-type: none"> – It is possible that there may be no performance budget – Fundamental programs are losing funding; which is a major aspect of services to get SPC students college ready – Economy is better which decreases the number of students going to college – We are planning on continued decreases in enrollment up to 3.5%, and adjusting our budgeting needs such as through attending conferences rather than materials for students – Dr. Law has continued to fund professional development for faculty – SPC enrollment overall is low, but the health programs; nursing specific is at full capacity – Accreditation; QEP: Ready, Set, Succeed – Students that have graduated from a Florida public high schools do not have to take the placement test at admission – Students struggle to excel when placed directly into college level courses; such as math. There are two chances to pass the class, the third attempt costs out of state tuition, fourth attempt requires the permission of the Dean 	
Minutes of September 16, 2016 meeting	Minutes from September 16, 2016 were reviewed and approved unanimously	Minutes were approved with no changes
Employer Graduate Survey completion	To be completed at the end of this meeting.	Please complete and turn in at the end of this meeting.
Status of the CON Summer Institute Career & Academic Communities Academic Pathways	<p>Summer Institute 2016 led the way to a new college-wide initiative; the development of Career & Academic Communities</p> <p>Career & Academic Communities</p> <ul style="list-style-type: none"> – College-wide initiative; nursing is included in the health sciences and veterinary technology community – Activities, open houses, and other events for prospective students and community members to learn more about health programs while in entry level courses at SPC or before applying – Leadership triad guide the creation of the activities, how information is communicated, and how milestones are established to ensure students are exposed to the community 	<p>Informational</p> <p>Informational</p>

	<ul style="list-style-type: none"> - Four-week smart start course; activities are embedded into the orientation to ensure students are exposed to various aspects of the health field. A Facebook Workplace has been created for interaction with students. - Introductory videos from Deans, Program Directors, and Faculty will be included on the Facebook Workplace - The Nursing welcome video will be hosted by two male faculty members 	
<p>Status of: ADN Program</p> <p>Enrollment</p> <p>NCLEX Pass Rates</p> <p>Master Rotation</p> <p>Faculty Needs</p> <p>Preceptors</p> <p>Equipment</p>	<p>Enrollment</p> <ul style="list-style-type: none"> - Enrollment is at its peak <p>NCLEX Pass Rates</p> <ul style="list-style-type: none"> - Pass rate was 93.7%, 15% above the National and more than 20% than the State Pass Rate. FL is the lowest in the nation for pass rates - This is attributed to those private schools with low or non-existent pass rates in Florida <p>Master Rotation</p> <ul style="list-style-type: none"> - Thank you all for your involvement - It was a challenging session this session but everyone was able to work together to resolve any issues that appeared <p>Staff Needs</p> <ul style="list-style-type: none"> - Some full-time faculty positions are not being filled at this time - There are multiple adjunct positions that are needed; Master’s Degree required - Skills Lab Facilitator positions are needed greatly; Bachelor’s degree nursing is required. It is a full-time position <p>Preceptors</p> <ul style="list-style-type: none"> - Truly appreciate all that the preceptors do for our students - Preceptor award to be presented to each of the 10 hospitals at the end of the semester; sometime in May. The goal is to do this during Nurses Week - Feedback from a Clinical Manager: 50 graduates hired, only two lost 	<p>Informational</p> <p>Informational</p> <p>Thank you all for your continued involvement of the Master Rotation event</p> <p>Faculty positions remain open. Members are asked to refer possible candidates to the SPC website to apply for appropriate positions</p> <p>The College of Nursing notes the important work done by preceptors at area hospitals and organizations, and is making efforts to recognize outstanding preceptors each semester</p>

	<p>Legislative Bills</p> <ul style="list-style-type: none"> – Bill: HB543 Senate 328 House; restoration of regulatory power of the board; sitting with the education committee currently – Denise Grimesly put forth the bill to reverse former bill she spear-headed – Started as a 13-page bill has grown to more than 40 pages – If passed, the board of nursing will get back all of their regulatory power – Members can write or call local legislators to ask for their support of this bill – If bill passes, more of the private schools will be closed down – Only a small number of hospitals will not hire a nurse that do not graduate from an accredited program – Anticipating an answer on this bill by mid-May – SB 1718/1367; PA's to get a Doctor of Medical Sciences degree which will define their scope of practice; will be the same scope of practice as a Nurse Practitioner – Concerns over the level of education and training for the PA's given the ability to care for patients <p>Simulation Equipment</p> <ul style="list-style-type: none"> – Two brand new, state of the art simulators received recently from Perkins – Challenge is to continue to get faculty on board with the benefits of simulation – Board is asked for permission to purchase simulation equipment over \$1000; all members approved. <p>Communication Concerns</p> <ul style="list-style-type: none"> – Covered in therapeutic communication in the Psych class – Writing issues with students have increased; there are no compromises on those requirements – Students use of certain devices is limited 	<p>Informational. Members are encouraged to reach out to local legislators to support this bill</p> <p>Informational</p> <p>Concerns regarding professional communications from students have been discussed and are being handled on a case-by-case situation, by the CON Administration. Members are encouraged to continue providing feedback in this area, as necessary.</p>
<p>Status of: RN to BSN Enrollment</p>	<p>Faculty Update</p> <ul style="list-style-type: none"> – Had 9 faculty members; one resigned and will not be filled, and Dr. Louis is now only part time for instruction. We are currently at 7.5 full-time 	<p>Informational</p>

Recruitment Activities	<p>faculty members</p> <ul style="list-style-type: none"> – Continued growth in program; all faculty hands on deck to cover the need; the Dean is even teaching classes to help cover the need for instructors – If any institution would like RN—BSN information, BSN administrators are going out to campuses as needed. Please send requests to the Dean’s office if interested in this option. 	<p>Members are asked to reach out to Dr. Baker’s Office to arrange site visits at your site for admission sessions for the RN-BSN program</p>
Job Market Statistics/Trends Advisory Committee Concerns and/or Recommendations Reports from Attending Members	<p>BayPines VA</p> <ul style="list-style-type: none"> – 20 presentations from BSN students are coming up for Leadership requirements – Education fair in June and July; academic partners to speak with employees – Students are concerned about government freezes in nursing; there is no freeze currently – Level I students have received a patient handling simulation day at start of clinical; positive results of pilot program. Initiative will be continued. <p>St. Petersburg General Hospital</p> <ul style="list-style-type: none"> – Education fair on May 8th, SPC to attend – Construction; in-patient area is completed. An ICU step down was created, on Master Rotation for summer and fall – As of next week, front lobby will be closed for construction – Generational issues; behaviors and attitudes. There is zero tolerance for inappropriate behaviors at SPC <p>Morton Plant Mease</p> <ul style="list-style-type: none"> – Construction is underway; north bay is completed – Dunedin hospital is 80th anniversary – 100th anniversary last year for Morton plant – Graduation residency last month; 100 graduates – New students being taken into critical care internships now; starts next week, progressive care, OB, etc. 	<p>Informational</p>

	<p>Suncoast Hospice</p> <ul style="list-style-type: none"> – Agreement with Tidewell Hospice; Manatee, Sarasota, Charlotte company to continue to improve and share resources – Students ongoing involvement; more demand for BSN students – PACE program is growing; incorporates geriatric community nursing with end of life care <p>Pinellas Technical College</p> <ul style="list-style-type: none"> – Programs going well – St. Pete campus has received the 7 WOWs for real time charting – LPN – RN Transition – PREP Course: still in progress; held up on budgeting. This program will serve as a prep course boot camp for 7 weeks for LPN students; simulation, classes, and an assessment. The result would be the year experience requirement and automatic admission to the ADN program. Plan is to start pilot with 12 students in the summer semester. This will be a non-credit course; \$400-\$500 per course; 8 hours one day a week for 7 weeks. Information will be shared with PTech and others. <p>Pinellas County Health Department</p> <ul style="list-style-type: none"> – Community Health supervisor; RN, position open – Family health practitioner position open – Five high school programs – Pinellas County Schools & Dept. of health are working to get more LPN nurses with RN supervisors. Goal is to get funding for an LPN in every public school. Continued opportunities in this area for LPN's especially 	
Next Meeting Date	Currently no date set. Dr. Baker will send potential dates out to group.	Informational
Advisory Committee Evaluation	All members to complete before leaving meeting	Thank you for taking the time to complete the evaluation.

Meeting adjourned at 9:40am
Respectfully submitted,
Melissa Sharp; Recorder