

St. Petersburg College
Office of Equal Access/Equal Opportunity

FORMAL DISCRIMINATION GRIEVANCE PROCEEDINGS

.....
Complainant

.....
Respondent

.....
Inquiry Reference No. _____

RESPONSE TO FORMAL COMPLAINT

Respondent, _____,

answers the allegations of the Formal Complaint as follows:

(For each numbered paragraph of the Formal Complaint please list, in a paragraph with the corresponding number, whether you admit the allegations in the paragraph; whether you deny the allegations contained in the paragraph; or whether you are without knowledge of the allegations contained in the paragraph. If you disagree, please list specifically those facts with which you disagree. In the section of this Response, titled Defenses, you may list factors which you consider to be defenses, extenuating circumstances, or anything else you feel constitutes a legitimate non-discriminatory reason for your action or inaction).

DEFENSES

Respondent

St. Petersburg College is dedicated to the concept of equal opportunity. The college will not discriminate on the basis of race, color, religion, sex, age, national origin or marital status, or against any qualified individual with disabilities, in its employment practices or in the admission and treatment of students. Recognizing that sexual harassment constitutes discrimination on the basis of sex and violates this rule, the college will not tolerate such conduct. Should you experience such behavior, please contact the director of EA/EO at 727-341-3261 or by mail at PO Box 13489, St. Petersburg, FL 33733-3489; or by email at eaao_director@spcollege.edu.