

Report Discrimination



SPC does not tolerate discrimination

on the basis of race, color, religion, sex, age, national origin or marital status, or against any qualified individual with a disability in its employment practices or in the admission and treatment of students. Violators are subject to disciplinary action, which may include reprimand, suspension or dismissal.

It's a matter of respect.

Some examples of discrimination:

1. Sexual harassment/discrimination (Rule 6Hx23-2.011) — Unwanted sexual advances, propositions or sexual comments, including sexually oriented gestures, jokes and comments that are in any way unwelcome. Preferential treatment or a promise of preferential treatment in exchange for submitting to sexual conduct or making the performance of an employee's job or a student's academic work more difficult because of the sex of the employee or student. Sexual or discriminatory displays of publications and sexual objects such as pictures, posters, calendars, graffiti or other materials that are sexually suggestive, demeaning or pornographic, except when utilized by a faculty member in a legitimate exercise of teaching and approved in the normal administrative process.
2. Student/Faculty relationships (Rule 6Hx23-2.010) — Personal attention, dating, romantic relationships and sexual relationships by faculty members with students are inappropriate and strictly prohibited when those faculty are in a position to determine the student's grade or otherwise affect the student's academic advancement.
3. Racial, color, sex, national origin, ethnic, age or marital status discrimination (Rule 6Hx23-4.01; 6Hx23-2.010) — Except as may be constitutionally permitted, the college will not tolerate epithets, slurs or other abusive language, disparate or discriminatory treatment of employees or students on the basis of the individual's race, color, sex, national origin, ethnicity, age or marital status.
4. Religious discrimination (Rule 6Hx23-4.01; 6Hx23-2.010) — The college will not tolerate demeaning or disparate treatment of employees or students on the basis of an individual's religion or religious beliefs and will provide reasonable accommodations for religious observances, practices and beliefs of individuals in regard to admission, class attendance, scheduling of examinations and work assignments.
5. Disability discrimination (Rule 6Hx23-4.01; 6Hx23-2.010) — The college will not discriminate against a qualified individual on the basis of disability and will provide reasonable accommodations to a qualified employee or student with a disability.

RETALIATION: Reprisal or retaliatory action against any individual reporting or investigating discrimination is subject to disciplinary action that may include reprimand, suspension or dismissal.

Reporting sexual harassment or other discrimination

Complaints of discrimination by students or employees are to be promptly reported to any of the following individuals or their successor in office. If for any reason you do not wish to report the complaint to your campus or site representative, you may report it to any of the persons listed below. The individual receiving the complaint will promptly notify the General Counsel.

DAYTIME HOURS

Caruth Health Education Center

Phil Nicotera, Provost..... 727-341-3666
Dolores Teter,
Acting Associate Provost..... 727-341-3760

Clearwater Campus

Stan Vittetoe, Provost..... 727-791-2475
Kathleen Griffin,
Associate Provost 727-791-2492
Sharon Coil, Instructor-in-Charge
Women on the Way 727-791-2555

District Office

Theresa Furnas, Associate Vice President,
Financial & Business Services... 727-341-3329
Doug Duncan, Vice President,
Administration/Business and
Information Services 727-341-3246

EpiCenter

Patty Jones, Executive Director of
Human Resources and
Public Affairs 727-341-3141
Jim Connolly, Director,
Corporate Training 727-394-6116

EA/EO Officer

Pamela Smith..... 727-341-3261

St. Petersburg/Gibbs Campus

Karen Kaufman White, Provost..... 727-341-4656
Davie Gill, Coordinator,
Student Activities..... 727-341-4314

Seminole Campus

James Olliver, Provost..... 727-394-6111
Lynda Womer, Associate Provost.. 727-394-6109

SPC Allstate Center

James Brock,
Campus Executive Officer..... 727-341-4530
Eileen LaHaie, Director,
MCTFT & RCPI 727-341-4502

SPC Downtown

Yvonne Ulmer, Executive Officer... 727-341-4245
Nancy Kelley, Manager,
Student Services 727-341-4247
Jerrod Cade, Counselor 727-341-7966

Tarpon Springs Campus

Conferlete Carney,
Acting Provost..... 727-712-5742
Tina O'Daniels,
Associate Provost 727-712-5720

EVENING HOURS

For all sites, contact Collegewide Security at 727-791-2560. The evening administrator-in-charge or security office will promptly report any complaint received in the evening hours to the General Counsel, Provost, Associate Provost, EA/EO Officer and/or the Executive Director of Human Resources and Public Affairs, who will undertake or direct action as may be required.



St. Petersburg College is dedicated to the concept of equal opportunity. The college will not discriminate on the basis of race, color, religion, sex, age, national origin, or marital status, or against any qualified individual with disabilities, in its employment practices or in the admission and treatment of students. Recognizing that sexual harassment constitutes discrimination on the basis of sex and violates this rule, the college will not tolerate such conduct. Should you experience such behavior, please contact the director of EA/EO at 727-341-3261; by mail at P.O. Box 13489, St. Petersburg, FL 33733-3489; or by e-mail at eaao_director@spcollege.edu.