

St. Petersburg College
Florida Regional Community Policing Institute (FLRCPI)
Center for Public Safety Innovation (CPSI)
Advisory Committee Meeting
April 26, 2017
Location: SPC-Allstate Campus (AC103)

Meeting Notes

- Present:* Mr. William Daniels, U.S. Attorney's Office (USAO), MDFL
Lt. Gary Dukeman, St. Petersburg Police Department
Chief Anthony Holloway, St. Petersburg Police Department
Ms. Sandra Lyth, InterCultural Advocacy Institute
Mr. W. Stephen Muldrow, U.S. Attorney's Office (USAO), MDFL
Captain Tim Pupke, Pinellas County Sheriff's Office
Chief Daniel Slaughter, Clearwater Police Department
Ms. Jo-Anne Swensson, St. Petersburg Police Department
- Staff:* Ms. Eileen LaHaie, Executive Director, CPSI
Mr. Todd Kirchgraber, Training Manager, CPSI
Ms. Kadell Ford, Administrative Specialist, CPSI
- Absent:* Captain Mark Berger, Pinellas Park Police Department
Dr. William Blount, University of South Florida
Chief Joe Collins, U.S. Probation Office, MDFL
Mr. Nick Cox, Office of the Florida Attorney General
Captain Martin Gonzalez, Tampa Police Department
Mr. Bernie McCabe, State Attorney's Office, 6th Judicial Circuit
Major Thomas Feeney, Hillsborough County Sheriff's Office
SAC Tom Foy, FDLE Tampa Bay Regional Operations Center
Ms. Deborah McDonald, FDLE Tampa Bay Regional Operations Center

I. Welcome/Introductions/Approval of 09/16/2016 Minutes – Chief Anthony Holloway, Chairperson, St. Petersburg PD

Executive Director LaHaie welcomed committee members and advised the minutes from the September 16, 2016 meeting have been uploaded to St. Petersburg College's Advisory Committee website. Advisory Committee Chair, Chief Anthony Holloway (SPPD), then asked members for approval of the minutes from September 16, 2016. The motion was seconded and approved.

Executive Director LaHaie introduced and welcomed Acting U.S. Attorney-MDFL, W. Stephen Muldrow to the Advisory Committee meeting.

II. Administrative Update – Eileen LaHaie

- A. CPSI Organizational Update** – Executive Director LaHaie began the meeting by reporting on the status of the CPSI staff structure. CPSI staff members were recommended for one-year contracts through June 2018 based on the availability of grant funding; with the exception of two staff members who were only recommended for an extension through December 2017. Those positions cannot currently be supported by grant funding but could be revisited if other grant dollars are identified before that time. The grant writer position, once assigned to the AC campus, been placed on hold for now. CPSI is receiving support from the College’s Grants Development Division with grant writing and submissions. Staff from that department has spent time with the CPSI staff to become more familiar with our Center. Going forward, this change will benefit CPSI and align more strategically with the rest of the College. Director LaHaie also mentioned the SPC College Presidential search process and where Committee members could find more information on the SPC website.
- B. FLRCPI/CPSI Funding Levels** – Executive Director LaHaie discussed RCPI’s current funding levels, which include 11 different funding lines totaling \$7.5 million as of 3/31/17. Current funding comes from Department of Justice (BJA and COPS), Department of State, and the Department of Defense via the FL National Guard. FY16-17 funding received is \$4.2 million. We are applying for no-cost extensions for the four awards which are due to expire by 9/30/17. Other funding extends through 2019 with the possibility of another cycle of continuation funding based on performance. Currently, CPSI’s annual personnel costs total \$1.1 million which represents 15 positions. In addition, CPSI has contributed approximately \$200K to the overall college budget in FY17 to date; \$95K in indirect cost recovery revenue, and \$105K in surplus revenue from fee-based projects. Executive Director LaHaie noted identifying additional and diverse funding sources is critical to CPSI/RCPI’s continued existence. She asked those who know of any partnership opportunities with CPSI to please contact her.
- C. 2017 Proposal Status** – Executive Director LaHaie discussed one proposal representing \$400K for the continuation of our Firefighter Suicide Prevention Program through FEMA that will be submitted on May 19, 2017. We also received notification that to address the Opioid Crisis nationally, SAMHSA (Substance Abuse and Mental Health Services Administration) will distribute a total of \$485 million thru the states. It is not yet clear how the money could be used, but Florida will be receiving approximately \$25 million. Please keep CPSI in mind for any training or training-related deliverables in which we could assist. Always looking for opportunities to partner with other agencies.
- D. Upcoming Program Audits** – Executive Director LaHaie discussed several routine federal site visits CPSI is preparing for. BJA will be coming down in May/June to audit the Pharmaceutical Crimes grant and again in August/September to audit the Executive Session and Law Enforcement Suicide grant programs.

III. FLRCPI Program Update – Eileen LaHaie

- A. **International Training Initiatives:** Executive Director LaHaie gave an update on CPSI's International Training Initiatives. Activities included a January 2017 site visit/planning meeting held at St. Petersburg College Allstate Campus with representatives from International Narcotics and Law Enforcement Affairs (INL). They discussed the current status of a \$3 million training grant and the upcoming mentoring grant CPSI received from INL/DOS in December 2016. In the first 9 months of the grant, CPSI has delivered a total of 52 classes to approximately 1,800 students. The trainings are usually 3 to 5 days in length. This training will continue over a 3-year period, and includes the delivery of 175 courses to 7,300 students. Courses offered include Basic Community Policing, Advanced Community Policing, Intelligence Led Policing (ILP), COMPSTAT, Citizen Contact, and Trauma Informed Sexual Assault Investigations. Trainings are held throughout the country of El Salvador in hotel conference rooms and at the national police academy with primarily Spanish-speaking instructors. CPSI is responsible for providing all the logistical support and subject matter experts/instructors. Basic and Advanced Community Policing and ILP have been certified by the National Police Academy for credit toward in-service training and promotional opportunities within the agency. CPSI was awarded a \$3 million mentoring grant for the El Salvadoran police and hired a retired police commissioner (Julio Marroquin) as the Project Manager to be the feet-on-the-ground in El Salvador. CPSI is leasing office space in El Salvador and is looking for possible mentors, project assistants, and Spanish-speaking instructors to train and act as mentors for police commanders throughout the country. Some of the mentoring assignments may require up to 30 days or more in El Salvador. Please forward any recommendations to CPSI staff.

Regarding the Florida National Guard program, we responded to a request to support a two week training in Nigeria. Topics that would be taught are Courtroom Testimony and Interview and Interrogation. Waiting to hear back. The course has been requested to be in English.

- B. **Public Safety Suicide Prevention Training (see handout):** Executive Director LaHaie gave an update on the Law Enforcement Suicide Prevention training program funded by BJA for the last 5 years. LaHaie noted she is not sure if this funding will continue, but staff is looking for avenues to keep this program sustained. Please refer to packet for an article entitled "Law Enforcement Suicide Intervention" in the March 2017 FPO Journal mentioning our training program. Productivity this reporting period includes: 5 trainings and 8 speakers bureaus with 531 students in attendance. In addition, CPSI's COPS funded program is currently developing 5 position papers and short reports dealing with suicide protocols and issues that will be posted to the website; creating an online awareness course for families of LEOs as well as informational brochures geared towards family members. All of these deliverables are being peer reviewed by the COPS Office and once approved, will be posted on CPSI's website for dissemination nationally.

- C. USAO Civil Rights Working Group (CRWG) Update – William Daniels:** Mr. Daniels, Civil Rights Working Group Chair, updated the committee on its latest activities District-wide. In December 2016, the U.S. Department of Homeland Security (Civil Rights & Civil Liberties Section) and the U.S. Department of State coordinated its international Strong Cities Program with partners in Tampa, Orlando, and Marseille, France. Members of the French delegation included law enforcement, prosecutors, government, educators, and civil society. The primary focus of the visit was to examine best practices to combat violent extremism. During a visit to the U.S. Attorney’s Office (MDFL), members of the Civil Rights Working Group provided an overview of its goals and objectives, during which CRWG Chair William Daniels presented an overview of *About Face: Turning Away From Hate*. In a reciprocal trip, April 1-8, 2017, an American delegation visited Marseille to meet with their counterparts. During the weeklong trip, William Daniels presented an overview of *About Face* and noted several best community policing strategies to build community resilience against violent extremism. A dialogue proposing future opportunities that would include CPSI exploring these avenues is continuing via the State Department.
- D. BJA Pharmaceutical Crimes Grant - Training Manager Todd Kirchgraber** gave an update on the BJA Pharmaceutical Crimes Investigation Training award. A website is development for this program to help prosecutors and investigators to obtain successful prosecution convictions and to educate the community. It will consist of areas for prosecutors, investigators, and the general public. A series of videos was produced with retired U.S. Attorney Robert O’Neil as well as Los Angeles County Prosecutor John Neidermann who successfully prosecuted a doctor for murder in a pharmaceutical overdose death. This past year, CPSI has conducted 5 trainings and trained 197 students.
- E. Various ongoing training programs:** Director LaHaie updated the committee on the various other training program including: 1) community outreach events where the Rock Climbing Wall has been requested (various local schools, Innis brook, the PCSO Ride with the Stars event, Hispanic Outreach Center, and SPC’s Touch-a-Truck event.); 2) Project Safe Neighborhood grant that is scheduled to end July 31, 2017; 3) Human trafficking trainings held at Sun City Center in January 2017 for LEOs and community members and also with Department of Juvenile Justice targeting salon owners, massage parlor owners, hair stylists, etc. at the Allstate Campus in February 2017 with 77 attendees. Reminder that the International Association of Human Trafficking Investigators is conducting their annual Human Trafficking conference on May 30 thru June 1, 2017 at the Sheraton Sand Key Resort; 4) community policing training in Puerto Rico funded by the COPS Office has been re-initiated after making contact with the current Police Academy Superintendent; 5) Online courses in development currently include port security, identity theft, and autism.

IV. CPSI Updates

- A. **El Salvador Conference October 2016** – Executive Director LaHaie reported there was a second Regional Model Police Precinct Workshop held in El Salvador in October 2016. CPSI bid on and was awarded the contract to be the official logistics coordinator. CPSI’s role was to provide subject matter experts, interpreters, instructors, facilitators, and note takers for the conference and submit a final after-action report. There was only 6 weeks to coordinate all of these activities. There were 137 participants in attendance, including delegations of police commanders from El Salvador, Honduras, Guatemala, Belize, and Costa Rica, in addition to US Officials, INL, the US Ambassador, and PNC Commissioners. CPSI received high marks for its performance.
- B. **Executive Session on Police Leadership website:** <http://bjaleader.org>. Executive Director LaHaie discussed the BJA-funded Executive Session project. In January, CPSI hosted a meeting at the Allstate Campus with law enforcement executive leaders. More resources and topics have been added to the website including opinion papers, videos, podcasts, and profiles. New topics added are *Image of Policing*, *Culture and Change*, *Next Generation Leaders*, and *Diversity*. Various LE leaders across the country have been instrumental in providing the new information on the website.
- C. **Fee-Based training:** Limited activity recently due to need to spend down grant funds. CPSI has supported requests across the country including: Firefighter Suicide Prevention in Appleton, WI; Managing Encounters with the Mentally Ill, in Boston; Community Policing in Brooksville; Clan Labs at the Allstate Campus; and Police Community Partnerships with US Attorney’s Office in Jacksonville.
- D. **Counter Narcotics Training (MCTFT):** Director LaHaie updated the committee on its Counterdrug program that is funded by the Department of Defense via the FL National Guard. Our FY17 funding is \$1.2 million to complete training for local, state, and federal law enforcement and military throughout the country but specifically in Border States, including Florida. There is also an added focus on Combating Transnational Organizational Crime (CTOC) courses. CPSI has conducted 41 traditional courses since October 2016 and trained 1,631 students. CPSI staff also updated all 14 e-drug online course curriculums. Current funding has to be spent down by September 2017. FY18 funding levels are anticipated at the same level as this year.

V. Miscellaneous

- A. **Course Survey** – Executive Director Eileen LaHaie reminded committee members to please fill out the course survey that is in their packets and fax to the attention of Kadell Ford. Trainings can be hosted at your agency as well.
- B. **Upcoming Courses (see Handouts)** – Committee members were referred to handouts for upcoming course announcements.

VI. Round Table discussion – Chief Holloway led discussion.

Next Meeting: Fall 2017

Details to follow.