

**MEETING MINUTES**  
**College of Nursing Advisory Board**  
**Zoom**

**Date of Meeting:** March 23<sup>rd</sup>, 2022

**Members Present:** Dr. Amanda Daniels (SPC Level 3 Chair), Anna Neuzil (SPC Level 1 Chair), Brianna DeLaRosa (Empath Health, Advisory Committee Chair), Jacqueline Hawkins-Johnson (SPC Level 2), Jacqueline Munro (BayCare), Judith Belden (Director of Organizational Development and Learning - BayCare), Kerry Carlisle (Pinellas Health Department), Dr. Louisana Louis (SPC Dean), Dr. Clare Owen (SPC, Ass't Dean), Dr. Mary Etten, Julie Zwissler (SPC Student/NSNA President), Sandy Campbell (College fund of Pinellas County), Tammy Cappleman (SPC Academic Advisor), Andrea Coppage (Baycare, Prof Practice Co-ord), Frances Rivera (SPC, Career Readiness Navigator), Connie Lindmeier (SPC Level IV Chair), Monica Roberts (SPC, Support Co-ord, Connections Program), Peggy Dupee (Pinellas County Schools), Andrea Shimko (JHACH)

**Members Excused:** Amari Walker, Angelina Carroll, Denise Chaney, Janie Johnson, Jennifer Dennis, Jessica Jones, JoAnne Cattell, Sheila Hartigan, Sunita Mejia

**Others present:** Terra Bredeson, Reney Lizotte (SPC Admin)

**Call to order: 9:02am by Louisana Louis**

**Previous Minutes Approved:**

1. Motion made by: Mary Jean Etten to approve minutes of October 13th meeting as written
2. Second by: Kerry Carlisle

**Introductions and Industry Updates:**

- **What do you envision clinical space in your facility to look like after COVID?**
  - *Brianna de la Rosa – recent merger with Stratum Health System in Manatee, De Soto and Charlotte Counties and will now include more home health care south of this area. There is expansion in the clinical space post-COVID that includes additional opportunities. They are building a high-fidelity simulation lab in Bradenton for a nurse residency program and seeking accreditation for the program to be the first hospice and palliative care Nurse Residency Program.*
  - *Kerry Carlisle – The Pinellas Dept of Health mostly works with the BSN Practicum Students. They have one student now, but there are opportunities for additional BSN students.*
  - *Jackie Munro – Baycare recently recognized their nurses who have achieved professional certification. They have 2,179 nurses who have declared professional certification. They recently launched a new model of nursing. It is a “team-based model” with an RN, LPN and a PCT compliment. They are planning to increase the number of students that they can take based upon COVID volume as well as “staffing mix”.*
  - *Sandy Campbell – There is a scholarship available for students who are working on their baccalaureate degrees. The main criteria are 2.5 or higher GPA and financial need shown through having a Pell Grant. [www.collegefundpinellas.org](http://www.collegefundpinellas.org)*
  - *Andrea Shimko – JHACH is working on developing an internship for students in their last semester of nursing school. It will tie in with the Nurse Residency Program. They are looking at how to maximize the time and space that is available for students.*

**Program Updates:**

- **Accreditation: Dr. Louis:** The RN-BSN Program went through the accreditation process last November. There is one minor update, and we are waiting to hear back in April that we have attained our accreditation for another 10 years. The ASN Program obtained their 10-year

accreditation 2 years ago.

- **New Admissions: Dr. Owen:** SPC is moving away from the GPA only model. Applicants do not need to have a 4.0 GPA; it is a more holistic model. SPC is now requiring the TEAS test. SPC was the only nursing school for a long time that did not require the TEAS. However, with an intense nursing program, we need to be sure everyone is where they need to be with reading and math. We expect to have a motivated cohort that is ready to succeed.
- **New Curriculum: Dr. Louis:** For the ASN Program, our curriculum is transitioning to a Concept-Based Curriculum. The focus is more on critical thinking and clinical judgment. This will prepare our students to be better nurses. We have been working with Dr. “Iggy” who has been leading us through the process. The curriculum will be in full effect in the Fall of 2022.
- **New Night/Weekend Program: Dr. Owen:** The College of Nursing is starting an evening and weekend program in August. It is aimed at students who are working during the day and cannot attend daytime classes. Classes will be 2 nights/week and one clinical day on the weekends. The entire program will take 6 semesters to complete. Thank you to our clinical partners who sent out the webinar information to their employees. There has been a lot of interest, so far.
- **NCLEX Pass Rates: Dr. Louis:** For 2020-2021: 87.9% - generally, our pass rates have been in the 90’s and even the high 90’s. However, in Florida this year, rates have gone down for every school. Using CARES funds, we have instituted a live review for our graduates prior to taking the NCLEX. This is led by Dr. Lindmeier. We are still waiting for the numbers to come out for this quarter. We will make the NCLEX review mandatory for students going forward. Dr. Lindmeier is also planning a Summer Session for students who failed Level IV. This will give them a chance to come back and finish the program. They will have the same supportive resources available to them to ensure they are successful with the NCLEX.

**Student Updates: Julie Zwissler; NSNA President:** We have recently achieved a full board. At this time, the board is mainly all Level IV students, so there is concern as to how NSNA will continue in the Fall.

- There have been efforts to recruit by speaking directly to students in class. We also recorded all meetings and posted meeting notes to make the information accessible to all students.
- NSNA has had professional nurse speakers and SPC nurse alumni to speak at meetings which has received good feedback from the nursing students.
- Titan Connect and the MyCourses page have been updated to keep students informed.
- NSNA has also been working with “Adopt a Road”, setting up Blood Drives, “Walk with a Doc”, the Pop-Top Donation Program which goes to Shriner’s Hospital and the Kiwanis Scholarship Fund. The scholarship application is due at the end of the semester for those who are interested (info on Commons).
- SPC’s NSNA is now a national constituency. SPC’s NSNA is being awarded a Silver Precious Metal Award for having over 50 members. Dr. Louis asked to be invited to their celebrations.
- The Pinning Ceremony is planned for Thursday, May 5<sup>th</sup> at 10AM at the St. Pete Coliseum.

#### **New Business**

- **“Re-Imagine Clinicals”:** **Dr. Louis:** This is a Collaborative Lab regarding how to take action to address the critical nursing shortage in Tampa Bay. It will take place on Friday, March 25<sup>th</sup> from 0930 to 1100. If you have not received an invite and would like one, contact Dr. Louis’s office.
- **Meet and Greet with Graduating RN Students on April 11<sup>th</sup>:** **Dr. Owen:** This will be an event for all our clinical partners so they can show the Respiratory and Nursing students what will be available to them after they graduate. There will be representatives from approximately 12 to 13 different organizations.

**Program Needs:**

- **Hiring: Dr. Louis:** Our expansion with the Evening and Weekend Program will require additional faculty – full time and adjunct. If anyone knows of anyone who is interested, please let them know of this opportunity.

**Partner and Industry Needs:**

- **How can we support your institution?** Dr. Louis: The COVID years have been difficult, but other than graduating more nurses, what can we do to further assist our partners? Jackie Munro expressed gratitude to the team at SPC College of Nursing and the collaboration that we have.

**Next meeting: Dr. Louis** – do we want to plan a “live” meeting? Combining with a Zoom meeting was suggested as a transition. The next meeting will be in October, on a Wednesday around the usual time. Invitations will go out soon.

**Adjourned at 10AM**

**Secretary -RL**