



To the SPC family:

Difficult times call for tough and determined actions. That is why, in the face of some of the toughest financial and budgetary challenges in years, we have taken an entrepreneurial, creative look at how we run the college.

The result is a major reorganization that consolidates some operations, trims others and restructures our management team to take better advantage of our strengths. Reorganizations are never simple or easy, but I am convinced this new plan will put us in a better position to deal with future demands while saving significant dollars – somewhere between \$1 million and \$1.5 million.

Some of the administrative moves that we have designed will go into effect shortly; all of the changes should be in place by the middle of July.

On the academic side, a dean will now be in charge of each general education subject area collegewide, and each campus will have academic chairs in subject areas who will be the onsite manager, in addition to teaching.

These changes are over and above the reorganization of student services, which is already in process. Our first MySPC Answer Place (MAP) centers, one-stop centers for all student services, opened earlier this month at the Clearwater and St. Petersburg/Gibbs campuses. Similar centers are planned for the Tarpon Springs and Seminole campuses.

While these changes were undertaken in part because of recent budget constraints, it is important to emphasize that we were equally concerned about positioning the college for future growth and other challenges.

Those challenges include finding replacements for two provosts. St. Petersburg/Gibbs Provost Lars Hafner is leaving us to become president of Manatee Community College, and Sandra Pepicello Wise, provost of the Caruth Health Education Center, is leaving for a position at Western Governors University in Salt Lake City. Karen Kaufman White will be the interim provost at St. Petersburg/Gibbs. An interim provost for the health center will be named soon.

St. Petersburg College continues to be a leader in the country in providing college presidents, chancellors and other key administrators. We have many talented people at SPC, and we want to make sure their talents continue to be deployed in the most efficient and advantageous way.

Thanks for your support and for your continuing commitment and hard work.

Warm regards,

Carl M. Kuttler Jr.

Special Edition

Key
administrative
changes and
departures

Key administrative changes

Conferlete Carney

Vice President of Information Systems

Conferlete Carney has been an SPC vice president since 1998, always with a hand in technology. Since 2002, that role has been more varied: vice president of Information Systems, Business Services, Planning and Budget.

His role at SPC began in 1996, when he was named Director of Administrative Information Systems. From there, his appointments included vice president of Systems and Research, and vice president of Information Technology.

Upon broadening his responsibilities to include Business Services, he became responsible for all aspects of the college's financials and annual operating budgets.

His new, interim vice presidential assignment returns his focus to technology, this time with an emphasis on developing more efficient and innovative applications.

Before joining SPC, he held a number of senior positions at GTE stretching back to 1969; the last was director of corporate information technology assets management.

He has a bachelor's degree from North Carolina A&T University, a master's degree from North Carolina Central University, and a doctorate from the University of Florida.



Technological University, a master's degree from Edinboro State University and a doctorate from Barry University.

Doug Duncan

Vice President for Administrative Services

In his new role, Doug Duncan will oversee Business Services, Human Resources, Institutional Research, Budget and Planning.

He has been director of Human Resources since coming to St. Petersburg College in 1998 and has spent more than 30 years in the human resources field.

He streamlined the college's HR functions through online systems and simplified processes and has played a significant role in collegewide budget and analysis.

Before coming to SPC, he developed an agency "best practices" identification process for Florida's Division of Personnel Management Services. Other experience includes private consulting and serving as human resources director of Pensacola Junior College. He also worked in human resources for the University of Florida.

A past president of the Society for Human Resources Management, Duncan has a bachelor's degree from the University of South Florida, a master's degree from Central Michigan University and a doctorate from Argosy University.



Jim Connolly

Director of Corporate Training

Jim Connolly has been at St. Petersburg College since 2005, first as the Seminole Campus student activities coordinator and most recently as director of eCampus.

His role with eCampus has included both short-term and long-term strategic and fiscal planning, as well as oversight of interactive classrooms and the SPC TV station.

Positions prior to SPC included business development manager for Adobe Systems, senior director of Mobile Operations for JetForm Corp., and president/founder of Joey Technologies, which included organizational planning and new business development.

For the first 15 years of his professional career, Connolly taught and coached at the high school and college levels.

He has a bachelor's degree from Tennessee



Patty Jones

Director of Human Resources

Patty Jones has been associate director of Human Resources at St. Petersburg College since 2003. She also spent six years as director of Institutional Advancement.

In HR, much of her emphasis has been on employment and benefits. She recently worked closely with the WITS department to present the college's first online job fair.

While leading Institutional Advancement she also was executive director of the SPC Alumni Association. Under her watch, IA significantly expanded the college's recruitment marketing, launched *SPC Today* magazine and created SPC's first call center (before Enrollment Management existed).

From 1992 to 1994, she served as assistant



to President Carl M. Kuttler Jr. and regularly represented SPC at State Board of Community Colleges meetings.

From 1985 to 1992, she was a *St. Petersburg Times* staff writer.

She has an associate degree from SPC, a bachelor's from the University of Florida and has earned the Professional in Human Resources (PHR) certification from the Human Resources Certification Institute.

Tina O'Daniels

Associate Provost, Tarpon Springs Campus

Tina O'Daniels has been director of corporate training for the past year and a half. Before that, she was coordinator of program development and marketing for the college's baccalaureate programs for nearly five years.

While with the baccalaureate programs, she was instrumental in helping the four-year enrollment grow and held the dual role of Student Services Coordinator. Drawing on years of experience at SPC, she also helped develop and revise rules, procedures and processes for the burgeoning bachelor's degree programs.

Prior to this, she served in various roles, including operations manager of Corporate Training and assistant to President Carl M. Kuttler Jr.

Her employment at the college dates back to 1986, when she worked part-time while a student at the Tarpon Springs Campus. At least half of her career has been at the Tarpon Springs Campus.

In addition to her associate degree from SPC, she has a bachelor's degree from Saint Leo University and is finishing her doctoral work at the University of Florida.



Stan Vittetoe

Provost, Clearwater Campus

Vice President for Workforce and Continuing Education

For the past year and a half, Stan Vittetoe has served as SPC's senior vice president of administration. Before that, he was the college's vice president of economic development and innovative projects.



Vittetoe's experience makes him uniquely qualified to take on this new dual role as provost and vice president, allowing the elimination of an administrative position. He came to SPC as provost of the Clearwater Campus from Sioux Falls, S.D, where he served as chief executive officer of Southeast Technical Institute. That job well-prepared him to oversee workforce initiatives: Southeast Tech has 36 technical programs, including nationally competitive programs in Laser Technology and Nuclear Medicine.

Earlier, he worked at Indian Hills Community College (Iowa) and Truman State University (Missouri).

He earned an associate degree from Ottumwa Heights College in Ottumwa, Iowa; a bachelor's from Marycrest College in Davenport, Iowa; a master's from the University of Iowa; and a doctorate from Iowa State University.

Karen Kaufman White

Acting Provost, St. Petersburg/Gibbs Campus

Karen Kaufman White, dean of international programs, replaces Lars Hafner, who has resigned to accept the presidency of Manatee Community College.

"It is a privilege to have this opportunity, and I look forward to working alongside the wonderful faculty and staff at the beautiful and time-honored St. Petersburg campus," she said.

An SPC employee since 1984, White has served as dean of international programs since December. She will continue in a leadership role for that department. Previously, she served as special assistant to President Carl M. Kuttler Jr. for nearly seven years, where one of her assignments was the president's liaison to Faculty Governance Organization (FGO). Her other roles include project coordinator for Project Eagle I and dean of Open Campus (1984-87). She supervised the launch of SPC's Applied Ethics program and has taught ethics, co-edited "Ethics Applied" (first edition), and authored the supplement, "Making Choices," workbook for "Ethics Applied."

She holds an associate of arts degree from Central Florida Community College, a bachelor of arts in secondary English education from the University of North Florida and a juris doctor degree from Stetson University College of Law.



Key administrative changes

Key administrative departures

Lars Hafner

President, Manatee Community College

Lars Hafner, provost of the St. Petersburg/Gibbs Campus and a longtime SPC administrator, has been named president of Manatee Community College in Bradenton. He starts his new duties once the current president retires at the end of June.

Hafner has been a member of the St. Petersburg College family for many years. He graduated from the college, captained the SPJC basketball team, and served in the student government.

"I have always said I have a unique perspective on community colleges," he said. Hafner has worked at SPC for 22 years, 12 as a faculty member.

In 1998, he was selected to start the college's University Partnership Center. He then was chosen to be provost at St. Petersburg/Gibbs.

"Since I graduated from there (SPG), I felt as though I had come full circle," he said. "As a student, I knew that I wanted to come back and be a part of the system."

When he first taught at the college, he had not yet finished graduate school in Washington, D.C. For a number of weeks, he flew to St. Petersburg from Washington every week so he could teach a Thursday evening and a Saturday class.

Hafner also served in the Florida Legislature for 12 years. Part of that time was spent working on policy issues affecting Florida's community colleges.

Hafner applied for the Manatee Community College presidency after the current president, Sarah Pappas, announced plans to retire. The college's board of trustees interviewed a number of candidates, then chose Hafner from four finalists.

At MCC, Hafner will oversee more than 9,000 students and 400 employees at campuses in Bradenton, Venice and at Lakewood Ranch Corporate Park in Sarasota.



Sandra Pepicello Wise

*Dean, College of Health Professions,
Western Governors University*

Sandra Pepicello Wise, provost of the Health Education Center since 2000, will leave her post May 16 to take a new position at Western Governors University in Salt Lake City.

Her new position will be dean of the college of health professions.

"I was exploring what other colleges do about adjunct credentialing, and I ran across this position," Wise said. "I wasn't looking for a new job. I have been very happy here at St. Petersburg College."

A registered nurse, Wise was dean of nursing at the University of Phoenix before coming to SPC. She holds a doctorate in health education from the University of Toledo.

Western Governors University is an online university that specializes in adult education. It was founded in 1997 by 19 governors, led by Gov. Roy Romer, D-Colo., and Gov. Michael O. Leavitt, R-Utah. It has no campus, and its instructors live and work in more than 30 states.

It grants degrees based on competency. Rather than taking required courses, WGU students must demonstrate skills and knowledge through assessments such as exams and assignments.

"St. Petersburg College has provided me with the ability to expand my leadership skills, and working with Dr. Kuttler and others here has been a priceless opportunity," Wise said. "Everyone here at the Health Education Center is fabulous. They are innovative and very committed to developing health education."

Wise starts her new job May 19.



St. Petersburg College is dedicated to the concept of equal opportunity. The college will not discriminate on the basis of race, color, religion, sex, age, national origin, or marital status, or against any qualified individual with disabilities, in its employment practices or in the admission and treatment of students. Recognizing that sexual harassment constitutes discrimination on the basis of sex and violates this rule, the college will not tolerate such conduct. Should you experience such behavior, please contact the director of EA/EO at (727) 341-3261; by mail at P.O. Box 13489, St. Petersburg, FL 33733-3489; or by e-mail at eaao_director@spcollege.edu.

St. Petersburg College

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