

AGENDA

ST. PETERSBURG COLLEGE BOARD OF TRUSTEES May 21, 2019

**ST. PETERSBURG COLLEGE
SEMINOLE CAMPUS (CONFERENCE CENTER)
9200 113th STREET
SEMINOLE, FL 33772**

SPECIAL MEETING: 9:00 A.M.

I. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

II. RECOGNITIONS

- A. Announcements
 - 1. New Associate Provost, Seminole Campus – Mr. Mark Strickland, Provost, Seminole Campus

III. COMMENTS

- A. Board Chair
- B. Board Members
- C. President
- D. Public Comment pursuant to §286.0105 FS

IV. REVIEW AND APPROVAL OF MINUTES

Board of Trustees' Meeting of April 16, 2019 (*Action*)

V. MONTHLY REPORTS

- A. General Counsel
- B. Center for Excellence and Teaching and Learning (CETL) – Ms. Rachel Bennett, Director (*Presentation*)

VI. STRATEGIC FOCUS AND PLANNING

A. STUDENT SUCCESS AND ACADEMIC ACHIEVEMENT

- 1. Spring 2019 Success Rates – Dr. Sabrina Crawford, Associate Vice President, Institutional Effectiveness and Academic Services (*Presentation*)
- 2. Study Abroad – Ms. Catherine Kennedy - Associate Vice President, Academic Affairs and Partnership (*Presentation*)

B. BUDGET AND FINANCE

1. Monthly Budget Report –Ms. Janette Hunt, Associate Vice President, Budget and Compliance (*Presentation*)
2. Proposed 2019-20 Budget (*Presentation*)
3. Lab Fees (*Action*)

C. ADMINISTRATIVE MATTERS

1. Human Resources
 - a. Personnel Report (*Action*)
 - b. Faculty Evaluation and Contract Review Process – Dr. Tom Furlong, Interim Vice President, Student Affairs and Dr. Susan Demers, Dean, Public Policy and Legal Studies (*Presentation*)
 - c. Faculty Annual Contract and Continuing Contract Recommendations (*Action*)
 - d. Executive/Administrative/Managerial and Professional Contract Recommendations (*Action*)
2. Naming of Facilities
 - a. Seminole Chamber Civic Building Name (*Action*)

VII. CONSENT AGENDA

A. OLD BUSINESS (items previously considered but not finalized) - None

B. NEW BUSINESS

1. GRANTS/RESTRICTED FUNDS CONTRACTS
 - a. City of St. Petersburg – Youth Development Grant, My Brother’s and Sister’s Keeper Initiative (*Action*)
 - b. Continuation of Perkins Grant Funded Personnel (*Action*)
 - c. Florida Department of Education – Carl D. Perkins Vocational and Technical Education Act (*Action*)
 - d. Florida Education Fund – Center of Excellence Program (COEP) (*Action*)
2. Learning Management System Renewal (*Action*)

VIII. INFORMATIONAL REPORTS - NONE

IX. PROPOSED CHANGES TO BOT RULES MANUAL – Public Hearing – None

X. PRESIDENT'S REPORT

XI. NEXT MEETING DATE AND SITE

June 20, 2019, EpiCenter (1-453)

XII. ADJOURNMENT

If any person wishes to appeal a decision made with respect to any matter considered by the Board at its meeting May 21, 2019, he or she will need a record of the proceedings. It is the obligation of such person to ensure a verbatim record of the proceedings is made, §286.0105, Florida Statutes.

Items summarized on the Agenda may not contain full information regarding the matter being considered. Further information regarding these items may be obtained by calling the Board Clerk at (727) 341-3241.

***No packet enclosure**

Date Advertised: May 10, 2019



Associate Provost, Seminole Campus

Dr. Lisa M. Borzewski



- Dr. Lisa M. Borzewski graduated from Seminole High School and then earned her Associates degree from St. Petersburg College and went on to complete her Bachelors and Masters Degrees, both in mathematics, from the University of South Florida. She has recently graduated with her Ed.D. in Higher Education Leadership from Walden University.
- Lisa started at St. Petersburg College in 1999 as a tutor and assistant in the business office at the Seminole Campus. She then served as an adjunct instructor in mathematics at the Downtown, Midtown, and Gibbs campuses. In 2005, she was hired as a full time instructor of mathematics at the Seminole Campus and was then promoted to Academic Chair in 2009.
- For two years in her role as Academic Chair, Lisa also served as the Lead Academic Chair college-wide. Lisa is also active in the Seminole community. She is a committee chair for the Seminole Educational Ecosystem and a member of the school advisory council for Bauder Elementary School.

The Center of Excellence in Teaching and Learning

Rachel Bennett

May 21, 2019





Our Mission:

The mission of CETL is to support, recognize, and reward faculty in the pursuit of excellence in teaching, learning, and assessing to promote student success at SPC.





2018-2019 Goals

- **Support The Learning Experience**
- **Reduce WFs & Improve Success Rates**
- **Proactive Outreach and Reflection**
- **Professional development in the following areas:**
 - Gradebook & Gradebook Jamborees
 - Engaging Syllabus
 - Feedback to enhance Student Engagement
 - Course Fit Sessions
 - Self-Reflection/Evaluating Your Own Teaching
 - Connecting with Students in and Beyond the Classroom
 - Mental Health Awareness



2018-2019 Themes

- November-December
 - What's your Plan for your Students?
- January-February
 - What is SPC's Academic Integrity Plan and how can you Help Students do Original Work?
- March
 - How do you Evaluate your Own Teaching?
- April
 - How can you Connect with Students in and Beyond the Classroom?





TLC 2019

- April 12, 2019
 - 160 Attendees
 - 28 Presentations
 - Keynote: Dr. Jullien Gordon
 - Representation from our colleagues from around the Tampa Bay Area including HCC, USF, State College of Florida, and City College of Chicago
- Topics Included:
 - QEP Toolkits
 - Aquaponics
 - Storytelling in the Classroom
 - Why Students Cannot Write
 - Contextualized Learning: Lessons Learned from Linking Classes
 - Unlocking Creativity
 - Integrating Culturally Responsive Teaching Practices in The Classroom





Adjunct Professional Development

- Excellence in Adjunct Instruction
 - 98 attendees
- Fall 2018 All-Adjunct Day
 - 89 Attendees
- Spring 2019 All-Adjunct Day
 - 65 Attendees

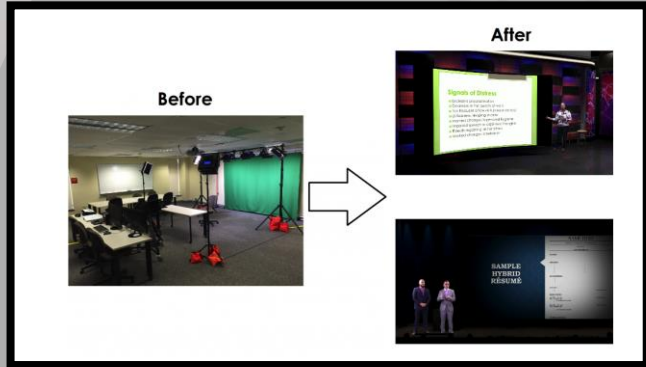




Other Activities

- Distinguished Faculty Awards
- Department Speaker Awards
- New Faculty Cohorts
- Video Studio

Sun	Mon	Tue	Wed	Thu	Fri	Sat
24	25	26 12:30pm - Acad	27 6:30pm - Acad	28 12:30pm - Webi	1 8am - Mental 10am - CETL	2
3	4	5	6 8:30pm - Reflect	7 12:30pm - Refie	8	9
10	11	12	13	14	15	16
17	18	19	20	21 1pm - SPG .	22	23
24	25	26	27	28 12:30pm - Tarpo 12:40pm - CETL	29 8am - Faculty	30



- Resources
- Awards
- Profes
- Academic Integrity Reporting (MyCourses)
- Accessibility Services
- Accessibility Services Resource Guide (PDF)
- Adjunct Faculty Resources
- Always Seeking Knowledge Portal
- CETL Faculty Commons (MyCourses)
- CETL Faculty Video Studio**
- Faculty MyCourses Help
- Human Resources
- Learning Support Resources
- Online Learning Services
- Report on Out of Class Support
- Student MyCourses Help
- Teaching Resources



2018-2019 Engagement

146 Hours Offered

- 1,269 Faculty
- 6,196 Hours Attended

Modality

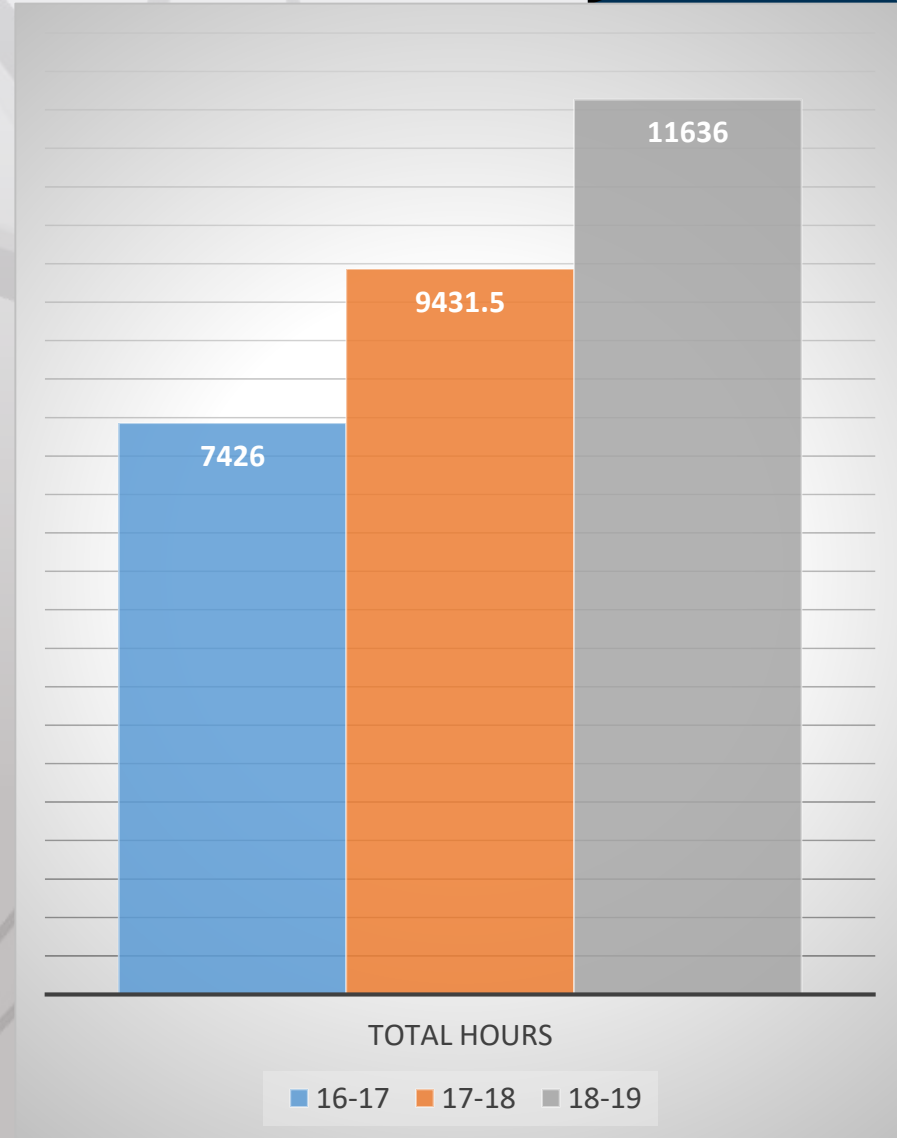
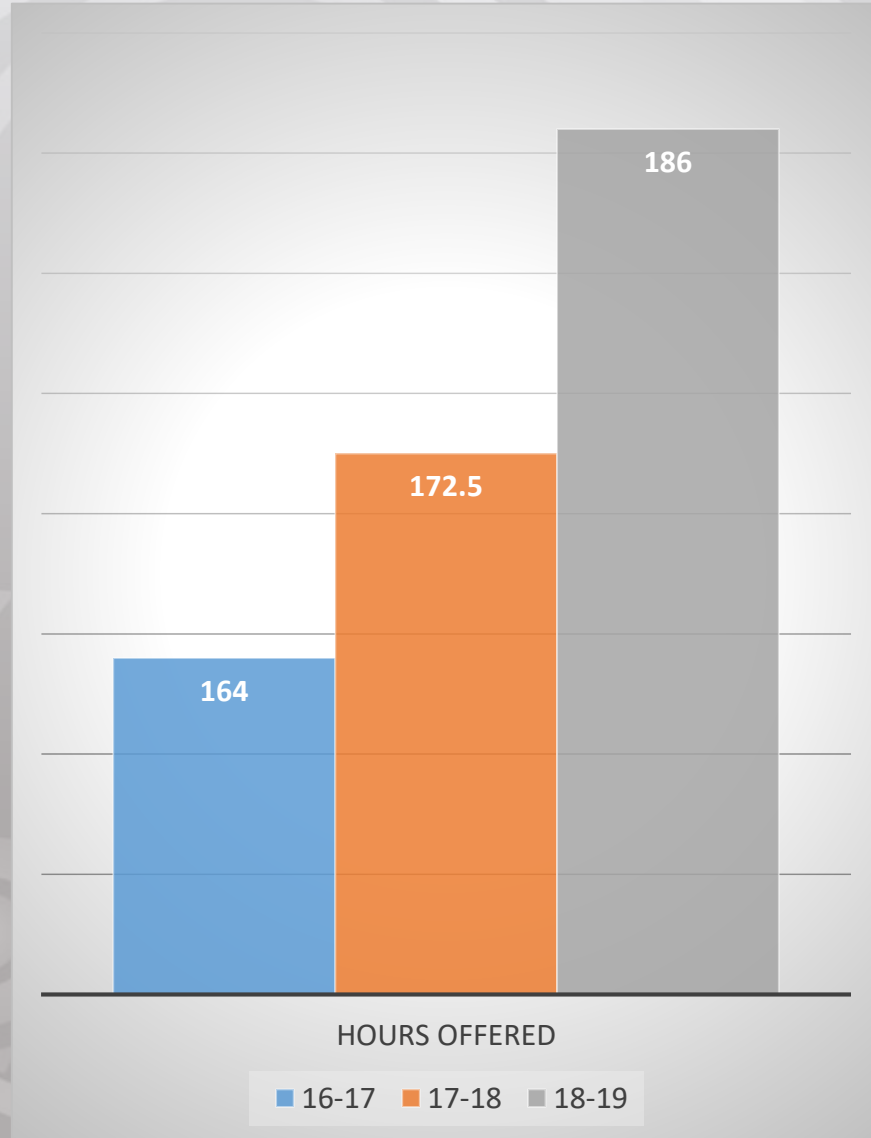
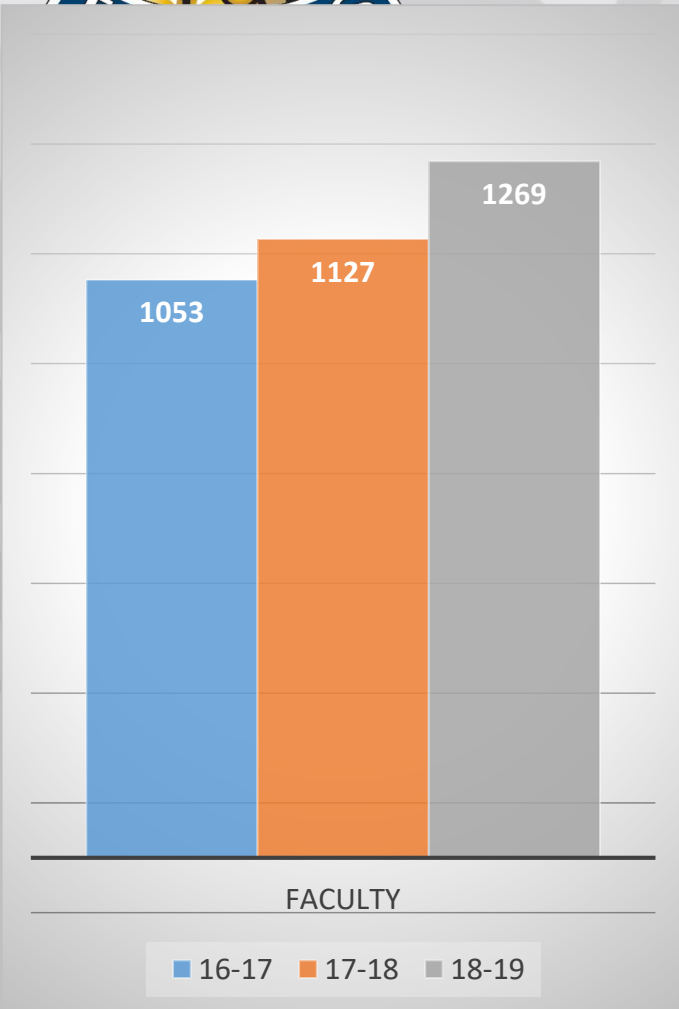
- 482 Webinar Attendees
- 659 Face-to-Face Attendees

Who Attended?

- 252 Adjuncts
- 17 New Faculty Cohort



3-Year Comparison





Next Steps for CETL

- New members of the Board of Directors
 - Todd VanAuken, Amber Estlund, Robin Nousiainen
- New CETL Associates
 - Focused by Career and Academic Communities
- Continued support:
 - The Learning Experience
 - Mental Health Initiatives
 - QEP/RSS!
 - OLS/MyCourses



Next Steps for CETL

- Improve faculty engagement in PD
- Improve communication with faculty
- New ways to recognize faculty
- Focus on the 5 Areas of Improvement from Learning Experience
- Student Faculty Partnership
- Better serve adjunct PD needs



Questions?



BOT Meeting May 21, 2019

Spring 2019 Course Success Rates



Course Withdrawals

Spring 2018 to Spring 2019 decrease in the number of course withdrawals.

Spring 2018	Spring 2019	YOY % Change
4,143	4,096	-1.1%

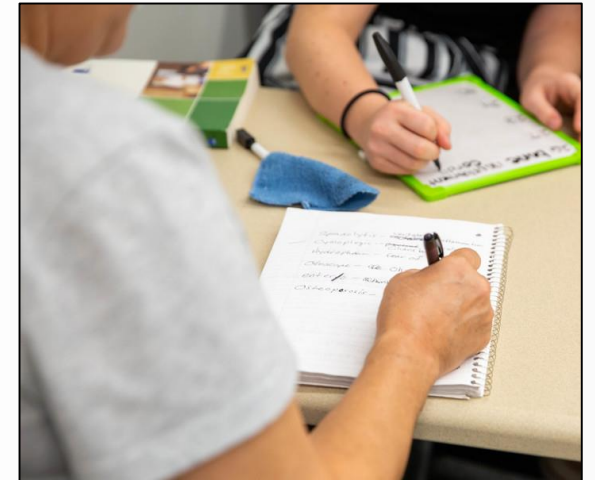
Course Success Rates

The Course Success Rate is the number of A, B, and C letter grades divided by the overall number of grades.

$$\frac{A, B, C}{A, B, C, D, F, W, WF, I}$$

All Students	Number of Grades	Success Rate
Spring 2017	82,168	78.5%
Spring 2018	77,785	78.9%
Spring 2019	78,286	77.6%

Note: Excludes Pass/Fail Grading basis courses and audits



Course Success Rate Trend: Annual vs. Spring

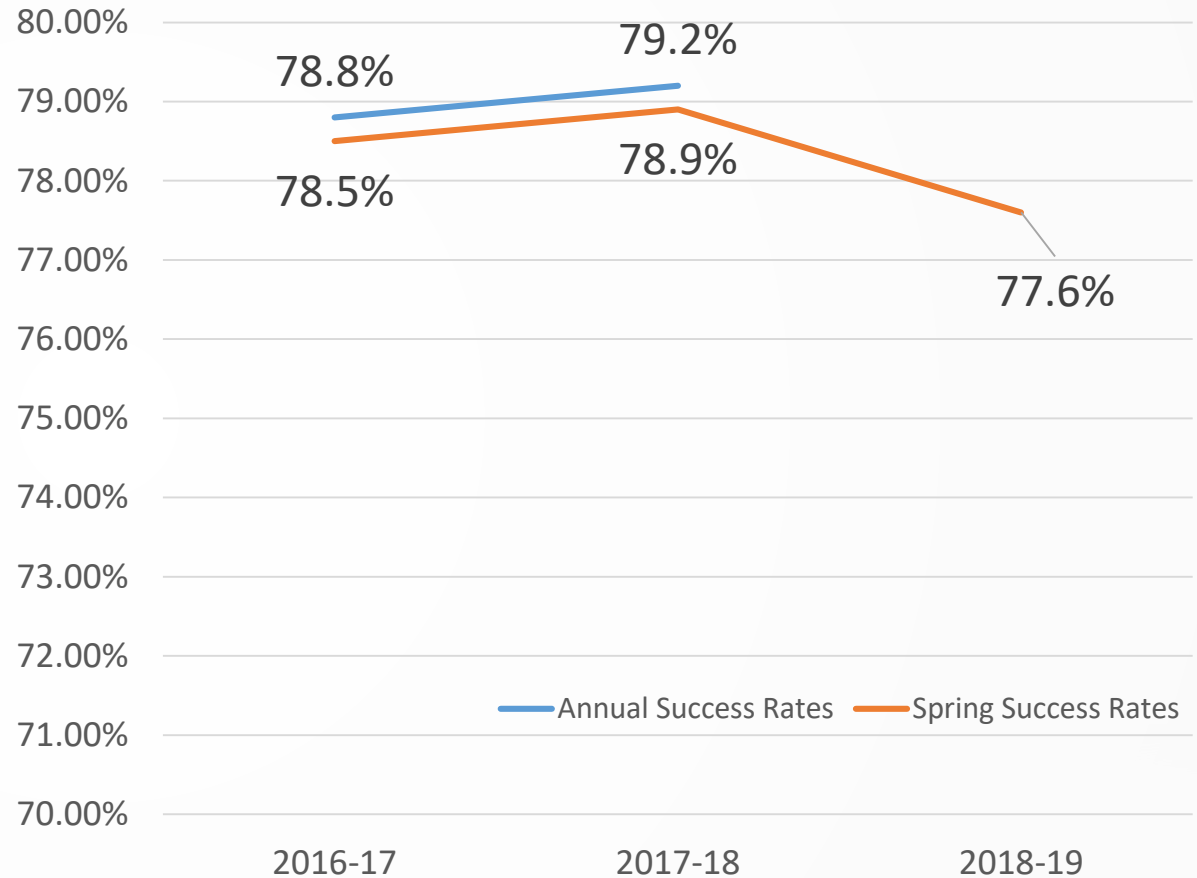
3-Year Strategic Metrics

Increase **Course Student Success** by 2.0% 

Baseline		GOAL
2016-17	2017-18	2020-21
78.8%	79.2%	80.8%

*Note: Excludes Pass/Fail Grading basis courses and audits
 (HS / Open Campus not included yet)*

College Success Rates Trends



SPRING Student Comparison & Gap Analysis

<i>Note: Excludes Pass/Fail Grading basis courses and audits</i>	Spring 2017	Spring 2018	Spring 2019	One Year Diff
All Students	78.5%	78.9%	77.6%	-1.3%
Gender				
Male	76.7%	76.1%	76.0%	-0.1%
Female	79.7%	79.3%	78.7%	-0.6%
Ethnicity				
Black/African American	67.8%	65.9%	63.8%	-2.1%
Hispanic/Latino	76.8%	76.0%	76.3%	0.3%
White	80.8%	80.6%	80.6%	0.0%
Male/Ethnicity				
Black/African American Male	66.9%	64.0%	60.2%	-3.8%
Hispanic/Latino Male	75.5%	74.6%	75.1%	0.5%
White Male	78.6%	78.2%	78.7%	0.5%

GAP ANALYSIS	Spring 2017	Spring 2018	Spring 2019
All Students	78.5%	78.9%	77.6%
	-1.1%	-2.8%	-1.6%
	1.2%	0.4%	1.1%
	-10.7%	-13.0%	-13.8%
	-1.7%	-2.9%	-1.3%
	2.0%	1.7%	3.0%
	-11.6%	-14.9%	-17.4%
	-3.0%	-4.3%	-2.5%
	0.1%	0.7%	1.1%

FTIC Student Comparison & Gap Analysis

<i>Note: Excludes Pass/Fail Grading basis courses and audits. FTIC refers to students who are First-Time-in-College (FTIC).</i>	Spring 2017	Spring 2018	Spring 2019	One Year Diff
All Students	63.6%	62.4%	65.1%	2.7%
Gender				
Male	58.8%	56.3%	60.8%	4.5%
Female	67.5%	68.9%	68.6%	-0.3%
Ethnicity				
Black/African American	49.5%	47.2%	46.6%	-0.6%
Hispanic/Latino	65.6%	57.7%	63.4%	5.7%
White	67.3%	66.8%	71.3%	4.5%
Male/Ethnicity				
Black/African American Male	48.0%	42.1%	36.5%	-5.6%
Hispanic/Latino Male	58.6%	46.4%	55.7%	9.3%
White Male	60.5%	62.1%	67.3%	5.2%

GAP ANALYSIS	Spring 2017	Spring 2018	Spring 2019
All Students	63.6%	62.4%	65.1%
	-4.8%	-6.1%	-4.3%
	3.9%	6.5%	3.5%
	-14.1%	-15.2%	-18.5%
	2.0%	-4.7%	-1.7%
	3.7%	4.4%	6.2%
	-15.6%	-20.3%	-28.6%
	-5.0%	-16.0%	-9.4%
	-3.1%	-0.3%	2.2%

FTIC Developmental Courses

	Spring 2018	Spring 2019	One Year Diff
All Students	66.8%	64.8%	-2.0%
Gender			
Male	59.5%	55.9%	-3.6%
Female	72.8%	70.9%	-1.9%
Ethnicity			
Black/African American	56.1%	48.9%	-7.2%
Hispanic/Latino	68.0%	74.6%	6.6%
White	71.5%	70.6%	-0.9%
Male/Ethnicity			
Black/African American Male	47.5%	36.0%	-11.5%
Hispanic/Latino Male	48.0%	59.1%	11.1%
White Male	67.3%	64.0%	-3.3%

*Note: Excludes
Pass/Fail Grading basis
courses and audits*

*FTIC refers to students
who are First-Time-in-
College (FTIC).*

FTIC Gateway Courses & Gap Analysis

<i>Note: Excludes Pass/Fail Grading basis courses and audits. FTIC refers to students who are First-Time-in-College (FTIC).</i>	Spring 2018	Spring 2019	One Year Diff
All Students	60.5%	63.4%	2.9%
Gender			
Male	54.3%	61.0%	6.7%
Female	67.1%	65.3%	-1.8%
Ethnicity			
Black/African American	48.7%	47.0%	-1.7%
Hispanic/Latino	56.0%	59.8%	3.8%
White	64.4%	70.4%	6.0%
Male/Ethnicity			
Black/African American Male	43.6%	39.2%	-4.4%
Hispanic/Latino Male	46.5%	59.8%	13.3%
White Male	58.0%	66.3%	8.3%

GAP ANALYSIS	Spring 2018	Spring 2019
All Students	60.5%	63.4%
	-6.2%	-2.4%
	6.6%	1.9%
	-11.8%	-16.4%
	-4.5%	-3.6%
	3.9%	7.0%
	-16.9%	-24.2%
	-14.0%	-3.6%
	-2.5%	2.9%

Flexible Placement Students



- Have a 'choice' regarding taking a placement test or participating in Dev Ed courses.
- Evaluated using a prediction model based on prior performance.
- Provided a *Likely College Ready*, *Dev Ed Recommended*, or *Dev Ed Strongly Recommended* prediction in each developmental education area.

Flex Student Gateway Course Gap Analysis

Gateway Math MAT1033 and MAT1100	Spring 2017	Spring 2018	Spring 2019	One Year Diff
FTIC Students	55.4%	53.3%	48.7%	-4.6%
Likely College Ready	60.4%	52.7%	53.6%	0.9%
Dev-Ed Recommended	41.7%	41.5%	44.0%	2.5%
Dev-Ed Strongly Recommended	48.0%	48.3%	42.2%	-6.1%

Gateway Writing ENC1101	Spring 2017	Spring 2018	Spring 2019	One Year Diff
FTIC Students	61.5%	59.1%	66.7%	7.6%
Likely College Ready	61.6%	55.4%	54.9%	-0.5%
Dev-Ed Recommended	50.0%	52.8%	64.1%	11.3%
Dev-Ed Strongly Recommended	50.0%	50.0%	59.7%	9.7%

Gateway Reading ENC1101	Spring 2017	Spring 2018	Spring 2019	One Year Diff
FTIC Students	61.5%	59.1%	66.7%	7.6%
Likely College Ready	61.1%	56.2%	55.2%	-1.0%
Dev-Ed Recommended	54.7%	61.7%	59.2%	-2.5%
Dev-Ed Strongly Recommended	50.0%	45.6%	61.8%	16.2%

Gap Analysis	Spring 2017	Spring 2018	Spring 2019
FTIC Students	55.4%	53.3%	48.7%
Likely College Ready	4.7%	4.6%	4.9%
Dev-Ed Recommended	-13.1%	-9.6%	-4.7%
Dev-Ed Strongly Recommended	-19.4%	-16.8%	-6.5%

Gap Analysis	Spring 2017	Spring 2018	Spring 2019
FTIC Students	61.5%	59.1%	66.7%
Likely College Ready	2.8%	4.1%	-11.8%
Dev-Ed Recommended	-14.3%	-14.2%	-2.6%
Dev-Ed Strongly Recommended	-19.5%	-17.1%	-7.0%

Gap Analysis	Spring 2017	Spring 2018	Spring 2019
FTIC Students	61.5%	59.1%	66.7%
Likely College Ready	3.9%	3.6%	-11.1%
Dev-Ed Recommended	-8.7%	-11.4%	-7.5%
Dev-Ed Strongly Recommended	-21.0%	-15.6%	-4.9%

Noteworthy Observations / Next Steps

- Though the course withdrawal rate decrease isn't as large as fall's, it continues its downward trend.
- Overall success rates are lower than the past two years but Open Campus has not been included yet.
- Hispanic students continue to close the achievement gap in all areas.
- Black and Black male students continue to be the group most in need of further support in all areas.
- Success rates in Developmental courses dropped slightly, but are still higher than in 2017 – the enrollment numbers continue to be too small to be significant.
- Gateway course success rates continue to increase.
- Flex Student analysis shows greater gains in Writing and Reading, but continue to struggle in Math.
- Next steps need to focus on decreasing the achievement gap for our neediest students.

Questions ?



Study Abroad

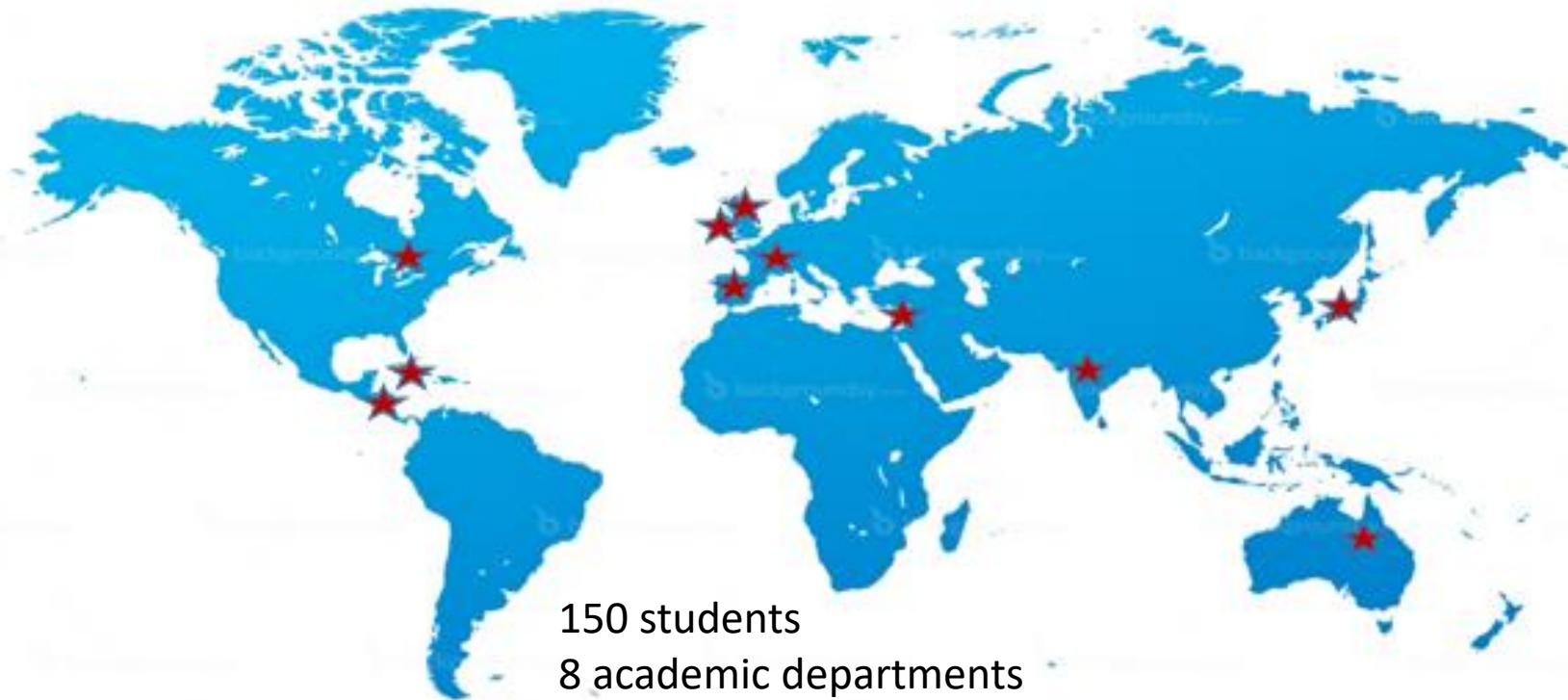
Catherine Kennedy, Associate Vice President
May BOT





2018/19 Study Abroad Opportunities

11 programs 11 Countries



150 students

8 academic departments

Fall, winter, spring, & summer programs

5 days in Canada; 23 days in Spain



2018/19 Study Abroad Programs

Jamaica - Oct. 2018



Australia - Dec. 2018



Canada - Jan. 2019



Costa Rica - July 2019



Ireland - May 2019



Israel - May 2019



Japan - May 2019



Spain - June 2019



India - May 2019



Portugal- June 2019



France- June 2019



Additional Options





Program Development

- SPC Faculty led programs





Study Abroad Program 5 year plan

Includes all 10 academic communities; lower and upper level courses; all continents except Antarctica

2018-2019	2019-2020 - possibilities	2020-2021 - possibilities	2021-2022 - possibilities	2022-2023 - possibilities
Jamaica (Dental) – Fall	Jamaica (Dental) – Fall [or possibly Peru w/SAA?]	Jamaica (Dental) – Fall [or possibly Peru w/SAA?]	Jamaica (Dental) – Fall [or possibly Peru w/SAA?]	Jamaica (Dental) – Fall [or possibly Peru w/SAA?]
Australia Vet Tech – Fall	South Africa Vet Tech - summer	South Africa Vet Tech - summer	South Africa Vet Tech - summer	South Africa Vet Tech - summer
Canada High School Honors (Intl Relations & Service Learning) – Jan 2019 Winter break	Switzerland HS Leadership summit – Summer	High School – (Soc Sci) Spring or Winter Break? - place TBA	HS Leadership summit – Summer	High School – (Soc Sci) Spring or Winter Break? - place TBA
Spain (Comm Stds Foreign Lang) – Summer	Spain (Comm Stds Foreign Lang) – Summer	Spain (Comm Stds Foreign Lang) – Summer	Spain (Comm Stds Foreign Lang) – Summer	Spain (Comm Stds Foreign Lang) – Summer
Costa Rica (Business) Summer	Costa Rica (Business) Summer	Costa Rica (Business) Summer	Costa Rica (Business) Summer	Costa Rica (Business) Summer
India (Humanities) – Summer	Italy (Humanities) – Summer	Greece (Comm/Humanities) – Summer	India (Humanities/Soc Sci?) - Summer	Italy - Summer
Israel (Nat Sci/Math) – Summer	Ecuador or Iceland-STEM (Nat Sci/Soc Sci) - Summer	Bonaire or Israel - summer	Ecuador or Iceland-STEM (Nat Sci/Soc Sci) - Summer	Bonaire or Israel - summer
Japan (Comm Stds) – Summer	New Zealand (Comm/Soc Sci) – Summer	Australia (Comm Stds) – Summer	New Zealand (Comm/Soc Sci) – Summer	China (Comm Stds) – Summer
Ireland (Soc Sci) Summer	South Africa (Soc Sci/Health Sci) - Summer	Ireland (Soc Sci/CCIT) Summer	South Africa (Soc Sci/Health Sci) - Summer	Ireland (Soc Sci/CCIT) Summer
Portugal (Paralegal) - Summer	France again? Other country? Ethics -	Portugal (?) (Paralegal) - Summer	France again? Other country? Ethics - summer	Portugal (?) (Paralegal) - Summer
France (Comm Stds Foreign Lang) - Summer	England Theater	MIRA/Music & Arts - Country TBD	England Theater	MIRA/Music & Arts - Country TBD
		Costa Rica (Education) summer	Jamaica (Education) Fall	Costa Rica (Education) summer



Partners for cost/overhead reduction

- Council on International Educational Exchange (CIEE)
 - <https://www.ciee.org/>
- Education First (EF)
 - <https://www.ef.edu>
- Explorica: Educational Tours
 - <https://www.explorica.com/>
- Study Abroad International (SAI)
 - <https://www.saiprograms.com/>
- American Council for International Studies (ACIS)
 - <https://www.acis.com/>
- InSitu **Programs**
 - <https://www.insituprograms.org/>
- Study Abroad Associates (SAA)
 - <https://studyabroadassociation.com/>





2018-19 program expenses/revenues

Study Abroad Program Financials

Revenues

Tuition	\$72,729.75
SA Application Fee	\$8,400.00
<u>Total Revenues</u>	<u>\$81,129.75</u>

Faculty Expenses

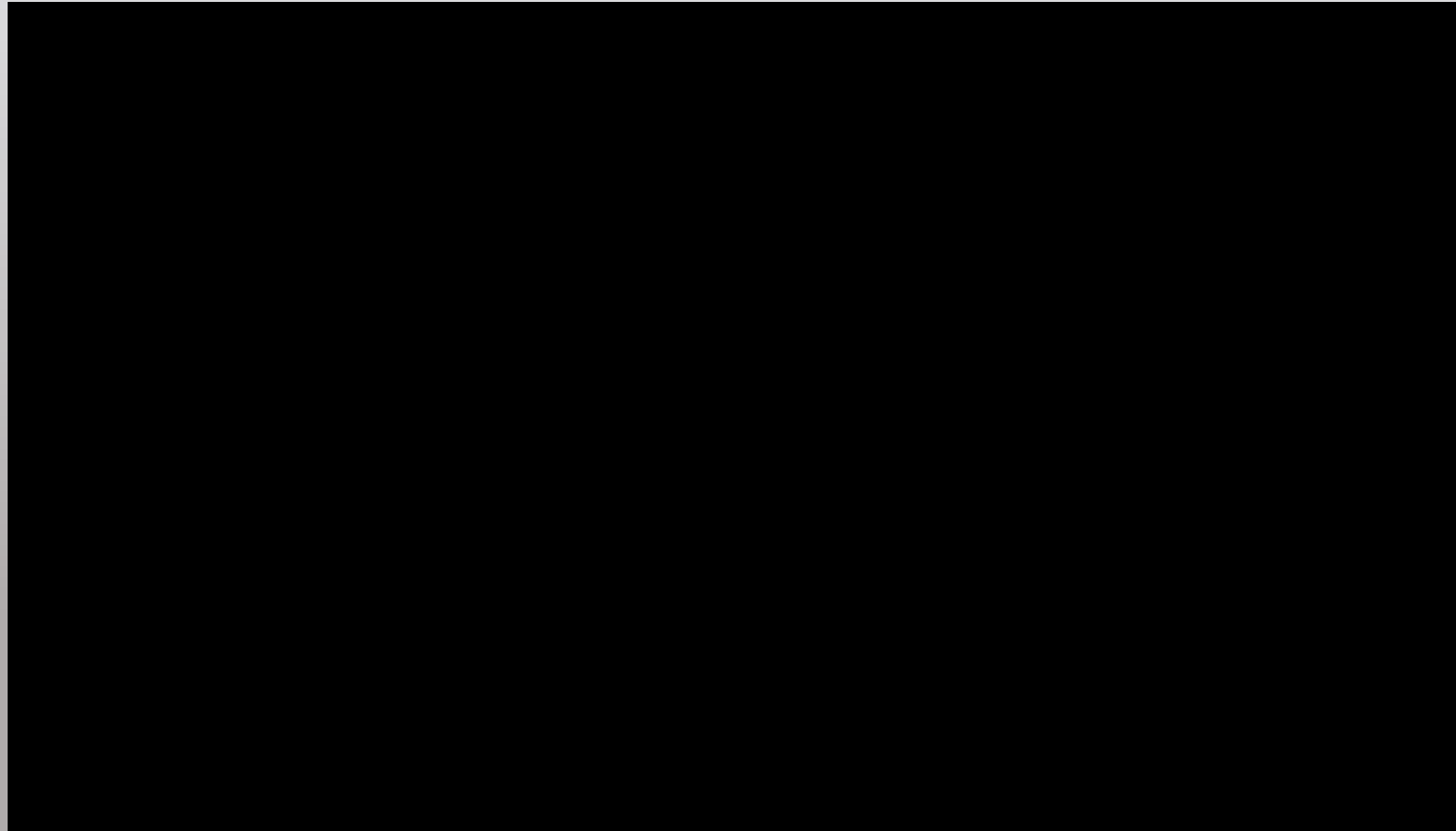
ECH Planning	\$7,933.00
ECH Teaching	\$27,667.10
Program: travel, meals, lodging, cultural experiences	\$37,463.87
<u>Total Faculty Expenses</u>	<u>\$73,063.97</u>

Balance **\$8,065.78**





Testimonials





Testimonials



<https://youtu.be/p2YEAxxeeMs>



Questions



St. Petersburg College
Board of Trustees Meeting
April 2019 Budget Report

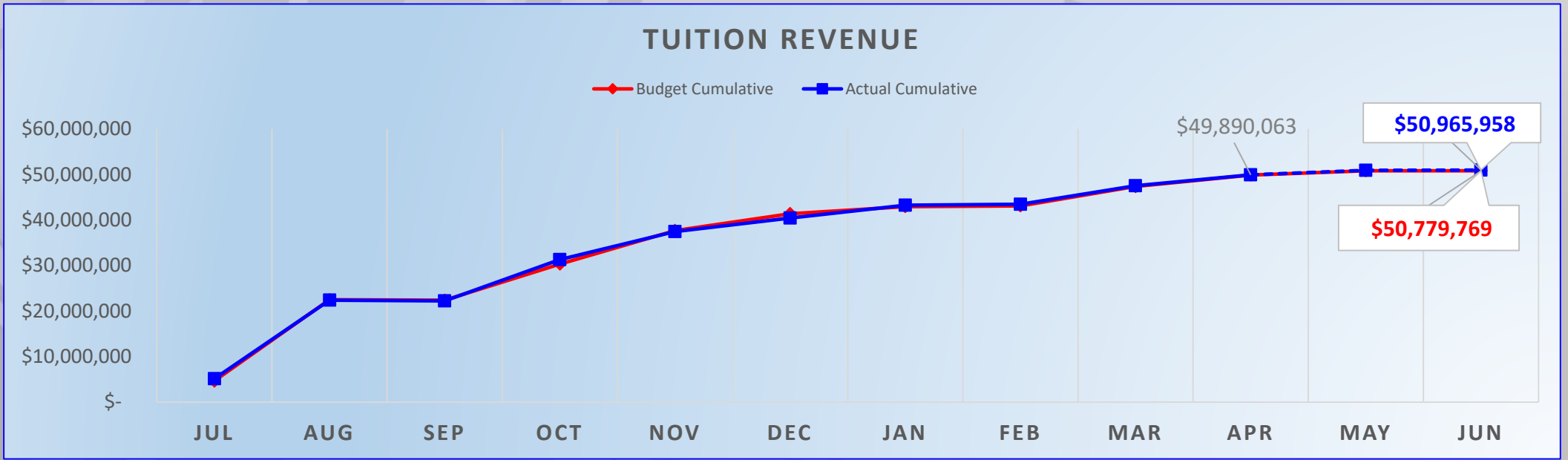
Janette Hunt
May 21, 2019





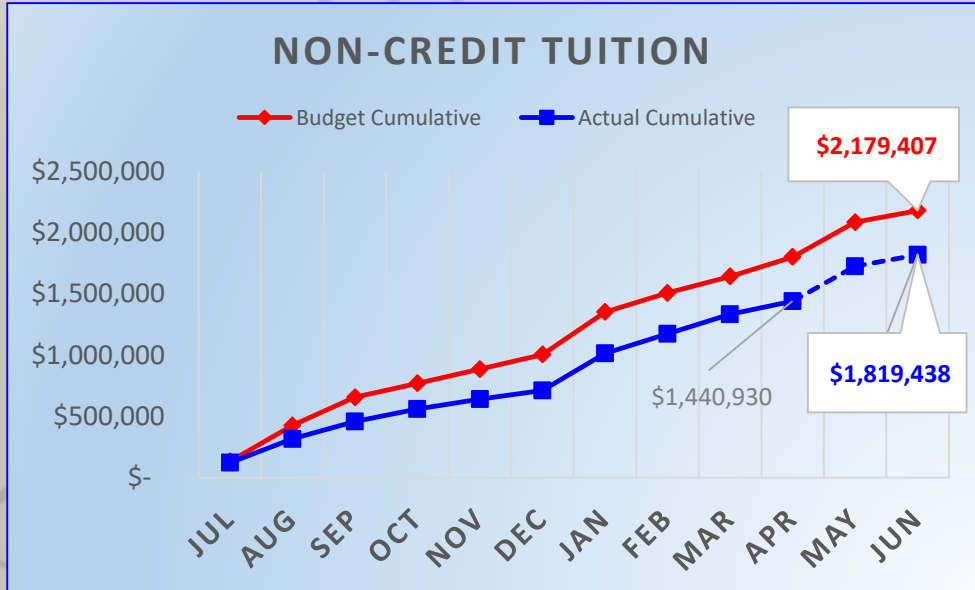
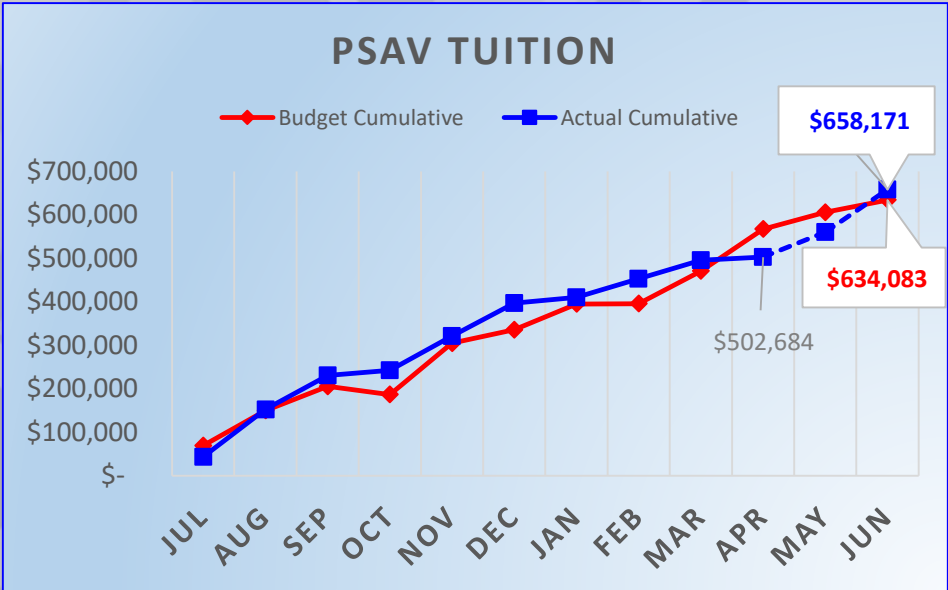
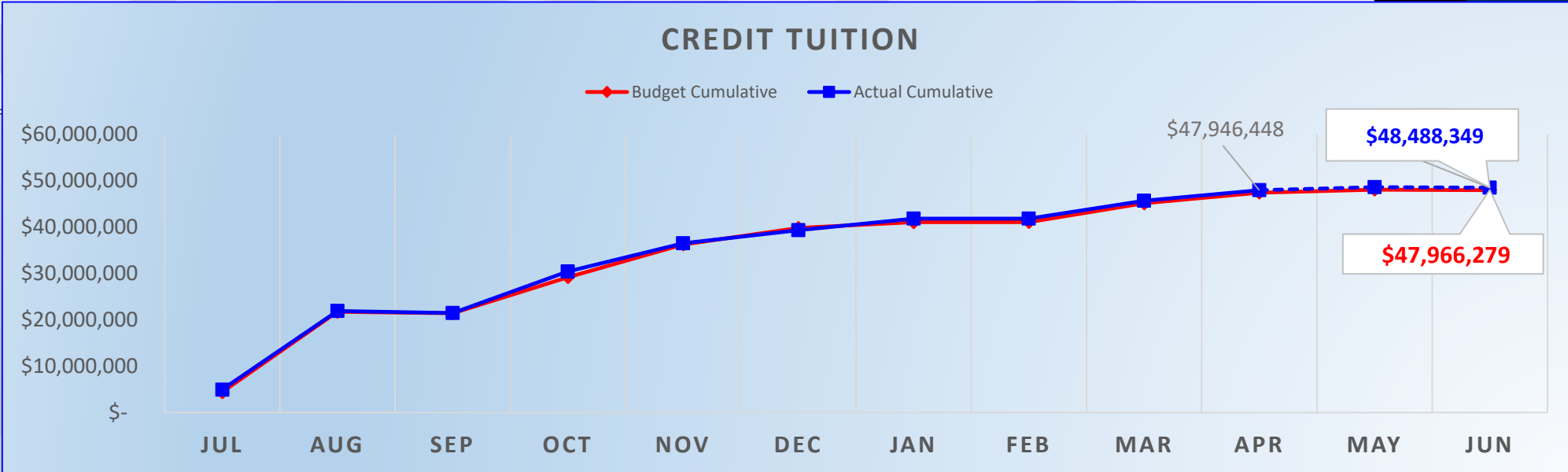
Report as of April 30, 2019

Revenue	Prior Year	Prior Year	Prior			
	Budget	Actual	Year %	Budget	Actual	% of YTD
Student Tuition & Fees	\$ 61,246,719	\$ 60,533,368	98.8%	\$ 61,499,889	\$ 60,284,161	98.0%
State Funding	\$ 71,793,706	\$ 56,121,221	78.2%	\$ 72,088,236	\$ 55,774,011	77.4%
Other Revenues	\$ 5,609,289	\$ 4,631,987	82.6%	\$ 5,187,048	\$ 4,783,524	92.2%
Fund Transfers In	\$ 3,782,619	\$ 3,080,270	81.4%	\$ 3,103,706	\$ 1,615,784	52.1%
Reserves	\$ 1,825,000	\$ -	0.0%	\$ 1,000,000	\$ -	0.0%
Total Revenue	\$ 144,257,333	\$ 124,366,846	86.2%	\$ 142,878,878	\$ 122,457,480	85.7%





Report as of April 30, 2018





Report as of April 30, 2019

	Prior Year Budget	Prior Year Actual	Prior Year %	Budget	Actual	% of YTD
Personnel & Benefits						
Faculty	\$ 26,776,489	\$ 22,775,327	85.1%	\$ 25,749,327	\$ 21,695,486	84.3%
Administrative & Professional	\$ 24,251,689	\$ 19,576,795	80.7%	\$ 23,585,641	\$ 18,723,549	79.4%
Career Service (includes OT)	\$ 19,951,011	\$ 16,140,982	80.9%	\$ 19,183,840	\$ 14,893,440	77.6%
Adjunct/Supplemental	\$ 13,549,064	\$ 11,266,891	83.2%	\$ 13,142,592	\$ 11,585,698	88.2%
Other Personal Services (OPS)	\$ 2,041,007	\$ 1,453,728	71.2%	\$ 2,019,316	\$ 1,410,880	69.9%
Student Assistants	\$ 428,000	\$ 222,701	52.0%	\$ 428,000	\$ 244,410	57.1%
Health Insurance	\$ 14,931,773	\$ 12,424,624	83.2%	\$ 14,423,171	\$ 12,477,834	86.5%
Other Benefits	\$ 11,280,323	\$ 10,299,773	91.3%	\$ 11,827,326	\$ 9,936,723	84.0%
Total Personnel & Benefits	\$ 113,209,356	\$ 94,160,820	83.2%	\$ 110,359,214	\$ 90,968,018	82.4%
Current Expense						
Total Current Expense	\$ 28,278,499	\$ 20,430,952	72.2%	\$ 29,740,028	\$ 23,972,043	80.6%
Capital						
Total Capital	\$ 2,769,478	\$ 1,751,456	63.2%	\$ 2,779,636	\$ 1,361,720	49.0%
Total Operating	\$ 144,257,333	\$ 116,343,228	80.6%	\$ 142,878,878	\$ 116,301,780	81.4%
Balance	\$ -	\$ 8,023,617		\$ -	\$ 6,155,700	

FY2019- 2020
Budget Proposal





FY2019-2020 Budget Proposal

	FY2018-2019 Approved Budget	FY2019-2020 Proposed Budget	Difference
Revenue			
Student Tuition & Fees	\$ 61,499,889	\$ 61,582,147	\$ 82,258
State Funding	\$ 72,088,236	\$ 72,614,178	\$ 525,942
Other Revenues	\$ 5,187,048	\$ 5,120,078	\$ (66,970)
Fund Transfers In	\$ 3,103,706	\$ 2,500,000	\$ (603,706)
Reserve	\$ 1,000,000	\$ -	\$ (1,000,000)
Total Revenue	\$ 142,878,878	\$ 141,816,403	\$ (1,062,475)

- Tuition Projections

- [Legislative Appropriations](#)

- Based on trend

- Decline in Book Store Sales

- Reduce Reserve Reliance



FY2019-2020 Budget Proposal

Funding	FY18/19	FY19/20	YOY Change
General Revenue/Florida College System	\$51,475,042	\$60,811,965	\$9,336,923
Lottery	\$16,598,793	\$9,443,975	(\$7,154,818)
SPC GR at risk based on performance funding metrics*	\$1,757,200	\$0	(\$1,757,200)
State investment portion based on performance funding ¹	\$1,757,200	\$1,658,238	(\$98,962)
Industry Certifications	\$500,000	\$700,000	\$200,000
Total Year-Over-Year Change	\$72,088,235	\$72,614,178	\$525,943

*In FY19/20, the amount returned to GR from performance funding is unknown.

¹In FY19/20, the \$1,658,238 includes 2+2 Student Success & Work Florida allocation; \$970,703 and \$687,535, respectively.



FY2019-2020 Budget Proposal

	FY2018-2019	FY2019-2020	
	Approved Budget	Proposed Budget	Difference
Personnel & Benefits			
Instructional/Faculty-Full time	\$ 25,749,327	\$ 24,662,268	\$ (1,087,059)
Administrative & Professional	\$ 23,585,641	\$ 24,788,664	\$ 1,203,023
Career Service (includes OT)	\$ 19,183,840	\$ 18,849,347	\$ (334,493)
Adjunct/Supplemental	\$ 13,142,592	\$ 13,945,430	\$ 802,838
Other Personal Services (OPS) & Misc. Pay	\$ 2,019,316	\$ 1,891,843	\$ (127,473)
Student Assistants	\$ 428,000	\$ 422,851	\$ (5,149)
Health Insurance	\$ 14,423,171	\$ 13,506,819	\$ (916,352)
Other Benefits	\$ 11,827,326	\$ 11,709,597	\$ (117,729)
Total Personnel & Benefits	\$ 110,359,214	\$ 109,776,819	\$ (582,394)
Current Expense			
Total Current Expense	\$ 29,740,028	\$ 29,303,319	\$ (436,709)
Capital			
Total Capital	\$ 2,779,636	\$ 2,736,264	\$ (43,372)
Total Operating	\$ 142,878,878	\$ 141,816,403	\$ (1,062,475)
Balance	\$ -	\$ -	\$ -

- Monitor Personnel Expense Ratio
- Health Insurance Fund
- Florida Retirement Rate Change

- PeopleSoft Student System Upgrade



Fund 3 Auxiliary Fund

St. Petersburg College	
FY19-20 Fund 3 Auxiliary Budget	
Revenues:	
Bookstore Commissions	\$ 1,779,270
Food Services/Vending Commissions	\$ 112,551
Royalties-Ethics Textbook	\$ 15,000
Royalties-Excess Bandwidth	\$ 460,997
Pay For Print Sales	\$ 65,280
Seminole Library Rentals	\$ 49,567
Verizon Ground Tower Lease	\$ 53,487
Law Enforcement Applicant Screening	\$ 5,000
Interest	\$ 46,500
Royalties-Ethics Textbook Reserves	\$ 85,000
Other Revenue	\$ 143,898
Total Revenues	\$ 2,816,550

Expenses:	
Auxiliary Services Administrative Costs	\$ 77,500
Computer & Equipment Leases	\$ 86,000
Materials, supplies, misc. services	\$ 44,050
Total Expenses	\$ 207,550
Transfers Out to Other Funds:	
Operating Budget Fund	\$ 2,500,000
Scholarship Fund Mac J Williams	\$ 5,000
International Scholarships	\$ 104,000
Total Transfers Out to Other Funds	\$ 2,609,000
Total Expenses & Transfers	\$ 2,816,550
Excess of Revenues Over Expenses & Transfers	\$ -



Lab Fee Proposed Schedule

Academic Discipline Group Update

Discipline	Course
Science (Biological)	MCB2010CH

Discipline Course Deletions

Discipline	Courses
Biology UD	BSC3096
Emergency Medical Services	EMS1059C, EMS1522C, EMS2331
Fine Arts (Digital Media)	DIG2105, DIG2312, DIG2360
Science (Wellness & Human Performance)	PET2622

There are no proposed fee amount changes.



Florida College System Budget Percentages

Revenue

	St. Petersburg College	Florida College System
Student Tuition & Fees	43.0%	41.7%
State Funding	50.5%	53.1%
Fund Transfers Ins	2.2%	0.8%
Other Revenue	3.6%	3.8%
Reserves	0.7%	0.5%

Expense

	St. Petersburg College	Florida College System
Personnel	77.2%	76.0%
Current Expense	22.5%	22.8%
Capital	0.3%	1.2%

Questions




**St. Petersburg College
Budget Report
As of April 30, 2019**

	Prior Year Budget	Prior Year Actual	Prior Year %	Budget	Actual	% of YTD
Revenue						
Student Tuition	\$ 50,887,002	\$ 50,322,781	98.9%	\$ 50,779,769	\$ 49,890,063	98.2%
State Appropriation - FCS	\$ 53,548,581	\$ 44,654,197	83.4%	\$ 51,475,043	\$ 42,895,823	83.3%
State Appropriation - Lottery	\$ 14,231,049	\$ 8,538,630	60.0%	\$ 16,598,793	\$ 9,959,277	60.0%
Performance Funding	\$ 3,514,076	\$ 2,928,394	83.3%	\$ 3,514,400	\$ 2,918,667	83.0%
Learning Support Access Fee	\$ 1,639,890	\$ 1,532,445	93.4%	\$ 1,607,832	\$ 1,504,245	93.6%
Distance Learning Fee	\$ 3,526,830	\$ 3,718,979	105.4%	\$ 3,995,700	\$ 3,866,789	96.8%
Technology Fee	\$ 2,508,569	\$ 2,416,880	96.3%	\$ 2,476,437	\$ 2,415,895	97.6%
Lab Revenue Fees	\$ 1,592,067	\$ 1,842,740	115.7%	\$ 1,575,099	\$ 1,969,360	125.0%
Industry Certifications	\$ 500,000	\$ -	0.0%	\$ 500,000	\$ 244	0.0%
Other Revenues	\$ 5,609,289	\$ 4,631,987	82.6%	\$ 5,187,048	\$ 4,783,524	92.2%
Other Student Fees	\$ 1,092,361	\$ 699,543	64.0%	\$ 1,065,052	\$ 637,808	59.9%
Fund Transfers In	\$ 3,782,619	\$ 3,080,270	81.4%	\$ 3,103,706	\$ 1,615,784	52.1%
Reserve	\$ 1,825,000	\$ -	0.0%	\$ 1,000,000	\$ -	0.0%
Total Revenue	\$ 144,257,333	\$ 124,366,846	86.2%	\$ 142,878,878	\$ 122,457,480	85.7%
Personnel & Benefits						
Instructional/Faculty-Full time	\$ 26,776,489	\$ 22,775,327	85.1%	\$ 25,749,327	\$ 21,695,486	84.3%
Administrative & Professional	\$ 24,251,689	\$ 19,576,795	80.7%	\$ 23,585,641	\$ 18,723,549	79.4%
Career Service (includes OT)	\$ 19,951,011	\$ 16,140,982	80.9%	\$ 19,183,840	\$ 14,893,440	77.6%
Adjunct/Supplemental	\$ 13,549,064	\$ 11,266,891	83.2%	\$ 13,142,592	\$ 11,585,698	88.2%
Other Personal Services (OPS)	\$ 2,041,007	\$ 1,453,728	71.2%	\$ 2,019,316	\$ 1,410,880	69.9%
Student Assistants	\$ 428,000	\$ 222,701	52.0%	\$ 428,000	\$ 244,410	57.1%
Health Insurance	\$ 14,931,773	\$ 12,424,624	83.2%	\$ 14,423,171	\$ 12,477,834	86.5%
Other Benefits	\$ 11,280,323	\$ 10,299,773	91.3%	\$ 11,827,326	\$ 9,936,723	84.0%
Total Personnel & Benefit	\$ 113,209,356	\$ 94,160,820	83.2%	\$ 110,359,214	\$ 90,968,018	82.4%
Current Expense						
Bad Debt/Unemployment Insurance (Non Health)	\$ 1,003,810	\$ (60,166)	-6.0%	\$ 1,003,331	\$ (85,305)	-8.5%
Repairs & Maint	\$ 886,195	\$ 794,926	89.7%	\$ 931,034	\$ 809,982	87.0%
Scholarships/Fee Waivers	\$ 2,423,463	\$ 2,429,348	100.2%	\$ 2,424,463	\$ 2,366,852	97.6%
Services and Fees	\$ 6,033,319	\$ 4,261,195	70.6%	\$ 6,006,449	\$ 3,876,179	64.5%
Materials and Supplies	\$ 4,476,333	\$ 2,908,441	65.0%	\$ 4,693,926	\$ 3,095,485	65.9%
Travel	\$ 311,583	\$ 333,230	106.9%	\$ 350,000	\$ 360,226	102.9%
Utilities	\$ 5,260,407	\$ 4,298,106	81.7%	\$ 5,527,258	\$ 4,639,369	83.9%
Other Current Expense	\$ 3,530,392	\$ 1,260,023	35.7%	\$ 3,296,339	\$ 3,595,520	109.1%
Tech Expense/Licensing	\$ 2,594,386	\$ 2,314,288	89.2%	\$ 3,695,983	\$ 3,462,259	93.7%
Total Current Expense	\$ 28,278,499	\$ 20,430,952	72.2%	\$ 29,740,028	\$ 23,972,043	80.6%
Capital						
Computer Refresh Leases	\$ 2,379,879	\$ 1,545,718	64.9%	\$ 2,390,037	\$ 1,164,976	48.7%
Capital Purchases	\$ 389,599	\$ 205,739	52.8%	\$ 389,599	\$ 196,744	50.5%
Total Capital	\$ 2,769,478	\$ 1,751,456	63.2%	\$ 2,779,636	\$ 1,361,720	49.0%
Total Operating	\$ 144,257,333	\$ 116,343,228	80.6%	\$ 142,878,878	\$ 116,301,780	81.4%
Balance	\$ -	\$ 8,023,617		\$ -	\$ 6,155,700	

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Fees

Approval is also for the proposed FY19-20 Lab Fee Schedule.

Florida Statute 1001.64(10) states that each Board of Trustees shall establish fees. In addition to standard tuition and fees, this authorization extends to user fees, as specified in Florida Statute 1009.23(12(a)). User fees can only be charged to the persons receiving the service and shall not exceed the cost of the services provided. Laboratory fees are considered a user fee. They are intended to cover costs associated with a lab course, such as consumables, additional support personnel to offer class, specialized equipment and software. The following proposed lab fee schedule is limited to course updates within the Academic Discipline. There are no proposed changes to increase laboratory fees.

Lab Fees by Academic Discipline

Proposed course updates to the academic discipline:

Departments	Courses	FY18-19	FY19-20
<i>SCIENCE (Biological)</i>	BSC1005C-BSC2461, MCB2010L, MCB2010CH , OCB1000C	\$27.87	\$27.87

Eliminated lab fees due to course deletions:


<i>BIOLOGY UD</i>	BSC3096	\$100
<i>EMERGENCY MEDICAL SERVICES (EMS)</i>	EMS1059C, EMS1522C, EMS2331	\$82.04
<i>FINE ARTS (Digital Media)</i>	DIG2105, DIG2312, DIG2360	\$23.30
<i>SCIENCE (Wellness & Human Performance)</i>	PET2622	\$14.95

Brian Miles, Vice President, Administration, Finance and Technology and Jamelle Conner, Vice President, Student Affairs, recommend approval.

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Personnel Report

Approval is sought for the following recommended personnel transactions:

HIRE Budgeted Administrative & Professional			
Name	Title	Department/Location	Effective Date
Sabourin, Sara A	Career Outreach Specialist	Academic & Student Affairs SPG	4/15/2019 - 06/30/2019
Brown, Nicole L	Grant Accountant	Accounting Services EPI	4/29/2019 - 06/30/2019
Shiflett, Vilma D	Career & Academic Advisor	Counseling & Advisement SPG	4/29/2019 - 06/30/2019
Lloyd, Cameron B	Career & Academic Advisor	Counseling & Advisement TS	4/29/2019 - 06/30/2019
DiRocco, Diane M	Sr Mgr, Benefits & Wellness	Human Resources Benefits EPI	5/13/2019 - 06/30/2019
Ganoo, Kelliann	Acting, B2B Alliance Prog Mgr	Institutional Research/Effect EPI	4/1/2019 - 06/30/2019
Wilkins, Teresa R	Dir,Museum of FineArts	Leepa/Rattner Museum TS	4/15/2019 - 06/30/2019
Moen, Kristin E	Nursing Skills Facilitator	Nursing HEC	4/29/2019 - 06/30/2019
Sutton, Molly S	Career & Academic Advisor	Provost Office SE	4/29/2019 - 06/30/2019

TRANSFER/PROMOTION Budgeted Administrative & Professional			
Name	Title	Department/Location	Effective Date
Hartman, Ariel E	Articulations Coordinator	Institutional Research/Effect EPI	4/15/2019 - 06/30/2019
Borzewski, Lisa M	Associate Provost	Provost Office SE	4/29/2019 - 06/30/2019

HIRE Budgeted Career Service			
Name	Title	Department/Location	Effective Date
Bisson, Trevor	Sr Administrative Svcs Assist	Admissions & Central Records DO	4/29/2019
Jocelyn, Joven	Recruiter	Associate Provost Office SPG	4/29/2019
Trevena, Samuel A	Sr InstructionalSupportSpeclst	Learning Resources SPG	4/1/2019
Trutie, Angelique	Instructional Supp Specialist	Learning Resources SPG	4/1/2019
Rivera, Jerrick M	Recruiter	Provost Office SE	4/29/2019
Tomljanovich, Joseph A	Sr Administrative Svcs Speclst	SPC-Downtown DT	4/29/2019

TRANSFER/PROMOTION Budgeted Career Service			
Name	Title	Department/Location	Effective Date
Pelliccio, Kathryn M	Sr Administrative Svcs Speclst	Purchasing EPI	4/27/2019
Sciarrabba, Anthony A	Materials Mgmt Specialist	Purchasing Support EPI	5/4/2019
Haak, Eric W	Performance Support Specialist	Theater CL	4/1/2019

SUPPLEMENTAL Temporary			
Name	Title	Department/Location	Effective Date
Keller III, Don R	OPS Professional	Associate Provost Office HEC	4/15/2019
Rowe, Ayanna A	OPS Professional	Associate Provost Office HEC	4/15/2019
Alicea, Destynmarie A	OPS Career Level 1	Associate Provost Office SPG	4/29/2019
Wilson, Ian J	Faculty - supplemental	Communications SE	5/20/2019
Cutlip, Paul G	Faculty - supplemental	Natural Science SPG	5/20/2019

HIRE Temporary			
Name	Title	Department/Location	Effective Date
Negron, Arlene N	Adjunct Faculty	Communications CL	5/20/2019
Vukota, Sergej	Adjunct Faculty	Emergency Medical Services HEC	5/20/2019
Lazaar, Khalid	Adjunct Faculty	Mathematics CL	5/20/2019
Wisham, Denise R	Adjunct Faculty, Bach	Baccalaureate Programs HEC	5/20/2019
Zacke, Jerelyn S	Adjunct Faculty, Bach	Baccalaureate Programs HEC	5/20/2019
Heres, Berlynn M	Adjunct Faculty, Bach	Natural Science CL	5/20/2019
Taylor, Ariele' B	OPS Career Level 1	Associate Provost Office SPG	4/29/2019
Groff, Frank D	OPS Career Level 4	Humanities & Fine Arts SE	4/1/2019
Garcia Lopez, Carla	OPS Career Level 5	Academic & Student Affairs DT	5/13/2019
Milford, Jennifer N	OPS Career Level 5	Academic & Student Affairs AC	4/1/2019
Ralston, Nathan M	OPS Career Level 5	Academic & Student Affairs AC	4/29/2019
Middleton, Stephanie L	OPS Career Level 5	Dental Hygiene HEC	4/15/2019
Smylie, Sheila E	OPS Career Level 5	Dental Hygiene HEC	4/15/2019
Smith III, Ralph H	Professional Trainer	Academic & Student Affairs EPI	4/15/2019
George, Cheryl J	Professional Trainer	Criminal Justice AC	4/15/2019
Cook, Donnel	Professional Trainer	Fire Sciences AC	4/1/2019
Defrancesco, Frank W	Professional Trainer	Fire Sciences AC	4/15/2019
Quinn, Matthew R	Professional Trainer	Fire Sciences AC	4/15/2019
Hart, Tanya R	Professional Trainer	NTPI/WMD Grant - AC	4/1/2019
Peterson, Keri-Lyn	Professional Trainer	SE Public Safety Institute AC	4/29/2019

TRAVEL OUTSIDE THE CONTINENTAL UNITED STATES			
Name	Title	Department/Location	Effective Date
Tunceren, Lillian	Instructor	Communications/SE	06/15/2019 - 06/29/2019

Destination: Paris & Nice, France

The purpose of this trip is to lead SPC students on a study abroad program to the Education First (EF) Campus International De Langue in Nice, France including a trip to Monaco. The 15 day program is designed for students who are seeking to be completely immersed in French language and Francophone culture. The program provides students with the opportunity for cultural immersion and learning practical French speaking skills. Students will embark on a journey of French language learning through speaking, reading, listening and writing. A total of ten (10) students are enrolled in the program and will receive credit in either FRE1120, Elementary French I, FRE 1121, Elementary French II or FRE2200, Intermediate French I.

Estimated cost to the College is \$1896.73.


Brian Miles, Vice President, Administration, Finance & Technology, and Carol Sumter, Associate Vice President of Human Resources, bringing the actions forward, recommend approval.

ND04302019

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Tonjua Williams, President 

SUBJECT: Faculty Contract Review Process (Information)

The faculty contract review process was completed on May 2, 2019. The dean or program administrator addressed a number of factors associated with each faculty member as part of the decision making process. These factors include:

- Student Course Success Rates
- Student Course Survey of Instruction Scores
- Participation in Out of Class Support
- College Service and Duties Outside the Classroom
- Professional Development Completed
- Professional Development Plan for coming year in collaboration with Dean / – areas for improvement/growth
- Class Observations
- Strengths

The information associated with each faculty member was presented to the Acting VP of Academic Affairs and the President to ensure a thorough review was accomplished.

Seventy-six faculty were reviewed of which 60 were for annual contracts and 16 were for continuing contracts. Of the 60 reviewed for annual contracts 58 are recommended and 2 were held for 6 month contracts. Of the 16 reviewed for continuing contracts 13 are recommended, 1 is recommended to remain on annual contract, and 2 have suspended decisions until the direction of their program is determined.

The review process proved to be most encouraging. Faculty are focused on the teaching and learning process and are employing a variety of methodologies to improve the engagement of their students. The Faculty Cohort support process operated by the Center for Excellence in Teaching and Learning is also providing positive results as faculty work to adopt their teaching expertise to our current students in support of student success.

Tom Furlong, Vice President (Acting), Instruction and Academic Programs

Faculty Hiring, Evaluation and Contract Review Process

Tom Furlong, PhD - Vice President (Acting) Instruction and Academic Programs

SPC Board of Trustees – May 21, 2019

Hiring Process

Review college-wide faculty/chair diversity within academic discipline



Diverse search and screen committees chosen



Applications reviewed and selected candidates submitted to dean



Deans consolidate selections: 5 to 6 candidates chosen for interview



Candidates present teaching demo followed by interviews with search & screen committee and dean



Finalist interviewed by Provost



Final candidates interviewed by President and Vice President

New Faculty Cohort – Professional Development



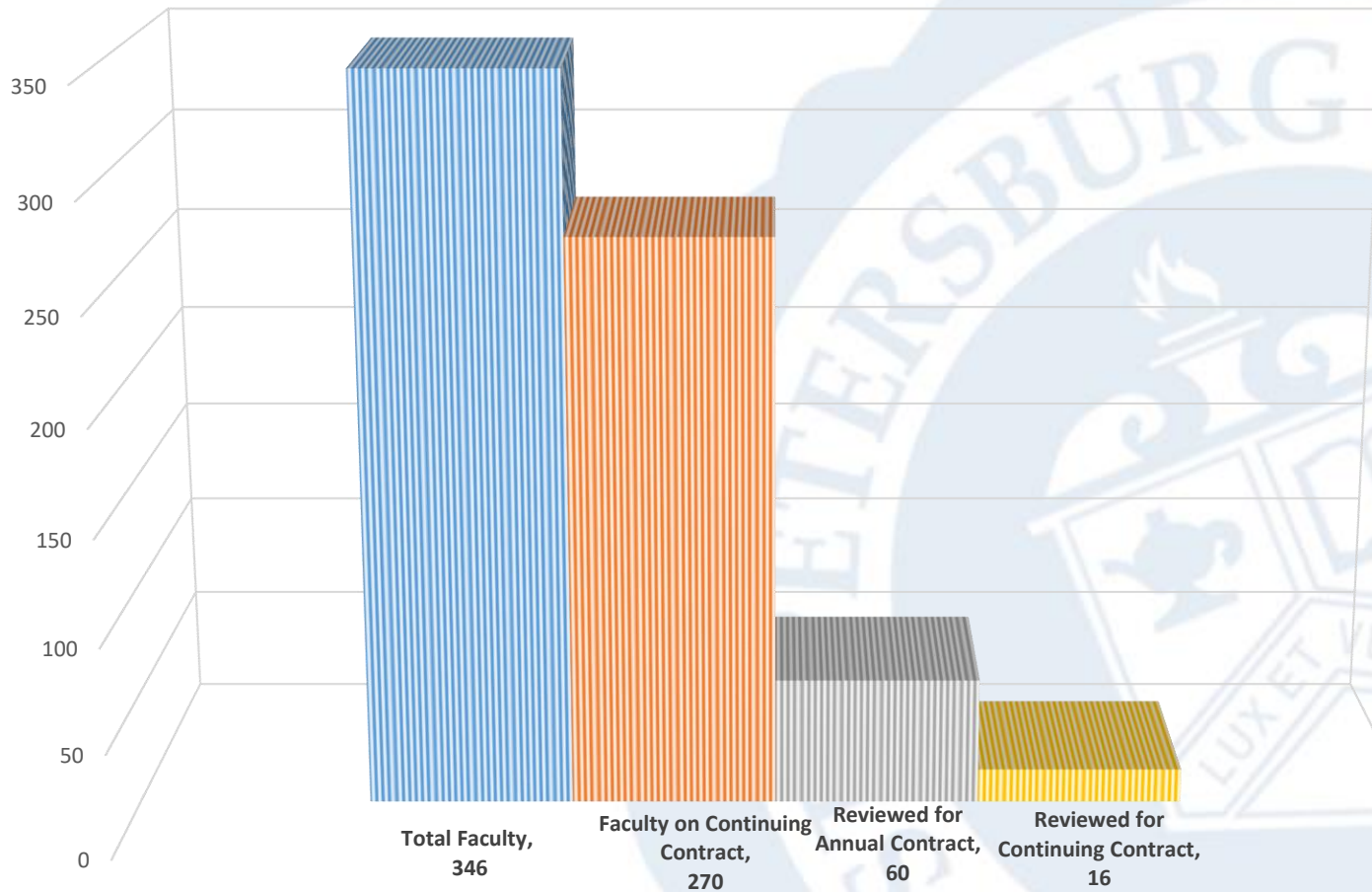
1. Learning Management System Training
2. Departmental Mentoring and Ongoing Support
3. Year I – New Faculty Development Course
 - two Semesters
 - understanding SPC and our students
 - student success strategies
 - excellence in teaching & learning
 - collaboration and services
4. Year II – New Faculty Cohort Project
 - two semesters
 - special project identified to address academic area of need

Faculty Annual Evaluation

- All Faculty Evaluated Annually
- Data and documentation stored in Faculty 180 – e-portfolio tool
- Evaluation Sections Include:

Student Success Data for 10 to 22 courses/year
Instructional Strategies - Academic knowledge, Student engagement, Course management, Student support, Interpersonal Communication
Professional Development
College Contributions
Scholarly Contributions

Faculty



Both Associate & Baccalaureate Level

Faculty Role in Contract Review Process

Data and Documentation

Reflections on Student Course Success Rates	Faculty rates compared with college overall success rate for same course
Reflections on Student Course Survey of Instruction Results	Most scores between 6- 7pts on a 7 pt. scale in the following three areas Individual rates compared to the overall department rate
Out of Class Support Participation	Online, Skype, e-mail, text, phone, in learning centers and alternate locations
College Service/Duties Outside the Classroom	Grants, communities, CETL, FGO, QEP, SACS and campus activities
Professional Development Completed and growth Plan	Internal and external events, conferences, graduate school, presentations, and publish articles.

Dean Role in Contract Review Process



- Reviews faculty data and documentation, adds class observation and comments
- Presents contract recommendation to President and SVP with supporting documentation
- Provides feedback to faculty member

Results of Contract Review

Reviewed for Annual Contract	60
Recommendation	
Annual	58
6 Month Contract	2
Review for Continuing Contract	16
Recommendation	
Continuing	13
Annual	1
Recommendation for Continuing Contract suspended until determined direction of O & P program is determined	2




Questions?

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Faculty Annual Contract Recommendations (2019-2020)

Approval is sought for the following recommended personnel transactions concerning faculty appointments, which shall be enforced via contracts for employment.

Recommend appointment to a contract, contingent upon the successful completion of satisfactory service in the current contract year.

Name	Title	Department	Location	Effective Date
Davis,Michael	Academic Chair, 24 ECH	Natural Science	TS	08/01/2019
Duff,John	Academic Chair, 24 ECH	College of Computer & InfoTech	SP	08/01/2019
Ellis,Dawn	Academic Chair, 24 ECH	College of Computer & InfoTech	CL	08/01/2019
Fair,Timothy	Academic Chair, 24 ECH	Baccalaureate Programs	HC	08/01/2019
Hubbard,Barbara	Academic Chair, 24 ECH	Humanities & Fine Arts	SE	08/01/2019
Jackson,Kimberly	Academic Chair, 24 ECH	Social & Behavioral Science	DT	08/01/2019
Malave,Laura	Academic Chair, 24 ECH	College of Computer & InfoTech	MT	08/01/2019
Przyborowski,Marta	Academic Chair, 24 ECH	Business Administration	TS	08/01/2019
Rivero,Douglas	Academic Chair, 24 ECH	Social & Behavioral Science	SE	08/01/2019
Sabree,Kengia	Academic Chair, 24 ECH	Health Information Mgmt	HC	08/01/2019
Beck,Rosanne	Faculty, 42 ECH	SE Public Safety Institute	AC	08/01/2019
Ernst,Lynn	Faculty, 42 ECH	SE Public Safety Institute	AC	08/01/2019
Maisch,Lara	Faculty, 42 ECH	Baccalaureate Programs	HC	08/01/2019
Rewald,Charles	Faculty, 42 ECH	Nursing	HC	08/01/2019
Santos,Wanda	Faculty, 42 ECH	College of Education	TS	08/01/2019
Olah,Alanna	Instructor-in-Charge, 24 ECH	Business Administration	SE	08/01/2019
Beary,John	Faculty, 36 ECH	Social & Behavioral Science	SP	08/15/2019
Bell,Brian	Faculty, 36 ECH	Natural Science	TS	08/15/2019
Brown,Twila*	Faculty, 36 ECH	Nursing	HC	08/15/2019
Cardenas,Andres	Faculty, 36 ECH	Engineering Technology	CL	08/15/2019
Charboneau,Jay	Faculty, 36 ECH	Social & Behavioral Science	SP	08/15/2019
Chastain,Heather	Faculty, 36 ECH	Nursing	HC	08/15/2019
Coakley,Melissa	Faculty, 36 ECH	Ethics	CL	08/15/2019
Concepcion,Iris	Faculty, 36 ECH	Nursing	HC	08/15/2019
Curtis,Jessica	Faculty, 36 ECH	College of Education	CL	08/15/2019
Cuthbertson,Monique	Faculty, 36 ECH	Nursing	HC	08/15/2019
Cutler,Henry	Faculty, 36 ECH	College of Computer & InfoTech	TS	08/15/2019
Davies,Joi	Faculty, 36 ECH	Mathematics	SP	08/15/2019
Despain,Aaron	Faculty, 36 ECH	Baccalaureate Programs	EP	08/15/2019
Estlund,Amber	Faculty, 36 ECH	Communications	SE	08/15/2019
Fernandez,Jennifer	Faculty, 36 ECH	College of Education	SP	08/15/2019
Gilberg,Sharon	Faculty, 36 ECH	Natural Science	SP	08/15/2019
Gionet,Laura	Faculty, 36 ECH	Natural Science	SP	08/15/2019
Grisanti,Sharon	Faculty, 36 ECH	Dental Hygiene	HC	08/15/2019
Hofrichter,Jamie	Faculty, 36 ECH	Nursing	HC	08/15/2019
Jones,Lori	Faculty, 36 ECH	Baccalaureate Programs	EP	08/15/2019
Kerns,Carolyn	Faculty, 36 ECH	Nursing	HC	08/15/2019
Lewis,Mary	Faculty, 36 ECH	Nursing	HC	08/15/2019
Ma,Jun	Faculty, 36 ECH	College of Computer & InfoTech	SE	08/15/2019
Macogay,Eugene	Faculty, 36 ECH	Respiratory Care	HC	08/15/2019
Mann,Michelle	Faculty, 36 ECH	SE Public Safety Institute	AC	08/15/2019

Name	Title	Department	Location	Effective Date
Maza,Joanna	Faculty, 36 ECH	Veterinary Technology	VT	08/15/2019
McAllister,Melissa	Faculty, 36 ECH	College of Education	CL	08/15/2019
Michels,Lisa	Faculty, 36 ECH	Nursing	HC	08/15/2019
Modrakovic,Janet	Faculty, 36 ECH	Veterinary Technology	VT	08/15/2019
Moore,Grace	Faculty, 36 ECH	Natural Science	SE	08/15/2019
Morris,Gregory	Faculty, 36 ECH	Nursing	HC	08/15/2019
Newberry,Sheila	Faculty, 36 ECH	Health Information Mgmt	HC	08/15/2019
Nousiainen,Robin	Faculty, 36 ECH	Baccalaureate Programs	HC	08/15/2019
Pelletier,Scott	Faculty, 36 ECH	Emergency Medical Services	HC	08/15/2019
Pennock,Jane	Faculty, 36 ECH	Nursing	HC	08/15/2019
Poirier,Melanie	Faculty, 36 ECH	Dental Hygiene	HC	08/15/2019
Prifti,Bledar	Faculty, 36 ECH	Social & Behavioral Science	SE	08/15/2019
Pryby,Felicia	Faculty, 36 ECH	Nursing	HC	08/15/2019
Roe,Bobby	Faculty, 36 ECH	Baccalaureate Programs	HC	08/15/2019
Ross,Amy	Faculty, 36 ECH	Nursing	HC	08/15/2019
Serino,Paul	Faculty, 36 ECH	Emergency Medical Services	HC	08/15/2019
Snellenburg,Kirsten	Faculty, 36 ECH	Physical Therapist Asst	HC	08/15/2019
Wilson,Ian	Faculty, 36 ECH	Communications	SP	08/15/2019

* Shortened contract


Tonjua Williams, President, recommend approval.

DS051419

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Faculty Continuing Contract Recommendations (2019-2020)

Approval is sought for the following personnel actions concerning faculty members to receive continuing contract, contingent upon the successful completion of satisfactory service in the current contract year and official documentation of successful completion of required graduate coursework.

Name	Title	Department	Location	Effective Date
Hanrahan,Patricia	Academic Chair, 24 ECH	Business Administration	TS	08/01/19
Long,Johnnie	Academic Chair, 24 ECH	College of Computer & InfoTech	SE	08/01/19
Moriarty,Christian	Academic Chair, 24 ECH	Ethics	SP	08/01/19
Harris,Jay	Faculty, 36 ECH	Interpreter Training	CL	08/01/19
Hernly,Patrick	Faculty, 36 ECH	Humanities & Fine Arts	SP	08/01/19
Johnson,Hannah	Faculty, 36 ECH	Mathematics	MT	08/01/19
Kuropas,Cindy	Faculty, 36 ECH	Communications	TS	08/01/19
Lanham,Valerie	Faculty, 36 ECH	Communications	DT	08/01/19
Mistretta,Jennifer	Faculty, 36 ECH	Nursing	HC	08/01/19
Nusspickel,Mark	Faculty, 36 ECH	Communications	DT	08/01/19
Paden,Melanie	Faculty, 36 ECH	Communications	CL	08/01/19
Pels,Margarite	Faculty, 36 ECH	Nursing	HC	08/01/19
Simunac,Kristin	Faculty, 36 ECH	Natural Science	TS	08/01/19


Tonjua Williams, President recommend approval.

DS051419

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Executive/Administrative/Managerial and Professional
Annual Contract Recommendations (2019-2020)

Approval is sought for the following recommended personnel transactions concerning Administrative and Professional appointments, which shall be enforced via contracts for employment.

Name	Title	Department	Location	Effective Date
Afify,Theresa M	Career Outreach Specialist	Provost Office	SE	7/1/2019 - 6/30/2020
Al Nassir,Fawzi	Dir, Institutional Research	Institutional Research/Effect	SV	7/1/2019 - 6/30/2020
Alicea,Destinymarie Adriana	Career & Academic Advisor	Provost Office	MT	7/1/2019 - 6/30/2020
Alvarez,Patricia M.	Career & Academic Advisor	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Aquino,Harrison	Assistant Director, Creative	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Ashe,Angela C	Academic Services Coordinator	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Autry,Courtney C.	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Bain,Gabrielle	Academic Program Coordinator	Fire Sciences	AC	7/1/2019 - 6/30/2020
Baldwin,William Matthew	Research Analyst	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Barlow,Stephen R.	Systems Analyst, LMS	Online Learning and Services	DO	7/1/2019 - 6/30/2020
Barto,Daniel P	Dir, Safety & Security	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Bawell,Alexander H.	Instructional Supprt Proj Tech	Baccalaureate Programs	DO	7/1/2019 - 6/30/2020
Beckman,Ryan Robert	Athletics Coach	Athletics	CL	7/1/2019 - 6/30/2020
Bednarski,Julia Ann	Nursing Skills Facilitator	Nursing	HE	7/1/2019 - 6/30/2020
Bell,Kevin S.	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020
Bell,LaDawn	Student Success Specialist	Provost Office	SP	7/1/2019 - 6/30/2020
Bellomo,Mary O.	Sr Instructional Tech Analyst	NTPI/WMD Grant	AC	7/1/2019 - 6/30/2020
Benavides,Joseph	Career Outreach Specialist	Associate Provost Office	CL	7/1/2019 - 6/30/2020
Bennett,Michael J.	AssocVP,Fin Asst Svcs	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Berry,Belinthia A	Program Dir II-Global Corp Col	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Biddines,Lorisha C	Senior Accountant	Accounting Services	SV	7/1/2019 - 6/30/2020
Biszewski-Eber,Susan	Apprenticeship Coordinator II	College of Computer & InfoTech	SP	7/1/2019 - 6/30/2020
Bley,Lauren Dupont	Public Safety Dept Coordinator	Provost Office	AC	7/1/2019 - 6/30/2020
Bobowski,Sharon A.	Enterprise Systems Director	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
Bodie,Matthew D.	Exec Dir, Learning Resources	Learning Resources	DO	7/1/2019 - 6/30/2020
Booth,Patrick Daniel	Associate Provost	Associate Provost Office	DT	7/1/2019 - 6/30/2020
Borzewski,Lisa M.	Associate Provost	Provost Office	SE	7/1/2019 - 6/30/2020
Bowen,Paul M	Associate Provost	Associate Provost Office	CL	7/1/2019 - 6/30/2020
Bowman,Margaret Elaine	Dir, Organizational&EmpSuccess	Human Resources	DO	7/1/2019 - 6/30/2020
Brito,Anna Faith	EMS Prog Support Coordinator	Emergency Medical Services	HE	7/1/2019 - 6/30/2020
Brown,Joshua V	Assoc Dir, Learning Resources	Learning Resources	HE	7/1/2019 - 6/30/2020
Brown,Nicole Lacy	Grant Accountant	Accounting Services	SV	7/1/2019 - 6/30/2020
Brown,Trenette	Project Admin Svcs Manager	NTPI/WMD Grant	AC	7/1/2019 - 6/30/2020
Browne,Marilyn P	Career Pathways Outreach Spec	Career Connections	DO	7/1/2019 - 6/30/2020
Buck,Maria E.	Coord, StudentLife&Leadership	Provost Office	SE	7/1/2019 - 6/30/2020
Bullard,Derrick L	Student Success Counselor	Admissions & Central Records	CL	7/1/2019 - 6/30/2020
Buster,Patricia A.	Coord, Museum Education	Leepa/Rattner Museum	TS	7/1/2019 - 6/30/2020
Byrne,Megan R	Box Office Manager	Palladium	DT	7/1/2019 - 6/30/2020
Call,Ian H.	Program Director II	Provost Office	SP	7/1/2019 - 6/30/2020
Callahan,Doyle William	Systems Analyst, LMS	Online Learning and Services	DO	7/1/2019 - 6/30/2020
Callahan,Marisa C.	Acting Dir,Desg&In-HouseConstr	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Cappleman,Tammy	Career & Academic Advisor	Associate Provost Office	HE	7/1/2019 - 6/30/2020

Name	Title	Department	Location	Effective Date
Carbart,George E.	Coord, StudentSupportSvcs TRIO	SSS TRIO Grant	SP	7/1/2019 - 6/30/2020
Carnahan,Michael	Sr Developer/Programmer	Online Learning and Services	SE	7/1/2019 - 6/30/2020
Carr,Catherine E.	Multimedia Content Developer	District Impressions	DO	7/1/2019 - 6/30/2020
Carson,Debbie L	Marketing/Communcatn Manager	SPC-Downtown	DT	7/1/2019 - 6/30/2020
Carter,Caitlin	Scholarship Manager	Resource Development	DO	7/1/2019 - 6/30/2020
Carter,Julia Latrice	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Carter,Kerry	Career Outreach Specialist	Provost Office	AC	7/1/2019 - 6/30/2020
Carver,Eric H	Provost	Provost Office	HE	7/1/2019 - 6/30/2020
Castillo,Fabiola	Budgeting Manager	Budgeting & Compliance	DO	7/1/2019 - 6/30/2020
Catlin,Kyrsten M	Student Success Specialist	Admissions & Central Records	DO	7/1/2019 - 6/30/2020
Cesta,Jeffrey L.	Dir, Early College/Dual Enroll	Academic & Student Affairs	CL	7/1/2019 - 6/30/2020
Chang,Jimmy H.	Dean, Mathematics	Academic & Student Affairs	SP	7/1/2019 - 6/30/2020
Chen,Ming-Shin	Senior Developer	Admin Info Sys - Development	DO	7/1/2019 - 6/30/2020
Christensen,Eva K	Director, Admissions & Records	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Clark,Amy Lynn	Instructional Technology Spec	Online Learning and Services	TS	7/1/2019 - 6/30/2020
Climes,Dwayne A	Career & Academic Advisor	Associate Provost Office	SP	7/1/2019 - 6/30/2020
Cole,Angela J	International Student Svcs Rep	International Program	CL	7/1/2019 - 6/30/2020
Collins,Jody L	Development Officer	Resource Development	DO	7/1/2019 - 6/30/2020
Conn,Richard A.	Senior Developer	Admin Info Sys - Development	DO	7/1/2019 - 6/30/2020
Conner,Jamelle J	VP, Student Affairs	President Office	DO	7/1/2019 - 6/30/2020
Coronado-Gil,Liliana	Grant Management Specialist	Grant Development	SV	7/1/2019 - 6/30/2020
Costello,Christine Marie	Online Student Svcs Director	Enrollment Management	EP	7/1/2019 - 6/30/2020
Couch,Marie S	Career & Technical Educ Coord	Career Connections	SV	7/1/2019 - 6/30/2020
Crawford,Sabrina A	AVP,Institutional Eff Acad Srv	Institutional Research/Effect	EP	7/1/2019 - 6/30/2020
Creamer,David V.	CTO/CISO	Information Systems	DO	7/1/2019 - 6/30/2020
Crockett,Kaitlin A	Reference & Instruction Librn	Learning Resources	SP	7/1/2019 - 6/30/2020
Crumbley Sr,Earnest P	Athletics Coach	Athletics	SP	7/1/2019 - 6/30/2020
Crumbley,Shirley A.	Coord, Women on the Way	Special Programs/Intl Educ	CL	7/1/2019 - 6/30/2020
Crumley,Paul Michael	Sr Web Analyst/Programmer	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Cuevas,Mirva Q	Career & Academic Advisor	Associate Provost Office	TS	7/1/2019 - 6/30/2020
Curnutte,Brandie Stephanie	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 6/30/2020
Curtis,Richard J.	IT Security Engineer	Information Systems	DO	7/1/2019 - 6/30/2020
Cuthbertson,Takita	Career & Academic Advisor	Associate Provost Office	MT	7/1/2019 - 6/30/2020
Cyr,Kathryn M.	Fiscal and Business Analyst	Accounting Services	DO	7/1/2019 - 6/30/2020
Dale,Jennifer Carr	Associate Provost	Associate Provost Office	TS	7/1/2019 - 6/30/2020
Dale,Sean A.	Systems Analyst, LMS	Online Learning and Services	DO	7/1/2019 - 6/30/2020
Daniels,Amanda R	(Acting) Assistant Dean	Nursing	HE	7/1/2019 - 6/30/2020
Daun,Melinda R	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020
Davidson,Denisha L.	Athletics Coach	Athletics	SP	7/1/2019 - 6/30/2020
Davis,Glenn E.	Program Director II	Emergency Medical Services	HE	7/1/2019 - 6/30/2020
Davis,Jennifer Anne	Laboratory Coordinator	Baccalaureate Programs	HE	7/1/2019 - 6/30/2020
Davis,Kevin L	Program Director II	Funeral Services	HE	7/1/2019 - 6/30/2020
Davis,Rodrigo M	Provost	Provost Office	TS	7/1/2019 - 6/30/2020
DeBlaere,Cheri	Student Support Manager	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Delfino,Nicole M	Administrative Coordinator	Business Services	DO	7/1/2019 - 6/30/2020
Delint Neely,Maria Teresa	Career & Academic Advisor	Associate Provost Office	HE	7/1/2019 - 6/30/2020
Demers,Susan S.	Dean, Pub Policy&Legal Studies	Baccalaureate Programs	CL	7/1/2019 - 6/30/2020
DePaz,Ezekiel	Career & Academic Advisor	Associate Provost Office	TS	7/1/2019 - 6/30/2020
Dibuono,Michael	Public Safety Training Manager	Provost Office	AC	7/1/2019 - 6/30/2020
Dickie,Laurance P	Facilities Project Coordinator	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Dickson,Ashley Troy	Instructional Design Tech	Online Learning and Services	EP	7/1/2019 - 6/30/2020
DiMattia,Michele Bredal	Museum Collections Manager	Leepa/Rattner Museum	TS	7/1/2019 - 6/30/2020
Dimmer,Theresa R.	Coord, Institutnl Rsrch&Rptng	Institutional Research/Effect	DO	7/1/2019 - 6/30/2020
DiRocco,Diane Marie	Sr Mgr, Benefits & Wellness	Human Resources Benefits	SV	7/1/2019 - 6/30/2020
Disler,Heather H.	Assc Dir Learning Res	Learning Resources	DT	7/1/2019 - 6/30/2020
Dollenmayer,Lisa J	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020
Donald,Ann C	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 6/30/2020
Dorsett,Debra A.	Career & Academic Advisor	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Dougherty,Damon Jackson	Director of Operations	Palladium	DT	7/1/2019 - 6/30/2020
Drew,Maria	Assistant Director, Admissions	Admissions & Central Records	DO	7/1/2019 - 6/30/2020
Dufoe,Anh Dang	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020

Name	Title	Department	Location	Effective Date
Dvoracsek,Joseph D.	Student Support Manager	Provost Office	SE	7/1/2019 - 6/30/2020
Eaton,Lindsey A	Online Course Testing Coord	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Echemendia,Brittany L	Videographer	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Eddy,Eired Jackson	Government Relations Director	President Office	DO	7/1/2019 - 6/30/2020
Eggers,Amy Sheena	Coord, Accredtn&BaccAssessment	Academic EffectivenessAssessmnt	SV	7/1/2019 - 6/30/2020
Enlow,Bernard R	Sr Network/Design&SecurityEng	BusSVITSystems	DO	7/1/2019 - 6/30/2020
Ervin,Joshua Andrew	Manager, Network Systems	Information Systems - Network	DO	7/1/2019 - 6/30/2020
Ewell,Michael A.	Academic Department Coord	Baccalaureate Programs	DO	7/1/2019 - 6/30/2020
Farlow,Rita K	Exec Dir, Mktg & Strategic Com	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Fayard,Kimberly A	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Ferranti,Kelley J	Career Placement Specialist	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Fischer,Kristina M	Interim Mgr, Collab Labs	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Fisher,Lise L	Asst Dir, Strategic Communic	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Fleming,John M	Program Director II	Radiography	HE	7/1/2019 - 6/30/2020
Fox,Djuan E.	Director, Academic Services	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Frank,Brian	Dean, College of Public Safety	Provost Office	AC	7/1/2019 - 6/30/2020
Frank,Rebecca A	Assoc Dir, Learning Resources	Learning Resources	HE	7/1/2019 - 6/30/2020
Fratus,Earl T.	Honors Program Director	Baccalaureate Programs	CL	7/1/2019 - 6/30/2020
Fredriksen,Jeffrey E.	Systems Analyst	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
Fumano Jr,Daniel Joseph	Instructional Supprt Proj Tech	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Gambacurta,Joyce D	Captionist/Senior Interpreter	Accessibility Services	CL	7/1/2019 - 6/30/2020
Gann,Welcita M.	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Ganoo,Kelliann	Acting, B2B Alliance Prog Mgr	Institutional Research/Effect	EP	7/1/2019 - 6/30/2020
Gardner,Suzanne L.	General Counsel	President Office	DO	7/1/2019 - 6/30/2020
Garrett,Susan A	Program Director II-Certificat	Workforce/Professnl Developmnt	DO	7/1/2019 - 6/30/2020
Garrett,Tracy L	Comm Outreach & Support Coord	Enrollment Management	EP	7/1/2019 - 6/30/2020
Gebler,Ashley M	Manager, Marketing Services	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Gill,Davie	Athletics Director	Athletics	SP	7/1/2019 - 6/30/2020
Godcharles,Timothy W	Instructional Design Spec	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Gonzalez,Eduardo J	Instructional Design Tech	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Goodbread,Elizabeth B	Program Director II	Provost Office	TS	7/1/2019 - 6/30/2020
Gordon,Sandra M	Reference & Instruction Librn	Learning Resources	SP	7/1/2019 - 6/30/2020
Gould,Lisa M	Accessibility Svcs Coordinator	Provost Office	MT	7/1/2019 - 6/30/2020
Graham,Shane L	Mgr, PeopleSoft Systems Admin	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
Gray,Cheryl L.	Senior Analyst/Programmer	Admin Info Sys - Student	DO	7/1/2019 - 6/30/2020
Green,Sonja T.	ActingDir, BusSys&StudentAcctg	Business Services	DO	7/1/2019 - 6/30/2020
Gregor,Jennifer L	Assoc Dir, Learning Resources	Learning Resources	SE	7/1/2019 - 6/30/2020
Grey,Cynthia A.	Associate Dean	Veterinary Technology	VT	7/1/2019 - 6/30/2020
Grey,William R.	Director, Emergency Management	Facilities&Institutional Svcs	AC	7/1/2019 - 6/30/2020
Griffith,Tashika Olive	Provost	Provost Office	DT	7/1/2019 - 6/30/2020
Hafer,Leslie Susan	Provost	Academic & Student Affairs	SP	7/1/2019 - 6/30/2020
Hale,Christina Marie	Senior Accountant	Accounting Services	SV	7/1/2019 - 6/30/2020
Hallas,Kelly Marie	Career & Academic Advisor	Counseling & Advisement	HE	7/1/2019 - 6/30/2020
Hand,Christina L	Acting,Career&Academic Advisor	Associate Provost Office	AC	7/1/2019 - 6/30/2020
Hardt,Steven P.	Program Director II	Respiratory Care	HE	7/1/2019 - 6/30/2020
Hart,Ethan L	Assoc Dir, Learning Resources	Learning Resources	TS	7/1/2019 - 6/30/2020
Hartman,Ariel Elizabeth	Articulations Coordinator	Institutional Research/Effect	SV	7/1/2019 - 6/30/2020
Hartman,Kimberly J	Dean, College of Education	College of Education	TS	7/1/2019 - 6/30/2020
Harvey,Christopher J	Executive Dir Student Success	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Heisler,Laura	Public Safety Training Coord	Florida Natl. Guard Grant	AC	7/1/2019 - 6/30/2020
Henning,Andrea A.	ExecDir, CollabLabs & WkfrInst	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Henningsen,Stephanie	Coord, StudentLife&Leadership	Student Activities	CL	7/1/2019 - 6/30/2020
Hester,James G	IT Security Engineer	Information Systems	DO	7/1/2019 - 6/30/2020
Hidalgo,Andrew Edward	Scholar & StuFinAssist Officer	Financial Assistance Services	SE	7/1/2019 - 6/30/2020
Hill,Richard L	Instructional Design Spec	Online Learning and Services	TS	7/1/2019 - 6/30/2020
Hogan,Terri McGee	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 6/30/2020
Hollowell,Raynette D	Accessibility Svcs Coordinator	Accessibility Services/OSSD	SP	7/1/2019 - 6/30/2020
Holtzman,Heather Nicole	Acting, Ref & Instr Librarian	Learning Resources	CL	7/1/2019 - 6/30/2020
Hopkins,Dorothy	Dir, Business Data Management	BusSVITSystems	DO	7/1/2019 - 6/30/2020
Huetson,Linda Jean	Career & Academic Advisor	Associate Provost Office	MT	7/1/2019 - 6/30/2020
Hunt,Janette N	AVP, Budgeting & Compliance	Budgeting & Compliance	DO	7/1/2019 - 6/30/2020

Name	Title	Department	Location	Effective Date
Hunter,Tara T	Career & Academic Advisor	Counseling & Advisement	SP	7/1/2019 - 6/30/2020
Hunter,Tori E.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	SE	7/1/2019 - 6/30/2020
Ingargiola,Dominick J	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Jacob,Bijoy	Senior Developer	Admin Info Sys - Development	DO	7/1/2019 - 6/30/2020
Jakupovic,Danijel	Senior Developer	Admin Info Sys - Development	DO	7/1/2019 - 6/30/2020
Jakupovic,Edin	Research Analyst	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Janik,Brooke S	Student Support Manager	Student Support Services	DT	7/1/2019 - 6/30/2020
Janusz,Dawn M.	Student Support Coordinator	Associate Provost Office	HE	7/1/2019 - 6/30/2020
Jasinski,John F	Scholar&Stu Fin Assist Officer	Financial Assistance Services	SP	7/1/2019 - 6/30/2020
Jean-Baptiste,Claudius Keron	Associate Provost	Provost Office	SP	7/1/2019 - 6/30/2020
Jean-Felix,Michael Joseph	Career & Academic Advisor	Associate Provost Office	DT	7/1/2019 - 6/30/2020
Johns,Charlotte D	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	SP	7/1/2019 - 6/30/2020
Johnson,James Thomas	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Jones,Nancy L.	House Manager	Palladium	DT	7/1/2019 - 6/30/2020
Jurkovic,Frank M.	Coord, StudentLife&Leadership	Student Activities	DT	7/1/2019 - 6/30/2020
Justice,Amy Lois	Instructional Support Tech	Online Learning and Services	HE	7/1/2019 - 6/30/2020
Kaas,Kevin	A/V Services Coordinator	Network Systems Support	SE	7/1/2019 - 6/30/2020
Kachelriess,Billie J.	Facilities Project Coordinator	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Kanyuck,Julie B	Sr Accountant/FinancialAnalyst	Accounting Services	DO	7/1/2019 - 6/30/2020
Keith,Neil M.	Asst Dir, Retention Services	Student Support Services	SP	7/1/2019 - 6/30/2020
Keller III,Don R	Student Success Specialist	Baccalaureate Programs	HE	7/1/2019 - 6/30/2020
Kemp,Misty D	Exec Director, Retention Svcs	Student Services	EP	7/1/2019 - 6/30/2020
Kennedy,Catherine Crist	AVP, AcademicAffairs&Partnrshp	Baccalaureate Programs	SE	7/1/2019 - 6/30/2020
Kent-Roberts,Sherri M	School Partnership Liaison	College of Education	TS	7/1/2019 - 6/30/2020
Kerr,Cheryl	Program Director II	Human Services	SP	7/1/2019 - 6/30/2020
Kerr,Christopher K.	Career & Academic Advisor	Associate Provost Office	HE	7/1/2019 - 6/30/2020
Kessing,Renee Voytas	Career & Academic Advisor	Student Support Services	SE	7/1/2019 - 6/30/2020
Kiefhaber,Donald H	Rangemaster	Criminal Justice	AC	7/1/2019 - 6/30/2020
King,Merrian D.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Kirchgraber,Todd A.	Director of Training Programs	NTPI/WMD Grant	AC	7/1/2019 - 6/30/2020
Knipp,Paula J	Reference & Instruction Librn	Learning Resources	TS	7/1/2019 - 6/30/2020
Konkle,Kathi L	Accountant	Accounting Services	DT	7/1/2019 - 6/30/2020
Kontodiakos,Theresa A.	Student Support Manager	Associate Provost Office	TS	7/1/2019 - 6/30/2020
Krause,Daniel R	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 6/30/2020
Kroll,Shoshana S	Career & Academic Advisor	Counseling & Advisement	SP	7/1/2019 - 6/30/2020
Kruger,Wayne D.	Executive Student Svcs Dir	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Krupp,Jason	Career Connections Director	Baccalaureate Programs	SV	7/1/2019 - 6/30/2020
Kubler,Susan T	Career & Academic Advisor	Provost Office	SE	7/1/2019 - 6/30/2020
Kuhn,Christina M	Acting, Research Analyst	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Kuhn,Damon M	Associate Provost	Associate Provost Office	HE	7/1/2019 - 6/30/2020
LaHaie,Eileen M.	Director of CPSI	NTPI/WMD Grant	AC	7/1/2019 - 6/30/2020
Laney,Michele T	Assoc Dir, Learning Resources	Learning Resources	CL	7/1/2019 - 6/30/2020
Lattenhauer,Naly	Career & Academic Advisor	Student Support Services	SE	7/1/2019 - 6/30/2020
Lauk,Justin Csongor	Analyst/Programmer	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
LeBoeuf,James J.	Special Services Specialist	New Initiative Program -	HE	7/1/2019 - 6/30/2020
Lennox,Jill	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Leonard,Lisa	Instructional Support Manager	New Initiative Program -	HE	7/1/2019 - 6/30/2020
Leonard,Michele R.	Student Success Specialist	Baccalaureate Programs	HE	7/1/2019 - 6/30/2020
Leopold,Joseph S.	Dean, Communications	Academic & Student Affairs	CL	7/1/2019 - 6/30/2020
Lesniak,Amy Lynn	Career & Academic Advisor	Associate Provost Office	TS	7/1/2019 - 6/30/2020
Liswith,Audra D.	Event & Collg Plcmt Test Coord	Human Resources	DO	7/1/2019 - 6/30/2020
Littlewood,Christopher S.	Instructional Technology Coord	NTPI/WMD Grant	AC	7/1/2019 - 6/30/2020
Lloyd,Cameron Brock	Career & Academic Advisor	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Lloyd,George E	Train & Dev Design Facilitator	Academic & Student Affairs	CL	7/1/2019 - 6/30/2020
Longley,James F	Sr Web Developer	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Lorr,Duke Wencelaus Immanuel	Instructional Design Spec	Online Learning and Services	CL	7/1/2019 - 6/30/2020
Louis,Louisana	Dean, College of Nursing	Nursing	HE	7/1/2019 - 6/30/2020
Mari,Melissa M.	Career & Academic Advisor	Student Support Services	SE	7/1/2019 - 6/30/2020
Marion,Amie N	Event Planning & Implement Mgr	Human Resources	DO	7/1/2019 - 6/30/2020
Marks,Alice M.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	CL	7/1/2019 - 6/30/2020
Marley,Donna Marie	Project Coord II, Project HEAL	Academic & Student Affairs	SP	7/1/2019 - 6/30/2020

Name	Title	Department	Location	Effective Date
Marquis,Roseanne Wendy	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Marsh,Ryan B	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
McBride,Jennifer C	Grant Writer	Grant Development	SV	7/1/2019 - 6/30/2020
McCormack,Cristina D.	Staff Accountant	Leepa/Rattner Museum	TS	7/1/2019 - 6/30/2020
McCormick-McDonald,Lynn	Assoc Dir, Learning Resources	Learning Resources	SP	7/1/2019 - 6/30/2020
McFarland,Theresa A	Development Officer	Resource Development	DO	7/1/2019 - 6/30/2020
McGowan,Danielle Nicole	Career & Academic Advisor	Counseling & Advisement	SP	7/1/2019 - 6/30/2020
McMillan,Heather M	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 6/30/2020
Meigs,Michael C.	Acting AVP, Bus & Fin Svcs	BusSVITSystems	DO	7/1/2019 - 6/30/2020
Metz,Starla R	Principal, Collegiate HS	Provost Office	SP	7/1/2019 - 6/30/2020
Meyer,Julia M	Certification Testing Coord	Baccalaureate Programs	AC	7/1/2019 - 6/30/2020
Middleton,Natavia	Dean,Natural Science & Engr	Natural Science	SE	7/1/2019 - 6/30/2020
Miles,Brian P.	VP, Admin/Finance & Technology	President Office	DO	7/1/2019 - 6/30/2020
Miller,Christopher E	Career & Academic Advisor	Provost Office	SE	7/1/2019 - 6/30/2020
Miller,Isaac	Coord, Curriculum Services	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Mitchell,Kelli A	Accessibility Svcs Coordinator	Provost Office	SE	7/1/2019 - 6/30/2020
Mobley,Chaye R	Career & Academic Advisor	Associate Provost Office	DT	7/1/2019 - 6/30/2020
Moen,Kristin Elizabeth	Nursing Skills Facilitator	Nursing	HE	7/1/2019 - 6/30/2020
Mohammed,Raynier	Analyst/Programmer	Institutional Research/Effect	SV	7/1/2019 - 6/30/2020
Molinaro,Dana L.	Student Support Coordinator	Financial Assistance Services	CL	7/1/2019 - 6/30/2020
Moody,Rachella W	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Moody,Steven E.	Technical Support Supervisor	Desktop Software Support	SV	7/1/2019 - 6/30/2020
Moore,Randall	Facilities Manager	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Morgan,Luetwanda K	Student Support Manager	Student Support Services	MT	7/1/2019 - 6/30/2020
Morrel,Kari R	Reference & Instruction Librn	Learning Resources	DT	7/1/2019 - 6/30/2020
Mortellaro,Denise Ann	Instructional Design Tech	Engineering Technology	CL	7/1/2019 - 6/30/2020
Moulton,Erica Lee	STEM Director	Natural Science	SE	7/1/2019 - 6/30/2020
Muehl,John M	Instructional Design Tech	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Munce,Nancy	Instructional Design Spec	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Mundorff,Sheryl	Student Success Specialist	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Myers,Breanna Marie	Athletics Coach	Athletics	CL	7/1/2019 - 6/30/2020
Nguyen,Shirley T	Senior Developer	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
Nicholson,Jason I	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 6/30/2020
O'Berry,Michael R.	Empl & Internship Coord II	Provost Office	TS	7/1/2019 - 6/30/2020
Owens,Dale T	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Palacios,Lisa M	Facilities Project Coordinator	Facilities&Institutional Svcs	SV	7/1/2019 - 6/30/2020
Palmer,Jennifer G	Asst Dir, QC & Continuous Impv	Human Resources	DO	7/1/2019 - 6/30/2020
Panagiotacos,James A.	VDI Coordinator	Administrative Information Sys	SV	7/1/2019 - 6/30/2020
Pantelides,Sherry Kelley	Coord, Early College/Dual Enrl	Early College/Dual Enrollment	SE	7/1/2019 - 6/30/2020
Parker,Jeremy Russel	Manager, IT Infrastructure	BusSVITSystems	DO	7/1/2019 - 6/30/2020
Pascua,Elena L	Nursing Skills Facilitator	Nursing	HE	7/1/2019 - 6/30/2020
Pawlowski,David J	Tech Support Spvr (Help Desk)	Desktop Software Support	DO	7/1/2019 - 6/30/2020
Peart,Andre S	Career & Academic Advisor	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Pecchio,Kristin D.	Career & Academic Advisor	Counseling & Advisement	HE	7/1/2019 - 6/30/2020
Perez,Monica E	Web Design & Dev Technologist	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Perfetti-Reid,Anjum Winter	Coord, StudentLife&Leadership	Associate Provost Office	HE	7/1/2019 - 6/30/2020
Petrick,Patrick J	Project Technologist	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Phillips,Kimberly C	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Phoenix,Teresa L.	Systems Analyst	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
Piper,Andrew C	Sr Web Analyst/Programmer	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Piper,Angela M	Instructional Technology Mgr	Online Learning and Services	DO	7/1/2019 - 6/30/2020
Plamondon,Amy Danielle	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Polk Jr,Robert O	PublicSafetyTrain&CareerDevDir	SE Public Safety Institute	AC	7/1/2019 - 6/30/2020
Porter,Carla Seamans	Reference & Instruction Librn	Learning Resources	SP	7/1/2019 - 6/30/2020
Porter,Julia M	Digital Designer	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Powlett,Maycill M	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Procaccio,Megan Michelle	Articulations Outreach Spec	Academic & Student Affairs	SV	7/1/2019 - 6/30/2020
Proctor,Deborah M.	Mgr StudentInfoSystemsSupport	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Puckett,Karin S	Budget Specialist (Coll Labs)	Academic & Student Affairs	DO	7/1/2019 - 6/30/2020
Quinn,Edel T.	Accountant/Business Manager	Resource Development	DO	7/1/2019 - 6/30/2020
Rager,Sandra	Scholar&Stu Fin Assist Officer	Financial Assistance Services	CL	7/1/2019 - 6/30/2020

Name	Title	Department	Location	Effective Date
Ralph III,James R.	Career & Academic Advisor	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Ramos,Elian Enid	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Ray,Garveate	Coord, StudentLife&Leadership	Student Activities	TS	7/1/2019 - 6/30/2020
Reed,Gwendolyn H.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	TS	7/1/2019 - 6/30/2020
Reed,Reginald W	Director, Recruitment Services	Student Support Services	SE	7/1/2019 - 6/30/2020
Reiter,Gildred Beatriz	Career & Academic Advisor	Provost Office	SE	7/1/2019 - 6/30/2020
Renc-Carter,Christine A.	Museum Curator	Art Education Center	TS	7/1/2019 - 6/30/2020
Reynolds,Karen R	Purchasing Manager	Purchasing	DO	7/1/2019 - 6/30/2020
Rinard,Patrick W.	AVP, Enrollment Services	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Roach,Paul D	Public Safety Dept Coordinator	SE Public Safety Institute	AC	7/1/2019 - 6/30/2020
Roberts,Catherine N	Development Specialist	Resource Development	DO	7/1/2019 - 6/30/2020
Roberts,Monica Teresa	Career Outreach Specialist	Associate Provost Office	HE	7/1/2019 - 6/30/2020
Roldan,Carissa M	Career Outreach Specialist	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Ross,April Susan	Titans-UP Project Coord	Academic & Student Affairs	SE	7/1/2019 - 6/30/2020
Rossewey,Kara Marie	Grants Accountant	Accounting Services	SV	7/1/2019 - 6/30/2020
Rowe,Ayanna Amerigo	Student Success Specialist	Baccalaureate Programs	HE	7/1/2019 - 6/30/2020
Royer,Berta Elizabeth	Sr Student Support Coordinator	Enrollment Management	DO	7/1/2019 - 6/30/2020
Russell,Thomas Francis	Dir, Procurement/Asset Mgmt	Accounting Services	SV	7/1/2019 - 6/30/2020
Sabourin,Sara Ann	Career Outreach Specialist	Academic & Student Affairs	SP	7/1/2019 - 6/30/2020
Sager,Clara	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020
Saint-John,Karen E	Creative Services Manager	SPC-Downtown	DT	7/1/2019 - 6/30/2020
Saponare,Joseph Nicholas	Public Safety Dept Coordinator	Criminal Justice	AC	7/1/2019 - 6/30/2020
Scalzo,Alfredo Pasquale	Developmental Officer	Leepa/Rattner Museum	TS	7/1/2019 - 6/30/2020
Schrader-Smith,Kara L.	Risk Management Coordinator	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Scott,William T	Scholar&Stu Fin Assist Officer	Financial Assistance Services	CL	7/1/2019 - 6/30/2020
Seay,Antonio R.	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DT	7/1/2019 - 6/30/2020
Seiter,Sondra P	Certificate Prgm Coordinator	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Sengphrachanh,Phonedavanh	HR Mgr, Employ & Compliance	Human Resources	DO	7/1/2019 - 6/30/2020
Sharp,Lara L	Program Dir, Engineering Tech	Engineering Technology	CL	7/1/2019 - 6/30/2020
Shaw,Marilyn R	Communications/PR Coordinator	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Shenofsky,Allison N	Veteran Affairs Coordinator	Veterans Services	EP	7/1/2019 - 6/30/2020
Sherman-White,Ann Darlene	Student Success Counselor	Admissions & Central Records	SP	7/1/2019 - 6/30/2020
Shiflett,Vilma Danielle	Career & Academic Advisor	Counseling & Advisement	SP	7/1/2019 - 6/30/2020
Showers,Denotra L.	Student Support Manager	Associate Provost Office	SP	7/1/2019 - 6/30/2020
Shultz,Kathleen G	ExecDir of Grants Development	Grant Development	EP	7/1/2019 - 6/30/2020
Shumate,Jeanette Elizabeth	Accessibility Svcs Coordinator	Accessibility Services/OSSD	TS	7/1/2019 - 6/30/2020
Silvers,Stefanie C.	Accessibility Svcs Coordinator	Provost Office	HE	7/1/2019 - 6/30/2020
Sintes,Nicholas M.	Sr Student Support Counselor	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Skryd,Jacqueline Marie	Chief of Staff	President Office	DO	7/1/2019 - 6/30/2020
Small,Janine P	Coord, Early College/Dual Enrl	Early College/Dual Enrollment	TS	7/1/2019 - 6/30/2020
Smalley,Nicole	Instructional Design Tech	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Smiley,Joseph	Dean, Social & Behavioral Sci	Academic & Student Affairs	TS	7/1/2019 - 6/30/2020
Smith Jr,Richard L	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020
Smith,Donna Self	Multimedia Content Developer	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Smith,Junetta	Career & Academic Advisor	Counseling & Advisement	TS	7/1/2019 - 6/30/2020
Smith,Pamela S.	Legal Svcs Coord & EA/EO Dir	College Attorney	DO	7/1/2019 - 6/30/2020
Smith,Shilo M	Reference & Instruction Librn	Learning Resources	HE	7/1/2019 - 6/30/2020
Smith,Todd	Executive Student Svcs Dir	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Soler,Jason Armando	Mgr Custodial & Landscape Svcs	Custodial Services	SV	7/1/2019 - 6/30/2020
Solomon,Clara L	Assistant Director, Records	Admissions & Central Records	DO	7/1/2019 - 6/30/2020
Sommerville,Karen Elizabeth	Career & Academic Advisor	Counseling & Advisement	CL	7/1/2019 - 6/30/2020
Sorice Jr,Paul Gerald	Instructional Support Tech	Online Learning and Services	SE	7/1/2019 - 6/30/2020
Spatafora,Christopher M	Production Manager	SPC-Downtown	SP	7/1/2019 - 6/30/2020
St Louis,Mark	Associate General Counsel	College Attorney	DO	7/1/2019 - 6/30/2020
Stanisic,Zoran	Chief Information Officer	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
Steele,Beatrice S.	Planning Coordinator	Facilities&Institutional Svcs	DO	7/1/2019 - 6/30/2020
Stentiford,Deanna Nagle	Dean, Allied Health Sciences	Academic & Student Affairs	HE	7/1/2019 - 6/30/2020
Stevens,Paul J	Mgr, Web Program & Support	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Stewart Jr,James Hugh	Dean, College of Computer & IT	Academic & Student Affairs	SP	7/1/2019 - 6/30/2020
Strickland,Mark F.	Provost	Academic & Student Affairs	SE	7/1/2019 - 6/30/2020
Stubbs,Aimee Cekau	Dir, Accessibility Services	Special Programs/Intl Educ	DO	7/1/2019 - 6/30/2020

Name	Title	Department	Location	Effective Date
Sullins,Bryan K	Career & Academic Advisor	Associate Provost Office	DT	7/1/2019 - 6/30/2020
Sumter,Carol Ann	AVP, Human Resources	Human Resources	DO	7/1/2019 - 6/30/2020
Sutton,Molly Sharon	Career & Academic Advisor	Provost Office	SE	7/1/2019 - 6/30/2020
Swift,Christopher	Technology Project Manager	SE Public Safety Institute	AC	7/1/2019 - 6/30/2020
Tarver,Roslynn Kearney	Scholar&Stu Fin Assist Officer	Financial Assistance Services	MT	7/1/2019 - 6/30/2020
Taylor,Giovanna Angela	Program Director I, Health Prg	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Tearett,Yalonda R	Event Planning&Volunteer Coord	Human Resources	DO	7/1/2019 - 6/30/2020
Thiel,Janice L.	Instructional Design Spec	Online Learning and Services	SP	7/1/2019 - 6/30/2020
Thomann,Vicky K	Grants Accountant	Accounting Services	DO	7/1/2019 - 6/30/2020
Thomas,Kory B	Program Director II	Physical Therapist Asst	HE	7/1/2019 - 6/30/2020
Thompson,Andy W	Scholar&Stu Fin Assist Officer	Financial Assistance Services	DO	7/1/2019 - 6/30/2020
Tonner,Joan E.	Program Director II	Dental Hygiene	HE	7/1/2019 - 6/30/2020
Trujillo,Angela Edenia	Career & Academic Advisor	Associate Provost Office	DT	7/1/2019 - 6/30/2020
Tucker,Fredrick W	Info & Innov Prog Coordinator	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Tufts,Shannon S.	Information Security Officer	IT Networking Telecom	DO	7/1/2019 - 6/30/2020
Turner,Rebecca L	Administrative Coordinator	President Support	DO	7/1/2019 - 6/30/2020
Turtle,Jesse Andrew	VP,InstAdvcmnt&ExecDirFoundatn	President Office	DO	7/1/2019 - 6/30/2020
Tymms,Magaly B	Dir, InstitutionEffectiveness	Academic EffectivenessAssessmnt	DO	7/1/2019 - 6/30/2020
Unger,Courtney Paige	Instructional Tech Analyst	Learning Resources	SE	7/1/2019 - 6/30/2020
Van Nostrand,Thomas M.	Assoc IT InfrastructureAnalyst	Desktop Software Support	DO	7/1/2019 - 6/30/2020
Vasquez,Robert M	Senior Web Analyst/Programmer	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Vermeren,Paul R	Reference & Instruction Librn	Learning Resources	CL	7/1/2019 - 6/30/2020
Vitale,Alisha	Dir, Customer Relationship Mgmt	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Vittetoe,Stanley O.	Provost	Academic & Student Affairs	CL	7/1/2019 - 6/30/2020
Vok,Anna	Project Director	Business Services	DO	7/1/2019 - 6/30/2020
Voorhees,Theodore D	A V Services Coordinator	Desktop Software Support	SV	7/1/2019 - 6/30/2020
Walker,Gail E.	Public Safety Training Coord	Florida Natl. Guard Grant	AC	7/1/2019 - 6/30/2020
Walker,Karen Reynolds	Instructional Design Tech	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Waugh,Kathleen A	Onboarding Concierge	Human Resources	DO	7/1/2019 - 6/30/2020
Weaver,Barbara M	Coord, StudentLife&Leadership	Associate Provost Office	SP	7/1/2019 - 6/30/2020
Weaver,Scott	Coord, Institutional Services	Facilities&Institutional Svcs	SV	7/1/2019 - 6/30/2020
West,Suzanne	Coord, Int'l LanguageInstitute	Workforce/Professnl Developmnt	EP	7/1/2019 - 6/30/2020
Westergard,Victoria L.	Exec Dir, Instruc Design & Dev	Online Learning and Services	EP	7/1/2019 - 6/30/2020
Westlund,Margo M.	Budget Specialist	Budgeting & Compliance	DO	7/1/2019 - 6/30/2020
Westmoreland,Joshua Frederick	Systems Analyst	Administrative Information Sys	DO	7/1/2019 - 6/30/2020
White,David G	Career & Academic Advisor	Associate Provost Office	SP	7/1/2019 - 6/30/2020
White,Scott B	Athletics Coach	Athletics	SP	7/1/2019 - 6/30/2020
Wilborn,Paul L.	ExecDir,Palladium	Palladium	DT	7/1/2019 - 6/30/2020
Wilcoxen,Robert L.	Career & Academic Advisor	Registration	SP	7/1/2019 - 6/30/2020
Wilkes,Lisa C	Digital Designer	Marketing&StrategicCommunicatn	DO	7/1/2019 - 6/30/2020
Wilkins,Pamela A	Sr Academic Program Coord	College of Education	TS	7/1/2019 - 6/30/2020
Wilkins,Teresa Roann	Dir,Museum of FineArts	Leepa/Rattner Museum	TS	7/1/2019 - 6/30/2020
Williams,Tonya J	Accessibility Svcs Coordinator	Academic & Student Affairs	DT	7/1/2019 - 6/30/2020
Williams,Yvonne G	Event Planning & Implem Coord	Human Resources	DO	7/1/2019 - 6/30/2020
Woods,Benjamin M	Career & Academic Advisor	Student Support Services	SE	7/1/2019 - 6/30/2020
Woods,Vonda L.	Director, Accounting Services	Business Services	DO	7/1/2019 - 6/30/2020
Wortock,Jacob C.	Coord, Collegewide Wkfr Intron	Baccalaureate Programs	SE	7/1/2019 - 6/30/2020
Wright,Diana	ActingAVP, FacPln&InstutnlSvcs	Facilities&Institutional Svcs	SV	7/1/2019 - 6/30/2020
Wright,Lacrecia M.	Project Coordinator II	College Reach Out Program	SP	7/1/2019 - 6/30/2020
Yeager,Gabriel Harrison	Apprenticeship Empl. Recruiter	College of Computer & InfoTech	SP	7/1/2019 - 6/30/2020
Zeigler,Jeff A	Accessibility Svcs Coordinator	Academic & Student Affairs	CL	7/1/2019 - 6/30/2020
Ziemak,Kellie Anne	Dir, Career & Acad Adv Svcs	Academic & Student Affairs	EP	7/1/2019 - 6/30/2020
Crane,John J	Student Support Coordinator	Associate Provost Office	HE	7/1/2019 - 12/20/2019
Hansen,Tiffany M	Career & Academic Advisor	Enrollment Management	DO	7/1/2019 - 12/20/2019
Schuetz,Jacquelyn R	Project Coord II InstStrategic	Provost Office	SE	7/1/2019 - 12/20/2019


Tonjua Williams, President, Jamelle Conner, Vice President, Student Affairs; Suzanne Gardner, General Counsel; Brian Miles, Vice President, Administration, Finance & Technology and Jesse Turtle, Vice President, Institutional Advancement & Foundation Executive Director, recommend approval.

DS051419

May 21, 2019

MEMORANDUM

TO: Board of Trustees at St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Seminole Campus Civic Building Name

APPROVAL is sought to name the Seminole Chamber and Civic building at the Seminole Campus as follows, “Lurie Civic Building at St. Petersburg College Seminole Campus.”

On February 20, 2018, the Board of Trustees at St. Petersburg College unanimously approved the construction of a civic building at the Seminole Campus of SPC. Funding for this project was primarily raised by community leaders from Seminole and throughout Pinellas County, along with the college. Yet, there was one family (the Lurie’s), who donated \$500,000 to the project and for whom this project would not have happened without their generosity.

Per the BOT naming rule, a committee was formed which included the Board Vice Chair, Katie Cole, Seminole Campus Provost, Mark Strickland, and Seminole Chamber President, Jim Olliver. In turn, the committee consulted with community members and civic groups as to what the name should be and a recommendation was sent forth.

By naming this building after the Lurie family, the college is paying tribute to and recognizing them for their significant contribution; and equally important, the college is also recognizing the Lurie family in their civic commitments and engagements within the Seminole community and throughout Pinellas County.

In accordance with Board of Trustees Rule #6Hx23-6.14, Naming of College Facilities, the following committee members: Katie Cole and Mark Strickland met on Tuesday, April 16, 2019 to recommend the naming of the building. Following the meeting with Ms. Cole on the 16th, Mr. Strickland met with Dr. Olliver where it was unanimously agreed upon to request board approval to name the Chamber and Civic building in honor of the Lurie family.

Lurie Family Background

The Lurie family have been active civic participants in the city of Seminole and Pinellas County for many decades. Dr. Lurie worked with other civic leaders nearly 50 years ago to be one of the founding fathers of the city of Seminole. In addition to Dr. Lurie's work with the city, there have been countless civic hours dedicated to the Rotary Club of Seminole, Seminole Shrine Club, Seminole Federal Savings Bank founder, School Advisory Council, Pinellas County Committee of 100, Chairman of the Transportation committee, founding president of the Beth Chai Synagogue, and Pinellas County Osteopathic Medical Society Life Member.


Mrs. Lurie has an equally powerful resume of civic engagement. She was the co-founder of Kreative Kids Learning Center and its Child Care Director from 1976-1995. She has been a Seminole Chamber member since 1976, and currently is the Seminole Lake Rotary Club President Elect. Mrs. Lurie is also a Women's American ORT Life member, Hadassah Life member, and a member of the national association of realtors since 1995.

The highlights and civic contributions noted above do not capture the entirety of their giving's as civic leaders, as the list would go on for pages. The Lurie work and contributions are many, but in relation to St. Petersburg College, the Lurie's donated \$25,000 to assist in the launch of the Business and Elevator Pitch competition. And within this past year, the Lurie's donated \$500,000 to St. Petersburg College to construct a civic and Chamber building at the Seminole Campus.

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: City of St. Petersburg—My Brother’s and Sister’s Keeper Youth Development Grant

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees’ approval, to the City of St. Petersburg, by St. Petersburg College, for the My Brother’s and Sister’s Keeper Youth Development Grant. Permission is sought to accept an estimated \$14,580 in funding over a one-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

The purpose of the City of St. Petersburg’s Youth Development Grant is to provide support to non-profit organizations engaged in projects/programs that seek to improve the education, workforce participation, and enrichment of at-risk children and youth within the municipal boundaries of the City of St. Petersburg. The targeted population of the project/program are youth who are less likely to successfully transition into adulthood and achieve economic self-sufficiency or academic success.

The proposal submitted by St. Petersburg College focuses on supporting the Cecil B. Keene Summer Program, impacting 8th-11th grade youth at the Midtown campus during their four to six-week camp. By participating in this program, students will gain a deeper understanding of education and career options in a variety of science, technology, engineering, arts, and math (STEAM) fields. The proposed grant project activities will enhance the current Summer Enrichment Program by adding funding for items such as travel for campus tours, cultural experiences such as museum visits, experiences with innovative STEAM technology, student lunches, and student support items such as backpacks and books.

The estimated period of performance will be from June 1, 2019 through May 31, 2020. The total project budget is projected to be \$14,580 over a one-year period, of which the College anticipates receiving the full award amount. See attached Information Summary for additional information.

Jamelle Conner, Vice President, Student Affairs; Suzanne L. Gardner, General Counsel; and Tashika Griffith, Provost, Downtown/Midtown Campus, recommend approval.

Attachment
jm0426192

**BOT INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: May 21, 2019

Funding Agency or Organization: City of St. Petersburg

Name of Competition/Project: My Brother’s and Sister’s Keeper Youth Development Grant

SPC Application or Sub-Contract: SPC Application

Grant/Contract Time Period: **Start:** 6/1/19 **End:** 5/31/20

Administrator: Dr. Tashika Griffith

Manager: Kay Morgan

Focus of Proposal:

The Youth Development Grant will support programming efforts for the existing SPC Cecil B. Keene Summer Enrichment Program at the Midtown campus. Through this program, students in 8th-10th grade complete a four-week session targeted toward academic readiness, career exploration, and cultural and wellness activities. Students in 11th grade complete a six-week session including the SLS 1100—The College Experience course, earning 3 hours of college credit. The overarching goal of the Summer Enrichment Program is to impact the lives of at-risk children and youth, and success toward this goal will be accomplished through the following objectives: 1) 85% of participants will persist in program attendance; 2) 85% of participants will indicate improved understanding of STEAM careers and academic preparation; 3) 90% of 11th grade participants will receive a grade of “B” or better in The College Experience course; 4) 90% of participants will indicate a high level of satisfaction with the program. The Summer Enrichment Program will engage approximately thirty (30) 8th-11th grade students from St. Petersburg. SPC has partnered with the Pinellas County Urban League and Pinellas County Schools for outreach and recruitment, as well as companies such as Valpak for career exploration. Linkages to community support and basic needs services through the Urban League will also support ongoing wellness for students and their families beyond the summer program.

Budget for Proposal:

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Travel	\$ 2,082.00
Equipment (STEM computer)	\$ 4,825.00
Materials and Supplies	\$ 1,700.00
Other (Food for Participants)	\$ 4,648.00
Indirect (10%)	<u>\$ 1,325.00</u>
Total Budget	\$14,580.00

Funding:

Total proposal budget: (includes amount requested from funder, cash and in-kind matches listed below) \$ 14,580.00
Total amount from funder: \$ 14,580.00

Amount/value of match: Cash: N/A
In-kind: N/A

Required match or cost sharing: No Yes
Voluntary match or cost sharing: No Yes
Source of match/cost sharing: N/A
Negotiated indirect cost: N/A
(Fixed) administrative fee: N/A
Software/materials: N/A
Equipment: N/A
Services: N/A
Staff Training: N/A
FTE: N/A
Other: N/A


College Values, Strategic Initiatives and Activities Addressed:

Value(s):
1. Community Focus
2. Student Success
3. Equity

Strategic Initiative(s):
1. Increase Strategic Connections
2. Improve the Learning Experience
3. Be the Catalyst for Positive Change

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College
FROM: Dr. Tonjua Williams., President 
SUBJECT: Continuation of Perkins Grant Funded Personnel

As in previous years, Board of Trustees' approval is sought for continuation of payment by St. Petersburg College of salary and benefits until official notification for Fiscal Year 2020 has been received from the Florida Department of Education.

Current Perkins funds end on June 30, 2019. The new funding term covers the period July 1, 2019 through June 30, 2020. Written notification that funding has been awarded for the fiscal year beginning July 1, 2019 has not yet been received. Based on the award history, SPC is anticipating an award between \$2,000,000 and \$2,200,000 over the one-year period. See Information Summary, attached to the Carl D. Perkins FY 2019-20 Board Memo, for additional information.

The application for Perkins Postsecondary funding will be submitted to the Department of Education once the application is released, which typically happens annually in April/May. This grant application is a continuation of Florida Perkins IV State Plan. Once the written notification is received the funds will be repaid to the college.


Tonjua Williams, President; Jesse Turtle, Vice President of Institutional Advancement and Foundation Executive Director; and Sabrina Crawford, Associate Vice President, Institutional Effectiveness & Academic Services, recommend approval.

ks0502192

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Florida Department of Education – Carl D. Perkins Vocational and Technical Education Act

Confirmation is sought for a grant proposal, submitted subject to Board of Trustees' approval, to the Florida Department of Education by St. Petersburg College for the Carl D. Perkins Vocational and Technical Education Act funds to continue Postsecondary Vocational programs. Permission is also sought to accept an estimated \$2,000,000 in funding over a one-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

Perkins Act funding provides for Post-Secondary Vocational (PSV) programs, allowing St. Petersburg College to provide services to students enrolled in Associate in Science degrees, Applied Technology Diplomas, College Credit Certificates and Postsecondary Adult Vocational (PSAV) programs. Specifically, the College will use grant funds to provide:

1. Services to assist special population students in identifying, enrolling and succeeding in the College's Post-Secondary Vocational programs. Special population students include students with disabilities, students who are educationally and economically disadvantaged, single parents, displaced homemakers, single pregnant women, and individuals enrolled in training non-traditional to their gender;
2. Coordination with Pinellas County Schools to develop continuous, articulated program of studies from secondary to postsecondary education including transfer to a four-year university
3. Staff development activities relating to improvement of Post-Secondary Vocational programs, integrating academic and technical education, articulation of technical programs between the Pinellas County Schools and SPC, and improvement of services to special population students and gender equity.

The grant is in its twelfth year, renewable July 1 of each year. The funding requested could change when final allocations are awarded by the state. Perkins funds are provided to St. Petersburg College on a formula-driven basis. The number of economically disadvantaged students enrolled in Associate in Science Degree and Certificate programs determines the allocation. SPC applied under one category: Postsecondary Vocational (PSV) Programs.

The estimated period of performance will be from July 1, 2019 through June 30, 2020. Based on the award history, SPC is anticipating an award between \$2,000,000 and \$2,200,000 over the one-year period. See attached Information Summary for additional information.

Jesse Turtle, Vice President of Institutional Advancement and Foundation Executive Director; Suzanne L. Gardner, General Counsel; Sabrina Crawford, Associate Vice President, Institutional Effectiveness & Academic Services; and Jason Krupp, Director of Workforce Services, recommend approval.

Attachment

ks0502192

**BOT INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: May 21, 2019

Funding Agency or Organization: Florida Department of Education

Name of Competition/Project: Carl D. Perkins Vocational and Technical Education Act

SPC Application or Sub-Contract: SPC Application

Grant/Contract Time Period: **Start:** 7/1/19 **End:** 6/30/20

Administrator: Jason Krupp

Manager: Marie Couch

Focus of Proposal:

Under the Carl D. Perkins grant, the College applies for funding from the Post-Secondary Vocational (PSV) Programs, which include Associate in Science degrees, Applied Technology Diplomas, College Credit Certificates, and Postsecondary Adult Vocational (PSAV) programs. This provides funding for services to assist special populations enroll in and/or complete Post-Secondary Vocational programs, enhance Post-Secondary Vocational programs, provide for SPC faculty to participate in training programs related to improving Post-Secondary Vocational programs, integrating academic and vocational education, and cooperating with Pinellas County Schools to develop strategies for a seamless continuum of services and transition from secondary through postsecondary education.

In addition to funding staff to oversee and administer the grant activities, the award will continue to support staff working directly with students interesting in or currently pursuing Career and Technical Education (CTE) programming through the purchase of related equipment, provision of tutors, support for students with accessibility needs, training for staff and faculty, learning resources and other targeted supports.

Further promoting student success, the Perkins grant is used to purchase classroom and event supplies that promote CTE programs such as textbook lending libraries, study guides for industry certifications, program supplies, student aides, etc. Targeting job preparedness and placement, Perkins funding allows SPC to offer industry certification and state licensure test preparation services and testing vouchers for CTE students. Additional expenditures such as travel to workforce and pathway related conferences are also supported through Perkins.

Budget for Proposal:

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

* A detailed breakdown of the proposed budget will be provided to the Board of Trustees once the total dollar amount of funding is provided by the State.

Funding:

Total proposal budget: (includes amount requested from funder, cash and in-kind matches listed below)	<i>TBD (est. \$2,000,000 - \$2,200,000)*</i>
Total amount from funder:	<i>TBD (est. \$2,000,000 - \$2,200,000)</i>
Amount/value of match:	Cash: N/A In-kind: N/A
Required match or cost sharing:	No <input checked="" type="checkbox"/> Yes
Voluntary match or cost sharing:	No <input checked="" type="checkbox"/> Yes
Source of match/cost sharing:	N/A
Negotiated indirect cost:	up to 5% (Total Administrative and Indirect Costs for Post-Secondary Vocational Programs category)
(Fixed) administrative fee:	N/A
Software/materials:	N/A
Equipment:	N/A
Services:	N/A
Staff Training:	N/A
FTE:	For registration and retention of students with special needs
Other:	N/A


College Values, Strategic Initiatives and Activities Addressed:

Value(s):	<ol style="list-style-type: none"> 1. Student Focus 2. Academic Excellence 3. Partnerships 4. Outstanding Service
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Strategic Initiative(s):	<ol style="list-style-type: none"> 1. Recruitment and Retention Plan 2. Pathways Initiative 3. Employee Professional Development
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May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College
FROM: Dr. Tonjua Williams, President 
SUBJECT: Florida Education Fund - Center of Excellence Program

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the Florida Education Fund by St. Petersburg College for the Center of Excellence Program (COEP) grant opportunity. Permission is sought to accept an estimated \$21,000 in funding over one year for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

Previously known as the McKnight Programs in Higher Education, the Florida Education Fund's mission is to strengthen the larger community by creating and implementing programs and services that lead to institutional enhancement and greater educational advancement for historically underrepresented groups. In furthering this mission, Centers of Excellence Programs (COEP) were established statewide to engage the community by intervening in the lives of minority school children at an early age so that they will not lose interest in education and will continue to succeed in public school as well as in postsecondary education.

The four primary components of the COEP are: 1) developing Academic Enrichment Centers where students will receive after-school assistance with homework/tutoring to build skills in language arts/communication and mathematics; 2) recognizing high achieving students and inducting them into the National Achievers Honor Society; 3) sponsoring countywide and regional Black History Competition, Culture Brain Bowl, mathematics, and spelling competitions and 4) participating in the Annual Statewide Brain Bowl Competitions and Florida National Achievers Society Summit. Local organizational resources, such as churches and recreation centers, will be enlisted by the College to assist in achieving the program goals. Approximately 200 students will be served by the Center's various activities.

The award funds will be used to pay consultants, and to support program activities toward goal achievement. Other major expenditures include transportation costs associated with field trips for educational and cultural events; student activity costs; student/parent seminars and meeting expenses; and costs for materials, printing and supplies.

The estimated period of performance will be from July 1, 2019 through June 30, 2020. The total project budget is projected to be \$21,000 over a one-year period. See attached Information Summary for additional information.

Jamelle Conner, Vice President, Student Affairs; Suzanne L. Gardner, General Counsel; and Misty Kemp, Executive Director, Retention Services, recommend approval.

Attachment

ks0506192

**BOT INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: May 21, 2019

Funding Agency or Organization: Florida Education Fund

Name of Competition/Project: Center of Excellence Program (COEP)

SPC Application or Sub-Contract: SPC Application

Grant/Contract Time Period: **Start:** 7/1/19 **End:** 6/30/20

Administrator: Jamelle Conner

Manager: Misty Kemp

Focus of Proposal:

The Center of Excellence Program (COEP) utilizes group achievement strategies to increase African-American and other historically under-represented students who enter higher education. The COEP includes 4 components: 1) National Achievers Society; 2) Academic Enrichment Centers; 3) Black History and Culture Brain Bowl and Mathematics Brain Bowl Competition; and 4) Annual Statewide Brain Bowl Competitions and Florida National Achievers Society Summit.

Budget for Proposal:

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Salaries & Benefits (OPS)	\$ 1,932
Consultants	\$ 400
Printing/Copying/Office Supplies	\$ 200
Seminars/Meetings	\$ 3,000
Travel	\$ 4,000
Student Activities Cost (materials & supplies)	\$ 11,018
Other Expenses	<u>\$ 450</u>
Total Budget	\$ 21,000

Funding:

Total proposal budget: (includes amount requested from funder, cash and in-kind matches listed below) \$ 21,000

Total amount from funder: \$ 21,000

Amount/value of match: Cash: N/A
In-kind: N/A

Required match or cost sharing:	No	<input checked="" type="checkbox"/>	Yes
Voluntary match or cost sharing:	No	<input checked="" type="checkbox"/>	Yes
Source of match/cost sharing:	N/A		
Negotiated indirect cost:	N/A		
(Fixed) administrative fee:	N/A		
Software/materials:	N/A		
Equipment:	N/A		
Services:	N/A		
Staff Training:	N/A		
FTE:	N/A		
Other:	N/A		

College Values, Strategic Initiatives and Activities Addressed:

Value(s):

1. Community Focus
2. Equity
3. Student Success


Strategic Initiative(s):

1. Enhance Strategic Partnership
2. Enhance Internal and External Supports for Students

May 21, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Desire2Learn, Ltd.—Learning Management System Contract Renewal

Approval is sought to renew the Agreement with Desire2Learn, Ltd. for a period of five years. The total cost for licensing and related services will not exceed \$1,736,835. The Agreement will commence June 1, 2019 and continue through May 31, 2024. The funding source for procurement will be from the general operating budget.

Background: A learning management system (LMS) is an application that gives St. Petersburg College faculty the tools required to inspire learning and increase student success for all instructional modalities. In 2013, after its evaluation of 13 available LMS providers, the College’s LMS search committee selected Desire2Learn, Ltd. as the College’s LMS provider and entered into a 5 ½-year Agreement that continues through May 31, 2019. The Agreement provides for renewal upon agreement of the parties. At present time, there are approximately 32,000 St. Petersburg College students actively using its learning management system each semester. Additionally, the learning management system is utilized by Corporate Training for workforce development and the grants department for delivery of officer and emergency preparedness training. Faculty were also surveyed in 2018 and the vast consensus was that St. Petersburg College should continue with Desire2Learn. An analysis also showed that Desire2Learn is priced competitively with other learning management system platform options.

Cost breakdown: The maximum cost for Desire2Learn for five years is: \$1,736,835. **Cost Summary:**

Costs	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Desire2Learn Software	\$251,823	\$264,414	\$277,635	\$291,516	\$306,092	\$1,391,480
Support	\$62,500	\$65,625	\$68,906	\$72,352	\$75,969	\$345,352
Total Recurring Cost	\$314,323	\$330,039	\$346,541	\$363,868	\$382,061	\$1,736,832
Funding						
Recurring Budget*	\$314,323	\$330,039	\$346,541	\$363,868	\$382,061	\$1,736,832
Total Funding	\$314,323	\$330,039	\$346,541	\$363,868	\$382,061	\$1,736,832

Tom Furlong, Vice President, Academic Affairs (Acting); Brian Miles, Vice President, Administration, Finance, and Technology; Suzanne L. Gardner, General Counsel; and Christopher Harvey, Executive Director, Student Success; recommend approval