

MINUTES
College of Nursing Advisory Committee
October 28th 2020 - ZOOM

Date of Meeting:

Members Present: JoAnne Cattell, Dr. Amanda Daniels, Brianna DeLaRosa, Peggy Dupee, Dr. Mary Etten, Sheila Hartigan, Jacqueline Hawkins-Johnson, Dr. Louisana Louis, Katie Marceron, Anna Neuzil, Dr. Clare Owen, Monica Roberts, Virginia Schneider, Andrea Shimko, Amari Walker,

Members Excused: Tammy Cappleman, Kerry Carlisle, Angelina Carroll, Denise Chaney, Alphonse Johnson, Janie Johnson, Jessica Jones, Sunita Mejia, John Polisknowski,

Others present: Terra Bredeson, Marilyn Browne, Bridget Narvez, Andrea Coppage

Call to order: 8:05am

Previous Minutes Approved: Postponed to spring meeting.

1. *Motion by:* : March 4, 2020 Minutes will be sent out with the Minutes from today

Second by:

Unfinished Business:

I. Nominations needed for a new Chairperson; Our previous chairperson has moved out of the area and we will need to elect a new one to fill this void. Brianna DeLaRosa volunteered.

II. How would you like to be engaged? Do you want to come on campus when this is all finished so that we can engage? Other suggestions will be welcome, please bring anything that you think of to our attention. Dr. Schneider would like to look at other locations available for preceptorships.

Program Updates;

I. ADN

i. ACEN Reaccreditation; We have finally received our reaccreditation. This was a 3-part process and we got our final letter a few weeks ago. This was a tough and long process but the team worked hard. We have been voted the best nursing college in the Tampa Bay area and were featured on Bay News 9 for graduating all our students in the midst of COVID.

ii. Program Outcomes; Most recent completion rates not in yet, we still working on final numbers. Our NCLEX pass rate for the second quarter was 97.83%. When we initiated the changes for student success, we were at 87.2%. We are hearing from our students and we are excited for their futures. We are still waiting for the third quarter results for a full year picture.

iii. Program changes for 2020; Our students are now doing 10-hour clinical days and one (1) day of simulation on campus. There have been some challenges, students are tired but nursing involves long days and we wanted to better prepare them for going out into the hospitals. Students like the changes; they are able to see a better clinical picture and being able to see the patient through the full day. Although they are missing the patients that they were able to follow-up with on the second day of clinical. Students are enjoying their simulation day because they feel like it is a safe place to learn and make mistakes. We are still learning how best to meet the needs of all of our students in the community. Anna- Level 1; The students on campus for simulation are really understanding the content. This time allows them to get over being tentative when approaching procedures and helps to build their

confidence. Virginia-Level 4; students became innovative going into the Sim lab and allowing some students to be peer reviewers of the other students to allow all students to experience the simulation at the same time, even though all students could not physically be in the simulation lab at one time. This semester the collaboration with respiratory had to be different as well. The clinical groups met one on one to provide peer review and debriefing from a video that was filmed while a small number of students rotated through with the respiratory groups. Videos were made and will be sent out for the board to see. The changes with COVID have been difficult for everyone in health care as we move through all of the unknowns. The CON flipped our program in less than one week to be able to deal with the needs of COVID and still allow students to continue their education through virtual hospitals. As all of us are out in the community and we want to make sure you know what our needs are here at the College.

iv. Hough donation; The Hough foundation donated 1.2 million dollars to the SPC and about 85% of that will be coming to the CON. They want us to be able to expand our simulation area and program availability. The ask that we had put in last year to the state was not approved by the governor so this donation will allow us to have more than two groups at a time, allow us to add 3 additional rooms of simulation and allow us to be able to run 5 clinical groups at the same time. This donation will also allow us to create a program, which we can offer to working students who could now attend classes during nights, and weekends, the plans for how this program will work are forth coming. The simulation room plans are in the hands of the architect and we hope to have the 3 additional rooms open next fall.

II. BSN Program (Dr. Owen);

i. BSN Coordinator; We were able to use foundation funds to hire a BSN project Coordinator. Roney Lizotte, joined us 2 months ago and is helping with many of the BSN projects.

ii. Enrollment; Enrollment is always a challenge primarily because there is so much competition. It is an even bigger challenge right now because with all of the challenges and uncertainty people are facing sometimes educations goes by the wayside. We have our new RN-BSN flyer for the newly updated program, please help us get the word out. Our program is nationally accredited and we have made major changes to the program to be more complete. We have gone to 32 credits as opposed to the 40 previously. When students come to us and attend fulltime they can graduate in about one year. Students can finish core education classes along- side their nursing courses. To apply for our program they need an RN license, and a 2.0 GPA.

iii. CCNE Accreditation Update; We have our BSN accreditation coming up in 2021, the BSN program is accredited by CCNE and that will be coming up next year. The self-study is being written right now, although we don't know in what form this accreditation will take place because of COVID, the ones taking place right now are being done virtually. We will have our definite out comes at the next meeting. We haven't yet had a chance to see how all our changes have affected the students.

Student Update:

I. Pinning; This semester will take place in person. Students will come to the Clearwater campus to walk with up to 4 family members. They will walk in, get pinned and walk out. We did not have a pinning for our spring graduates, so they are invited to attend as well. All committee members will be invited but, there will be no speeches and overall things will look very different. Pinning is planned to happen in December and invitations will be sent out.

Student Services: Katie Marceron; student services has been working with students to provide anything outside of the classroom that student may need. They had applied for a grant before COVID happens and during COVID were able to provide hotspots to students with these funds. The school did a great job getting laptop computers to students as well. During the summer admission with the LPN students and again in the fall they were able to proactively reach out to students to make sure they were set up with items such as scrubs, books, food, and other basic needs. Making sure students had everything they

needed both for class and living, before the first day of school. This semester they plan on doing more outreach, and student support.

New Business:

- I. **2020-2021 College Priorities -What Are We Focused On?** The mission of the college aligns with the CON, SPC is different because of the students who are served. We are taking students out of one economic situation and giving them the opportunity to be in another one, the college is focused on closing the achievement gap. SPC continues to put things in place to address and the improvement gaps. We are optimistic about the possible future. Looking at more short term, we are focused on certificates and goals of the community to get people back to work fast.
- II. **COVID-19 CON Plan;** We are reimagining what our education will look like moving forward. The way we teach can no longer be the same. No matter what method we are using to teach, we need to look at new ways to get our students to think the way they will need to think as professionals. We are looking at our curriculum so that we can adapt to new modalities. We have had some successes and some challenges but we continue to roll through it and make adjustments as necessary. The next generation of the NCLEX is changing and we are looking to make changes to ensure we are addressing those needs; we are looking at simulation and technology and how we can maximize our space at the college.

Industry Updates & Discussion:

Brianna (Empath Health)- congratulations on adapting to all the changes that needed to be made. Empath health aligns with the value to the community and working with the community, if there is a way we can collaborate they would be interested in doing so.

Bridget (Empath Health)- in the midst of COVID they were happy they were able to have a few BSN students get practicum hours. They always enjoy the SPC nursing students.

Andrea (John Hopkins All Children's) – continually working to get students into more places. Please continue to have extra class work for students in case she can't continue to get extra places for students.

Mary Jean- (Empath Health Hospice) -congratulations for reaccreditation. Empath health is pursuing a relationship with Stratum. Have been caring for some COVID patients in homes and sometimes in the north center. Assisting with compassionate extubation in the hospital setting. Exciting going into a completely new area.

Andrea Coppage (Bay Care)- The way that we planned the fall semester worked out well and they appreciate how SPC and instructors worked with the limitations that were created. Believed that we planned well because no clinical groups were told they needed to leave. Continuing to work together to achieve success for all the students, everyone of our hospital partners want us to know how much they appreciate the support and are truly grateful and thankful for everyone.

Amari (SPC Nursing Student)- would like to thank the college for putting forth the effort and for everyone continuing to make the program work in the midst of the pandemic. Students love the simulation and thankful that they get to go to clinical at all.

Program Needs:

- I. **Faculty Needs;** with COVID things have been crazy for us. We will have 5-6 full time opening by next year plus the adjuncts. Although we have not been able to hire this semester, we have been able to place people into acting roles. We will hold an adjunct hiring event in November. We are currently working on the details now, and will forward information when it is ready. When the information comes if you could share this with nurses at your organization so that we can connect with more people. We are trying to get ready for spring semester. The earlier we interview and hire the better we can support the students in our program.

Plans for next meeting; Thank you and for the collaboration and friendships. We appreciate all of you, thank you for your service to the college and the community. Any suggestions that you have on

strengthening our relationships would be welcome. Our next meeting will be in the spring, will be moving the meeting to 8:30am start time.

Adjournment: 9:23am

**Secretary -
Terra Bredeson**