

**HUMAN SERVICES ADVISORY COMMITTEE MEETING**  
**DATE: APRIL 24, 2015 – 2:00pm-3:45pm at 211/JWB, Clearwater, FL**

TOPIC	DISCUSSION/RECOMMENDATIONS	ACTION
<b>WELCOME/INTRODUCTIONS</b>	<p>Introductions completed.</p> <p><b>Present</b> were: Dianne Clarke, Joanie Read, Laurallyn Segur, Douglas Bonar, Robert Neri, Donna Sicilian, Debra Prewitt, Shelba Waldron, Susan Easter, Krista Fusari, Cheryl Kerr</p> <p><b>Absent:</b> Laura Ball, Kristin Dailey, Kathleen Griffin, Angela Pelegrini Olivares, Kip Corriveau, Anita George, Caitlin Higgins Joy, Crystal McFadden, Lawanta Stewart, Joan Trifilo, Frieda Widera, Rayford Dennis</p>	None
<b>REVIEW OF MINUTES</b>	Minutes from September 10, 2014 meeting were distributed and reviewed and approved.	<p>Minutes from last meeting were emailed. All committee members reviewed minutes and the results of the Labor Market Data.</p> <p>Motion to approve the minutes was made by Donna Sicilian and seconded by Laurallyn Segur. Minutes were approved.</p>
<b>REVIEW OF LABOR MARKET DATA</b>	<p>The Committee reviewed the Occupation Overview Report that was provided by Kristin Dailey of CareerSource Pinellas.</p> <p>Bob Neri led the discussion to include an emphasis on the fact that we have a workforce shortage.</p> <p>There has been a net loss of 5,000 positions a year in substance abuse and behavioral health treatment.</p>	<p>Please refer to p. 9 of the report for data sources.</p> <ul style="list-style-type: none"> <li>• The report uses state data from the <a href="#">Florida Department of Economic Opportunity</a></li> <li>• Occupation Data: <a href="#">EMSI</a> occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors).</li> <li>• Occupational wage estimates also affected by county-level EMSI earnings by industry.</li> </ul> <p><a href="#">Pew Charitable Trust Stateline Article: How Severe is the Shortage of Substance Abuse Specialists? April 1, 2015</a></p>

<p><b>REVIEW OF LABOR MARKET DATA (Continued)</b></p>	<p>Florida's Background Screening policies continue to be a challenge for graduates with criminal histories.</p> <p>WestCare offers a Middle Management Academy (virtual training). Two top issues identified that are common concerns to participants are:</p> <ol style="list-style-type: none"> <li>1. Conflict Management/Conflict Resolution, and</li> <li>2. Financials/Budgeting</li> </ol> <p>HUS curriculum should include lessons/activities focusing on these needs.</p> <p>WestCare does an annual review/analysis of all employees who left the agency. One result showed that hi-potential workers left for better pay.</p>	<p>Cheryl will email SPC administrators to inquire on ways the College may help support policy change.</p> <p>Sample: National Council for Behavioral Health MMA  <a href="http://www.thenationalcouncil.org/training-courses/middle-management-academy/">http://www.thenationalcouncil.org/training-courses/middle-management-academy/</a></p> <p>The HUS program will review curricula to be sure to include lessons/activities focusing on conflict resolution and conflict management.</p> <p>Discussed the <a href="#">Living Wage Calculator (M.I.T.)</a></p>
<p><b>OLD BUSINESS</b></p>	<p><b><u>Courses &amp; Scheduling:</u></b></p> <p><b>Spring, 2015:</b> 7 blended / 16 online;  <b>Summer, 2015:</b> 3 blended/ 12 online;  <b>Fall, 2015:</b> 5 blended; 16 online</p> <p>Students will know what courses are available for the entire year which will improve course planning --tentative course schedule for the year is located on our website: <a href="http://www.spcollege.edu/hus">www.spcollege.edu/hus</a></p> <p><b><u>Bachelor's Degree Update:</u></b></p> <p>There is a moratorium on new Bachelor's degree programs. We will consider resubmitting the Bachelors Program in Human Services when an opportunity arises.</p> <p>The Bachelor's Degree in Health Services Administration may be revised to change the credit hours dedicated to the core and increase the amount of credits in the sub plans.</p> <p>We should look into offering other certificate programs. Working on community health and mental health certificates. It is mandated in the last year that all Child Welfare Professionals become certified through the FCB that oversees the certification process.</p>	<p>None – Informational</p> <p>Cheryl will keep the Committee updated on the progress.</p> <ul style="list-style-type: none"> <li>• Laurallyn Segur suggested gathering job descriptions from local employers which will show the need for more students with Bachelor's degrees in Social Work (&amp; related field).</li> <li>• <b><i>Cheryl will send a survey to the field asking for input</i></b></li> </ul> <p>Look into the possibility of offering certificates/programs to help students prepare for the child welfare professional, community health worker and other FCB credentials.</p>

	<p><b>Advisory Committee members were invited to participate in HEC New Student Orientation</b> (for students beginning in the fall, 2015)</p>	<p>Date: <b>Tuesday, July 14, 2015 – 9:00am– 11:00am</b>  Location: SPC Health Education Center</p>
<p><b>NEW BUSINESS</b></p>	<p><b><u>Student Data in Human Services Program:</u></b></p> <p><b>Spring 2015: 308</b> (unduplicated headcount)</p> <ul style="list-style-type: none"> <li>• White: 188</li> <li>• Black/African American: 89</li> <li>• Hispanic/Latino: 22</li> <li>• Asian: 0</li> <li>• Multi-Ethnic: 3;</li> <li>• Native Hawaiian/Other Pacific Islander: 0;</li> <li>• Not Specified: 6</li> </ul> <p><b><u>Gender:</u></b> Females: 233    Males: 67    Unknown: 8</p> <p><b><u>Full or Part Time Status:</u></b> Full Time: 66    Part Time: 242</p> <p><b><u>Age:</u></b> 18 and under: <b>5</b> ; 19-21: <b>24</b>; 22-25: <b>27</b>; 26-35: <b>80</b>  36 years+: <b>172</b>    Unknown: 0</p> <p><b><u>Veterans:</u></b> 18</p> <p><b><u>Campus Cross Enrollment:</u></b>  HEC: 308; Allstate: 6; Clearwater: 41; DT/MT: 31  E-campus: 45 Seminole: 45 St. Pete/Gibbs: 55; TS: 20</p> <p>Review of the <b><u>DOE Human Services A.S. Degree curriculum framework.</u></b></p> <ul style="list-style-type: none"> <li>• The statewide committee is reviewing the curriculum framework and recommending reduction to 60 credit hours (from 65-73) for the 2016-2017 year.</li> </ul>	<p>Informational.</p> <p>Data will be shared with the Committee ongoing.  Source: <a href="#">SPC One College Support/BI Website</a></p> <p>Data will also be shared on student <b>retention and success</b> rates.</p> <p>The new curriculum framework will be emailed to the committee.</p> <p>Reference: Florida DOE Curriculum Framework website: Scroll down to <i>Degree &amp; Certificate Programs</i>  <a href="http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/curriculum-frameworks/2015-16-frameworks/human-services.stml">http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/curriculum-frameworks/2015-16-frameworks/human-services.stml</a></p>

	<p>Share information with students about the <b>National Health Service Corps</b></p> <ul style="list-style-type: none"> <li>• <b>Primary care medical, dental and mental/behavioral health clinicians can get up to \$50,000 to repay their health profession student loans in exchange for a two-year commitment</b> to work at an approved NHSC site in a high-need, underserved area</li> </ul>	<p>Website: <a href="http://nhsc.hrsa.gov/">http://nhsc.hrsa.gov/</a></p> <p>Cheryl will make sure this information is shared with students via the online Student Commons, Co-Op class, and new student orientation.</p>
<p><b>AGENCY ROUNDTABLE / UPDATES</b></p>	<p><b><i>Susan Easter, St. Petersburg Free Clinic</i></b></p> <p>The SPFC is 45 years old! It is one of the oldest free clinics in the country.</p> <ul style="list-style-type: none"> <li>• The women’s residence is under construction and should be open in a year. It will house 50 women.</li> <li>• The family residence is doing well serving families on a more short-term basis</li> <li>• The health clinic received several grants. One is for strategic planning.</li> <li>• Other grant is for community education (i.e., cardiovascular care, diabetes self-care).</li> <li>• There is still a large need in the dental program and the prescription assistance program.</li> <li>• Patients could benefit from more mental health services</li> <li>• The SPFC has less than 10 paid staff members and sees over 6,000 patients a year.</li> </ul> <p><b><i>Laurallyn Segur – Eckerd Community Alternatives</i></b></p> <p>Early Childhood Court (Baby Court) has been working in Pasco County (Judge Lynn Tepper).</p> <ul style="list-style-type: none"> <li>• It is now being implemented in Pinellas County (Judge Todd).</li> </ul> <p>They are trying to hire more case managers which will help expedite permanency for children in care.</p>	<p><a href="http://stpetersburgfreeclinic.org/">http://stpetersburgfreeclinic.org/</a></p> <p>SPC Collaborative Labs could help facilitate the strategic planning goal: <a href="http://www.spcollege.edu/central/collaborative/">http://www.spcollege.edu/central/collaborative/</a></p> <p><a href="http://www.eckerd.org/programs-services/system-of-care-management/eckerd-community-alternatives-pasco-pinellas/">http://www.eckerd.org/programs-services/system-of-care-management/eckerd-community-alternatives-pasco-pinellas/</a></p> <p><a href="http://www.usfsp.edu/fsc/baby-court/">http://www.usfsp.edu/fsc/baby-court/</a></p>

<b>AGENCY ROUNDTABLE / UPDATES</b>	<p><b>Dianne Clarke – Operation PAR</b></p> <ul style="list-style-type: none"> <li>- Operation PAR received a 1.5 million SAMHSA grant to increase the beds at PAR Village to 46. They are also working on “tele health”</li> <li>- They also have two new MAT (Medication Assisted Treatment) clinics as the opiate problem persists and heroin use is increasing.</li> </ul> <p><b>Douglas Bonar – A Center for Wellness</b></p> <ul style="list-style-type: none"> <li>• Discussed systemic change in our local area</li> <li>• Noetic Sciences is research on consciousness</li> <li>• Please see the website for the Institute of Noetic Sciences founded by Dr. Edgar Mitchell</li> <li>• Shared some information on Alternative &amp; Integral Healthcare (and neurophysiological studies)</li> </ul> <p><b>Donna Sicilian - Pinellas County Schools</b></p> <ul style="list-style-type: none"> <li>• PCSB received 2 Project AWARE SAMHSA grants to provide Youth Mental Health First Aid training. (PEMHS has the grant for Adult MH F.A. training)</li> </ul> <p><b>Shelba Waldron - JWB</b></p> <ul style="list-style-type: none"> <li>• Working in the Out of School Time department. She can also provide training on disaster preparedness.</li> </ul> <p><b>Bob Neri – WestCare</b></p> <p>The Board of the Florida Certification Board is working on an MCAP (CAP for master’s level clinicians who are not licensed).</p>	<p><a href="http://www.operationpar.org/">http://www.operationpar.org/</a></p> <p><a href="http://www.integration.samhsa.gov/operations-administration/telebehavioral-health">http://www.integration.samhsa.gov/operations-administration/telebehavioral-health</a></p> <p><a href="http://acenterforwellness.net/about-a-center-for-wellness/">http://acenterforwellness.net/about-a-center-for-wellness/</a></p> <p>IONS: <a href="http://www.noetic.org/directory/person/edgar-mitchell/">http://www.noetic.org/directory/person/edgar-mitchell/</a></p> <p>Cheryl will connect Douglas with the SPC Health Education Center to coordinate speaking at an upcoming Interdisciplinary Lunch &amp; Learn.</p> <p><a href="http://www.samhsa.gov/grants/grant-announcements/sm-14-019">http://www.samhsa.gov/grants/grant-announcements/sm-14-019</a></p> <p><a href="http://www.jwbpinellas.org/information-resources-for/service-providers-grant-recipients/enduring-school-success/">http://www.jwbpinellas.org/information-resources-for/service-providers-grant-recipients/enduring-school-success/</a></p> <p><a href="http://flcertificationboard.org/certification/available-certifications/">http://flcertificationboard.org/certification/available-certifications/</a></p>
<b>NEXT MEETING</b>	<p>Thursday, September 24, 2015 at <b>9:00AM</b></p>	<p>Location: SPC <b>SEMINOLE</b> CAMPUS ** Breakfast Meeting **</p> <p>Minutes and agenda to be forwarded to members for review in advance of April meeting.</p>
<b>ADJOURNMENT</b>		<p>The meeting was adjourned at approximately 3:45pm.</p>