

MINUTES
College of Nursing Advisory Committee
CON Reimagine: Transformation,
Innovation, and Creativity
ZOOM

Date of Meeting: October 13th 2021

Members Present: Judith Belden, Sandy Campbell, Tammy Cappleman, Kerry Carlisle, Andrea Coppage, Dr. Amanda Daniels, Brianna DeLaRosa, Peggy Dupee, Sheila Hartigan, Jacqueline Hawkins-Johnson, Connie Lindmeier, Dr. Louisiana Louis, Anna Neuzil, Dr. Clare Owen, Monica Roberts, **Andrea Shimko**, Julie Zwissler-student,

Members Excused: JoAnne Cattell, Denise Chaney, Jennifer Dennis, Mary Etten, Brenda Jasper, Alphonse Johnson, Janie Johnson, Jessica Jones, John Polisknowski, Jacob Shingleton, Courtney Stephenson, Collen Thielk, Amari Walker

Others present: Terra Bredeson, Marilyn Browne, Reney Lizotte

Introductions: Welcome to the fall meeting from Dr. Louis. More than ever we need to reimagine what the college of nursing will continue to look like. We will continue to transform, innovate, and create what the College of Nursing will look like and what the education will look like as we continue to produce nurses in the community.

Call to order: 8:00am by Chairperson Brianna Delarosa. Introductions from people new to the committee. Julie Zwissler; level three student in the ASN program and President of NSA.

Connie Lindmeier; Academic Chair for the level four taking Dr. Schneider's place after her retirement last year.

Review and Approval of Minutes

Motion to approve minutes from March 17th as written made by A. Neuzil, second by J. Hawkins-Johnson. Approved by all.

Unfinished Business:

- a. Welcome video from Dr. Tonjua Williams shared with committee.
- b. **CON ranking-US News ranking:** 536th nationally out of 694 ranked schools, 3rd in Tampa Bay behind the two Universities and the 3rd in the State College System behind Central Florida and Jacksonville. This is a great honor for us, as we are a state College.
- c. **NCLEX Pass Rates:** In 2020 our pass rate was at 94.51%, in 2021 our pass rate is at 89%. When we compare these numbers across the board with other school we see that every other school experienced the same drop in pass rates because of the pandemic.
- d. **Summit on the Viability Report Goals**

Program Updates:

- a. **Revised Mission and Philosophy for CON:** As we were preparing for accreditation, the CON which included ASN curriculum committee and the BSN curriculum committee, got together and reviewed these items to update and make them overall more appropriate and speak to who we are as a College, to provide a high quality undergraduate education in nursing. We are now mirroring the Mission of our parent institution more closely because they are very committed to academic excellence, cultivating the community and promoting economic mobility. Our new Philosophy speaks more clearly to what it is that we believe about people, education, and nursing. The new Mission and Philosophy were approved by the faculty as a whole at the August meeting.
- b. **ASN:** The FBON gave us a position statement about COVID vaccines. The FLBON made a statement that said as a nursing program, we were not required to make alternative

arrangements/assignments for students who refuse to be vaccinated. This is supported by all of the major organizations for nursing including our accrediting bodies. This vaccine is now a requirement for all students coming into the program and we will no longer need to switch students around as hospital requirements change in order to accommodate those who choose to remain unvaccinated.

- i. **Curriculum Changes-** We are in the process of changing our curriculum for the ASN program to a concept based curriculum. We are working with Donna Ignatavicius as a consultant guiding us in this process. Our curriculum had previously not been changed in over 20 years, we are looking at this new curriculum becoming active in the fall of 2022. We have been working this process with a subcommittee and they are currently meeting all of the goals. Our sub-committee is comprised of faculty, academic chairs, and students. They meet outside of all other committees and then bring changes to the faculty for voting. All changes thus far have been approved by the faculty. Our current level 1 students will be the first to take the NextGen NCLEX and our faculty is in the process of building NextGen style questions in order to introduce them to the student who will be taking the NextGen NCLEX.
- ii. **Special Level 4 summer 2022 cohort-** During the pandemic we had a higher failure rate than we typically do. We understand all the external factors that students were dealing with were different. Since we had so many students that were unsuccessful we are looking at holding a special summer 2022 session of level 4 so that we can graduate more nurses for the community. We have not finalized this as of yet, but wanted to let you know in case we do end up reaching out to you as our partners.
- iii. **Weekend/Evening Program-** We have been discussing this for the past year and a half. These students would have clinical on a Saturday or Sunday. We are looking to begin this program in the fall of 2022 or the spring of 2023 with a small cohort to begin with. This program has been approved by faculty and the President of the College is very excited. We are still working out all the details of what this program will look like before we bring it forward for final approval.
- iv. **Simulation Lab-** Our new simulation center that was funded by the Hough Foundation has been completed. We have three new ICU simulation rooms, these new rooms will be able to accommodate more students, we now have five independent rooms that can be used at the same time as we continue to try to embed simulation into the curriculum. We are still waiting for some of the items to be able to complete these rooms, including doors and mannequins. The pandemic has slowed down the shipping of some things, we plan on having a ribbon cutting that we will let everyone know about once the date has been set and look forward to everyone coming to celebrate with us.
- v. **Holistic Admission Process-** Next fall will also be changing the admissions process of how we choose the students that will be invited to join us. Currently students complete their pre-requirements and their GPA's are placed into a spreadsheet. Students who live in Pinellas County get an extra point. These students are organized by most number of points and the top 180 students are admitted. The new admissions process will look at more than the students GPA and rather the entire applicant. We will be mandating a TEAS test as part of the new admissions process, this test is used nationally to assess applicants ability to comprehend and to perform basic math. Applicants are given a rating after the test based on their performance; there will be more points assigned to an applicant the higher they rank on the scale. There will also be points for applicants that are working as PCT's or that have a degree in another discipline. The new admission criteria will be required of the applicants applying in February and March to come to the program next fall.

c. BSN:

- i. **CCNE Accreditation-** We will be having a virtual CCNE accreditation visit on November 15th through the 17th. The self-study has been finalized and submitted October 4th. They will be meeting with the advisory committee. They [the accreditation committee] have scheduled to meet on the 16th of November from 9:00-10:00am, although we do not think that it will take the whole hour. They will be asking questions about our relationship with the community, if you are available and interested please let us know so we can send you the zoom link.
- ii. **Enrollment/Marketing Plan-** Enrollment has been down in the BSN program. There is currently a huge shortage of nurses and the people who are still working have given education a back seat. These changes are understandable during this pandemic and the drop in numbers is not surprising. We hope that in the middle of spring or next summer we will begin to see an increase in the enrollment numbers. Around this time we will have a big nationwide marketing push. Our program can be completed without ever having to come to Florida.
- iii. **Leadership Practicum-** During the summer there was a Leadership Practicum subcommittee meeting. We got together to discuss the possibilities of having students participate virtually, especially as the program launches the national push. Problems with the current preceptor system were discussed and the subcommittee looked at some different options that would make the time more meaningful and purposeful rather than a shadowing experience. There were some next steps planned, including a survey of the students. There are currently about 50% of the students enrolled in the Leadership course have elected to do the practicum virtually.
- iv. **Program Goals-** With the update of the mission and philosophy the BSN program then needed to reexamine the goals to make sure they aligned. The goals for the RN-BSN program are as follows:
 - *To prepare graduates to function and excel in a variety of nursing roles while providing safe, evidence-based care that reflects sound ethical judgment.*
 - *To facilitate the graduate's ability to contribute to the profession of nursing by engaging in leadership, scholarship, and practice activities.*
 - *To graduate individuals with the necessary foundation for further education and specialization within their chosen career path and who demonstrate commitment to lifelong learning for personal and professional growth.*

Program goals should feed into student learning outcomes so the RN-BSN program also updated the SLO's. The curriculum enables students to achieve the expected student learning outcomes (SLOs):

- *Integrate theories, knowledge, and ethical perspectives from nursing science and liberal arts to guide the delivery of culturally sensitive care to clients, groups, and communities within the professional scope and standards of nursing practice.*
- *Formulate nursing practice decisions utilizing scientific research and evidence-based protocols to ensure that best practices are incorporated into the care of patients, groups, and communities.*
- *Integrate the principles of leadership in to the design, management, coordination, and evaluation of health care delivery.*
- *Incorporate principles of disease prevention, risk-reduction, and health promotion in providing care to individuals, groups, and communities.*

Student Update:

- a. **ASN Student Update- Julie Zwissler:** There have been able to partner with the Ronald McDonald House and do some community outreach with a few different collection drives. We also were able to make 79 snack bags to donate to an event at the local Ronald McDonald House location. SNA participates in the Strides Breast Cancer walk annually, this year we did a special dedication to Dr. Daniels at this walk and we had over 50 people attend this event. We were able to raise over \$1000 for the American Cancer Association that sponsors the walk. We also collaborated with the College

wide Medical Club to adopt a road and we now own the mile that is out in front of the HEC building on Park Blvd. from 66th, there will be an event in November to go and clean it up.

b. BSN Student Update- No update presented.

Student Support Coordinator- Monica Roberts: Everything focused around support for our students and programs. Helping students with any resources they need including computers, hot spots, and books. Did receive money from the Perkins program to help students with the purchasing of books in the spring semester. Also available for any resources students may need outside of the program in the realms of transportation, housing and the like.

Industry Updates & Discussion: Florida Nurse Workforce Projections just came out and stated that in 2035 Florida will be short 60,000 nurses. We knew that we were already in a nurse shortage, it seems that now that pandemic has made that even more.

- a. Empath/Health Suncoast Hospice- Delarosa:** Has merged with Tidwell Hospice which is part of the Stratum Health System. They have also expended our hospice program into Hillsborough and that program is now up and running, and have expanded the PACE program. The community health programs are growing and one of the most exciting is the opening of a sexual health center at 49th Street S. and 3rd Ave. S. This center is a safe space for questions and education along with STI testing and education center. This will offer different experiences to students. They are also willing to come and talk to the students about available experiences if we wish. Really hoping to engage with the students to show them the community side of nursing and the opportunities there.
- b. BayCare/ Morton Plant/Mease- Sheila Heart:** Baycare was able to meet with all of their school partners that participate in clinical at their locations and were able to put together a program that would allow level 3 and level 4 students to work on a COVID floor and with COVID positive patients. There were additional requirements including additional education and mask fits. This program opens up more opportunities for the students.
- c. College Fund of Pinellas County-Sandy:** Were able to increase the amount of money from \$500 to \$600 per semester. Students are supported all four years of college while they remain eligible. www.collegefundpinellas.org
- d. Florida Department of Health- Kerry Car:** At the health clinics right now our major focus is on refugee clinics and flu along with COVID. The first joint COVID and flu vaccine outreach events are being held at two high schools in Pinellas County this Saturday. In the month of September there were 51 outreach events focusing on health equity and we were able to administer 533 COVID vaccines. There are 60 events scheduled for the month of October with a team of 18; 9 are RN's and we may be looking for another RN soon. Currently in Pinellas County we are at 65% fully vaccinated for ages 12 and above. The COVID rate for Pinellas right now is 15.7 cases per 1000 and for the State we are at 5% positivity rate. Have seen a huge jump at events with individuals getting the booster dose for Pfizer. The Health department is collecting hygiene kits for the homeless as well as socks to hand out at events with masks. There are currently 3 openings the first one is for an LPN OPS a temporary position, the first RN position is in the mobile medical unit and the second in the St. Petersburg center. There have already been 2 flu cases this year, planning on the case counts being higher because there were so few cases last year.

Next Meeting: **March 23rd 2022**

Adjournment: 10:05am

Secretary:
Terra Bredeson