

AGENDA

ST. PETERSBURG COLLEGE BOARD OF TRUSTEES NOVEMBER 19, 2019

**ST. PETERSBURG COLLEGE GIBBS CAMPUS
(SS 202)
6605 5th AVE N
ST. PETERSBURG, FL
SPECIAL MEETING: 9:00 A.M.**

I. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

II. RECOGNITIONS

- A. Presentation of Retirement Resolutions and Motion for Adoption
 - 1. Ms. Gwendolyn Reed (*Attending*)
- B. SPC Spotlights

III. COMMENTS

- A. Board Chair
- B. Board Members
- C. President
- D. Public Comment pursuant to §286.0105 FS

IV. REVIEW AND APPROVAL OF MINUTES

Board of Trustees' Meeting of October 15, 2019 (*Action*)

V. MONTHLY REPORTS

- A. General Counsel
- B. Palladium at SPC – Mr. Paul Wilborn, Executive Director, Palladium and Mr. Damon Dougherty, Director of Operations (*Presentation*)

VI. STRATEGIC FOCUS

A. STUDENT SUCCESS AND ACADEMIC ACHIEVEMENT

- 1. Strategic Plan Dash Board – Dr. Sabrina Crawford, Associate Vice President, Institutional Effectiveness and Academic Affairs (*Presentation*)
- 2. African American Male Student Success Task Force Recommendations – Dr. Joseph Smiley, Dean, Social and Behavioral Sciences and Human Services and Dr. Mark Strickland, Provost, Seminole Campus (*Presentation*)

VII. CONSENT AGENDA

- A. OLD BUSINESS (**items previously considered but not finalized**) - None
- B. NEW BUSINESS
 - 1. Workforce and Professional Development Curriculum Changes (*Action*)
 - 2. ADMINISTRATIVE MATTERS
 - a. Human Resources
 - i. Personnel Report (*Action*)
 - 3. GRANTS/RESTRICTED FUNDS CONTRACTS
 - a. Florida Department of Economic Opportunity – Florida Job Growth Grant Fund, Workforce Training (*Action*)
 - b. Community Foundation of Tampa Bay (*Information*)
 - c. National Science Foundation – Louis Stokes Alliance for Minority Participation (LSAMP) Bridges to Baccalaureate (B2B) Program (*Action*)
 - d. City of St. Petersburg – Educational and Entrepreneurial Training Program (*Action*)
 - 4. Other
 - a. Spot Survey #2 Version 9, Amendment to the current Education Plant Survey, Recommendation #15.007, for New Construction of shelled out space at the Downtown Center, Facility #501 (Site 15) (*Action*)
 - b. Lease Agreement between St. Petersburg College and ANF Services, LLC (Nature’s Table, Inc.), for a lease of space at the St. Petersburg/Gibbs Campus (*Action*)

VIII. INFORMATIONAL REPORTS

- A. Direct Support Organization
 - 1. Leepa-Rattner Museum (LRMA) (*Information*)
 - 2. Institute for Strategic Policy and Solutions (*Information*)
 - 3. St. Petersburg College Foundation (*Information*)
- B. Palladium at St. Petersburg Report (*Information*)
- C. Operating Budget Report (*Information*)

IX. PROPOSED CHANGES TO BOT RULES MANUAL – Public Hearing – None

X. PRESIDENT’S REPORT

XI. NEXT MEETING DATE AND SITE

December 17, 2019, EpiCenter, Collaborative Labs

XII. ADJOURNMENT

If any person wishes to appeal a decision made with respect to any matter considered by the Board at its meeting November 19, 2019, he or she will need a record of the proceedings. It is the obligation of such person to ensure a verbatim record of the proceedings is made, §286.0105, Florida Statutes.

Items summarized on the Agenda may not contain full information regarding the matter being considered. Further information regarding these items may be obtained by calling the Board Clerk at (727) 341-3241.

***No packet enclosure**

Date Advertised: November 8, 2019



Palladium at SPC: A 12-year-success story

PRESENTING:
Paul Wilborn
Damon Dougherty

Mission Statement

- Present and produce a schedule of innovative arts performances and events
- Provide a full-service, affordable rental facility for artists, producers and community organizations
- Nurture relationships through partnerships with established and emerging local artists and cultural organizations that use the Palladium as a venue for artistic growth
- Showcase selected programs of St. Petersburg College



History

- Established in 1998 by a group of arts philanthropists
- Became a part of St. Petersburg College in 2007
- Serves all of Tampa Bay, adding college functions where appropriate



Profile Artists

Billy Joel • Taj Mahal • **Bettye LaVette** • Dr. John • **The Florida Orchestra** • Chick Corea • **Ray Luzier** • Christine Ohlman • **Dom Famularo** • Phillip Phillips • **Shawn Brown** • Bill Cunliffe • **Whitney James** • Chuck Wansley • **Tal Cohen** • Jeff Rupert • **Nate Najar** • John Lamb • **Gene Watson** • Vic DiBitetto • **Indigo Girls** • Puddles the Clown • **Nicki Parrot** • James Suggs • **Alex Harris** • Siobhan Monique • **Chuck Redd** • Damon Fowler • **Betty Fox** • Tavares • **Blue Notes** • Dick Rumore and the Jazz Cellar Orchestra • **Victor Wainright** • Backtrack Blues Band • **Ruthie Foster** • Little Jake and the Soul Searchers • **Mark Moultrup** • Keb Mo • **The Florida BJORKESTRA** • Lauren Mitchell • **Selwyn Birchwood** • Steve Connelly • **Rev Billy C. Wirtz** • Lillette Jenkins-Wisener • **Scott Stapp** • Helios Jazz Orchestra • **David Amram** • Synia Carroll • **Brendan Nolan** • Harry Allen • **Chubby Checker** • George Winston • **Yardbirds** • Vanilla Fudge • **Jim Breuer** • Upright Citizens Brigade • **Arlo Guthrie** • Los Lobos • **Beacon Dance** • Liz Story • **Steve Vai** • Psychedelic Furs • **Jonny Lang** • David Brooks • **Najee** • Larry Coryell • **Robin Trower** • Jazz Ambassadors of the US Army Field Band, The Florida BJORKESTRA **and MANY MORE!**



Community Engagement

Palladium and College Partnerships

The Power of Song • Advent Consulting • Ruth Eckerd Hall • City of St. Petersburg • Bill Edwards Foundation • St. Petersburg Opera • Alpha Kappa Alpha Sorority • Miss St. Pete • Pinellas County Schools • St. Pete Bar Association • Heralds of Harmony • Tampa Bay Symphony • Mutts Gone Nuts • St. Petersburg Free Clinic • FOCUS St. Pete • EMIT • St. Petersburg Jazz Fest • GreyHouse Films • Master Chorale of Tampa Bay • Al Downing Tampa Bay Jazz Association • The Florida Orchestra • Gulf Coast Dance • Music Legends Live • Artists for MS • One Day University • Family Resources • Blue Butterfly Productions • Plume Poetry Series • Goree Lecture Series • MIRA Showcase • St. Petersburg Collegiate Concert Chorus • St. Petersburg College Wind Symphony & Community Concert Band • St. Petersburg Clearwater Film Society • Inspiration Nation Productions • Omega Psi Phi Fraternity • Spirit Voyage Live Events • St. Petersburg College Collegiate High School • Academy of Ballet Arts • Pinellas Youth Symphony • Guilbalt Publishing Center • Florida Trust • Fred Astaire Dance • Tampa Bay Area Development • Diston Academy • Expressions Academy of Dance • Rob Douglas • No Clubs • Florida Bandmaster Association • American Stage • Calvary Chapel • Dr. Vilma Fernandez-Zalupski Latino Academic Excellence Awards • SPC Mac J. Williams Awards • Southeastern Guide Dogs • Capitol Steps • Barrett Family Foundation • Society of Broadcast Engineers • Shawn Brown Foundation • Una Voce, The Florida Men's Chorale • Dunedin Music Society • Sun Coast Media Group • Lightning Productions • Chabad of St. Petersburg • One City Chorus • The Village Involvement Program • Musicworks • Mount Zion Human Services • Dreamers of Tomorrow Foundation • Friends of the Festival • St. Petersburg Preservation • Creative Clay • Florida West Ballet • Calvary Christian High School • and more!

Economic Mobility/ Academic Excellence

- The Palladium hosts interns from St. Petersburg College's Music Industry/Recording Arts program (MIRA)
- Students work alongside local and touring professionals on nearly every Palladium event
- As part of the Palladium Production crew, student interns actively participate in service-intensive relationships with clients, artists, performers, and patrons
- Since 2010 – More than 300 interns have earned 14,200 hours of internship credit
- Students experience an increase in confidence and situational fluency thus enhancing employability and economic mobility
- The Palladium hosts MUM1662 Live Sound Reinforcement Techniques and MUM1942 Sound Engineering Internship

Revenue Growth

- The Palladium's total revenue has grown from **\$274,010** in FY 11-12 to **\$556,860** in FY 17-18.

FY 15-16

\$448,803

FY 16-17

\$500,130

FY 17-18

\$556,860



Deficit Reduction

- The Palladium has moved from a **\$300K deficit** in its early years, **to profitability**.

FY 15-16

\$10,560

FY 16-17

\$18,387

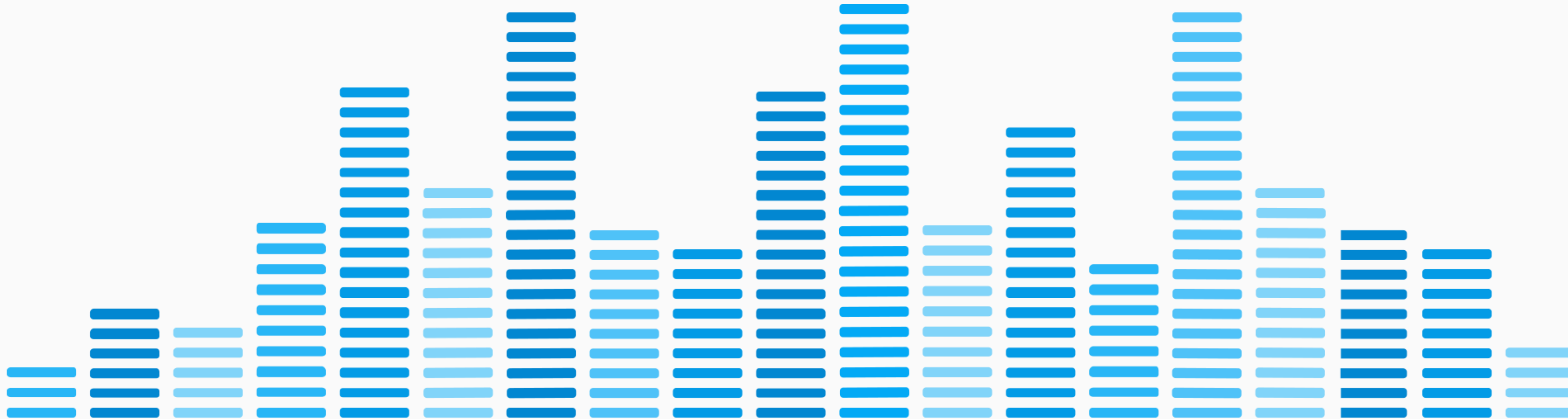
FY 17-18

\$59,136



2020-21 Hough Hall Improvements

The Palladium will launch a major fundraising effort next spring, working alongside the SPC Foundation, with a goal of raising \$1 million plus for improvements to Hough Hall, our 830-seat main venue. Improvements include new seating, better sight lines, new lighting, curtains and sound enhancement.



SPC Strategic Initiatives 2020



**Concert Hall Seating
and Sightlines**



Acoustics



**Concert Hall
Sound Systems**



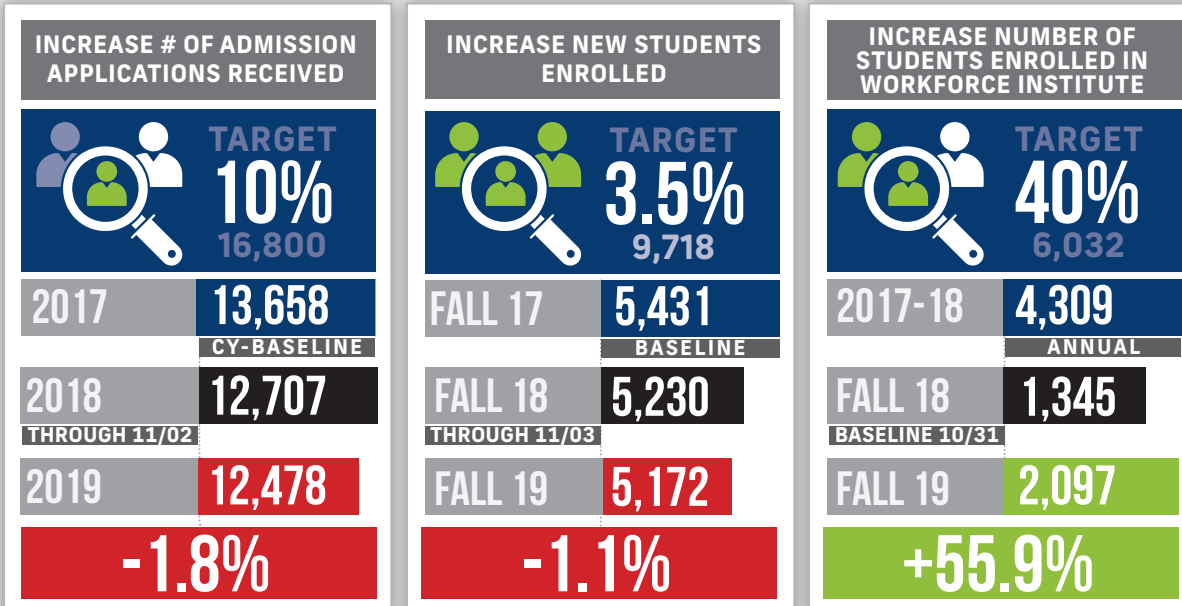
**Overstage
Systems**



Questions

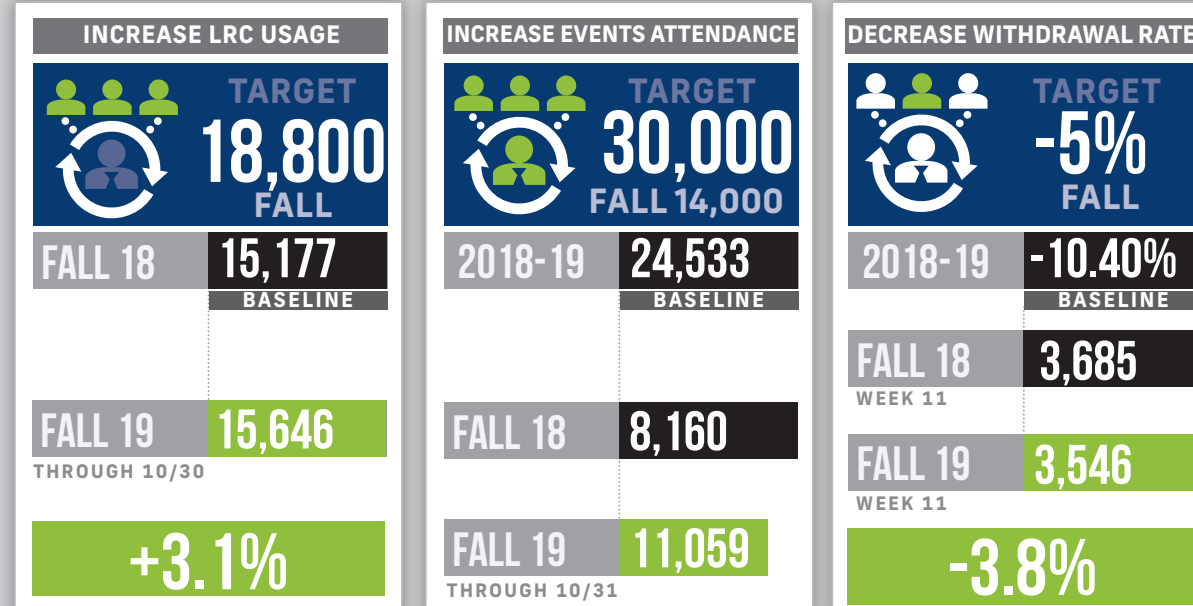
RECRUITMENT

Number of New Students / Overall Enrollment for Workforce Institute



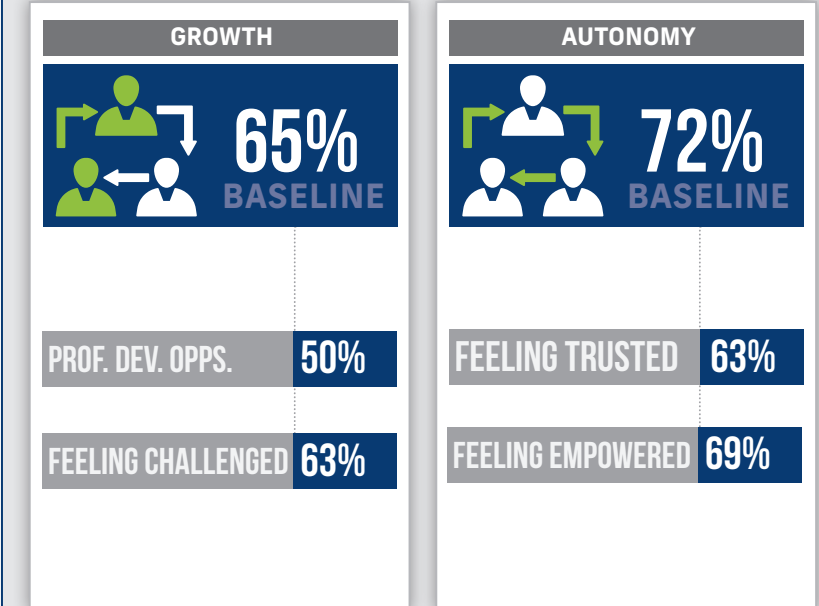
RETENTION

Initiatives focused on keeping the students we have



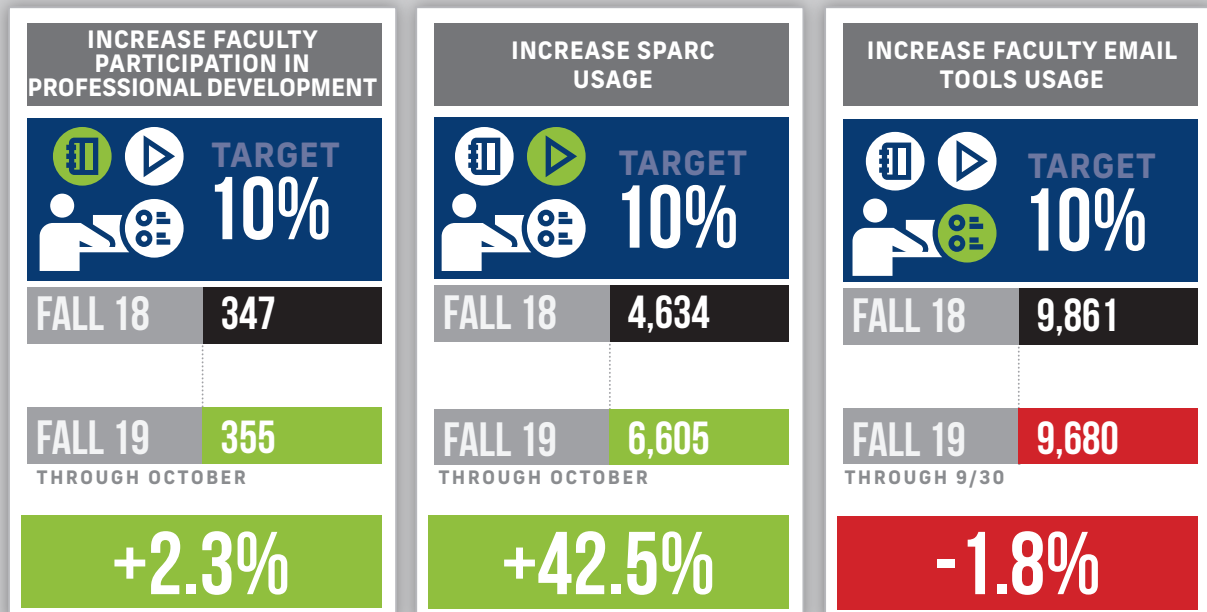
EMPLOYEE ENGAGEMENT

Unlocking the MAGIC of a committed staff
(Meaning, Autonomy, Growth, Impact, Connection)



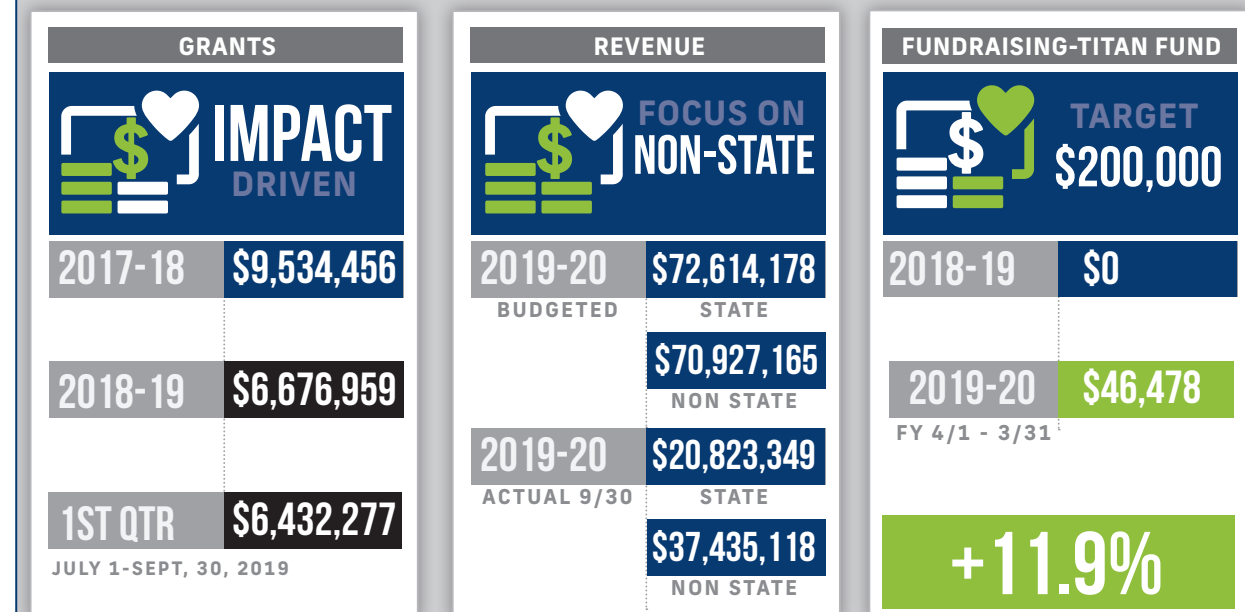
LEARNING EXPERIENCE

Faculty led initiatives to improve student success



RESOURCE ALIGNMENT

Tracking funding to support student success





African American Male Student Success Task Force Recommendations

Dr. Mark Strickland
Seminole Campus Provost

Dr. Joseph Smiley
Dean Social/Behavioral Sciences & Human Services

November 19, 2019



Task Force Charge

1. Review and assess the climate of past and current initiatives for African-American males.
2. Identify and review opportunities and challenges at SPC for African-American males.
3. Develop and implement recommendations, principles, strategies, and programs, both short-term and long-term, for improving the success and retention of African-American males and identify those who will be responsible and accountable for the same.

Key Undertakings

- Reviewed key student data
- Reviewed current literature
- Inventory of past and current programs
- Gathered student input



Background

Based on Dr. Luke Wood's research, the college culture must reflect the four elements of success for African American male students. It is for them:

1. To be supported
2. To experience authentic care
3. To be challenged
4. To experience high expectations





Recommendations

GOAL:

To close the success rate achievement gaps and to accelerate the overall academic achievement for African American male students.

TASK:

To identify the research-based determinants for African American male achievement and recommend sustainable, systematic solutions for improving success, retention and completion.



Recommendation #1

Resurrect and implement a Brother-to-Brother type program.





Recommendation #2

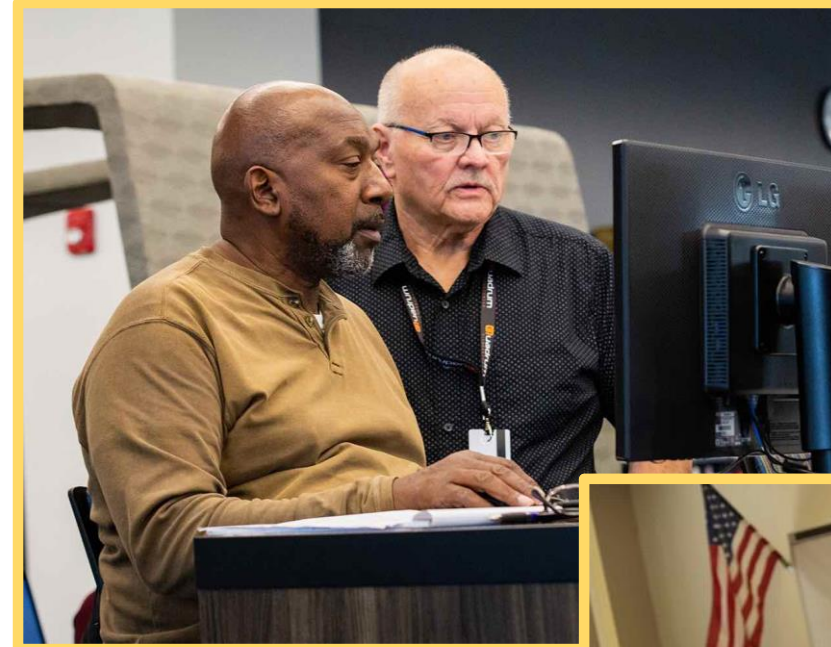


Develop an onboarding network and Mentoring program to support early intervention, success, and develop a sense of belonging for First-Time-In-College African American males.



Recommendation #3

Provide mandated professional development for all faculty and staff focused on cultural competency with a special focus on working with African American males.

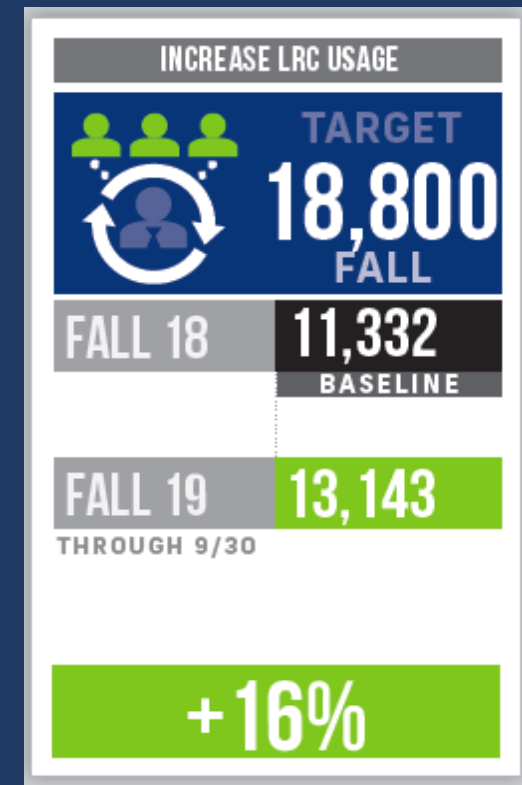




Recommendation #4

	2019		2018	
As of 10/20/19	Student #s	% of Total	Student #s	% of Total
Overall Headcount	14,983	52%	14,280	49%
Number of Services Given (Visits)	81,230	73%	69,361	62%
Black/African Americans	1,779	47%	1,739	46%
Black/African American Males	559	48%	560	47%
Black/African American Males < 2.49	393	58%	267	50%

Develop a comprehensive Learning Resources Outreach Initiative.





Recommendation #5

Hire a Director of Diversity and Inclusion Officer whose primary responsibility is to build a pipeline for the community to support African American male and other minority initiatives including mentoring, partnerships, and financial support.





Recommendation #6

	Spring 2018	Spring 2019	Gap
All Students	60.5%	63.4%	2.9%
Ethnicity			
Black/African American	48.7%	47.0%	-16.4%
Hispanic/Latino	56.0%	59.8%	-3.6%
White	64.4%	70.4%	7.0%
Male/Ethnicity			
Black/African American Male	43.6%	39.2%	-24.2%
Hispanic/Latino Male	46.5%	59.8%	-3.6%
White Male	58.0%	66.3%	2.9%

Form a working group to develop and implement strategies for improving success rates in Gateway courses*.

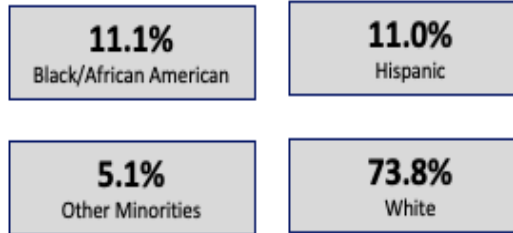
* Gateway courses = ACG2021, BSC2085, CGS1070, CGS1100, ENC1101, MAC1105, MAT1033, MAT1100, SLS1101, and STA2023



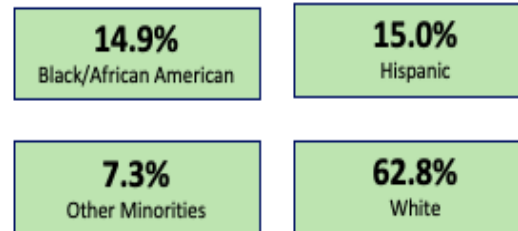
Recommendation #7

Expand targeted recruitment of faculty and staff who represent the population of Pinellas County.

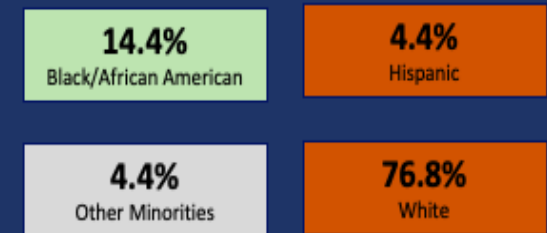
Pinellas County Demographics



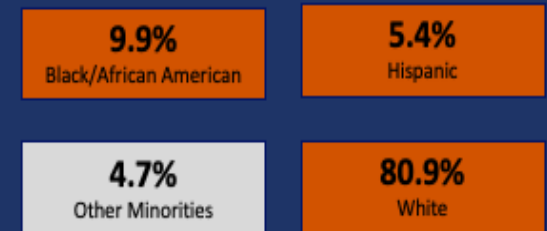
College Student Demographics



Full-Time Staff Demographics



Full-Time Faculty Demographics





Recommendation #8

Build a pipeline for the community to support African American male initiatives including mentoring, partnerships, and financial support.





Recommendations Budget

Recommendations	Budget
#1 Resurrect and implement a Brother-to-Brother type program. (Services to Students)	\$524,202
#2 Develop an onboarding network and Mentoring program to support early intervention, success, and develop a sense of belonging for First-Time-In-College African American males. (Services to Students)	\$6,000
#3 Provide mandated professional development focused on cultural competency with a special focus on working with African American males. (Campus Climate)	\$5,000.00
#4 Develop a comprehensive Learning Resources Outreach Initiative. (Services to Students)	\$62,097
#5 Hire a Director of Diversity and Inclusion whose primary responsibility is to build a pipeline for the community to support African American male initiatives including mentoring, partnerships, and financial support.	\$91,991
#6 Form a working group to develop and implement strategies for improving success rates in Gateway courses.	\$0
#7 Expand targeted recruitment of faculty and staff who represent the population of Pinellas County.	\$0
#8 Build a pipeline for the community to support African American male initiatives including mentoring, partnerships, and financial support.	\$0
Total	\$689,290



Task Force Committee Members

We express our
greatest
gratitude to the
Task Force
Committee
Members for
their time and
dedication

Dr. Joy Moore
Dr. Keron Jean Baptiste
Carmen Simpson
Dr. Randy Lightfoot
Dr. Mark Billiris
Dr. Misty Kemp
Djuan Fox
Dr. Kellie Ziemak
Dr. Sabrina Crawford
Reggie Reed
Joven Jocelyn
Chris Moore
Dr. Bledar Prifti
Ian Wilson``
Todd Smith
Garveate Ray
Ernest Gant
Dr. William Fleming
Matthew Bodie
Davie Gill
Richard Smith
Dr. Douglas Rivero
Dr. James Stewart
Dr. Susan Demers
Dr. Mark Strickland
Dr. Joseph Smiley

Academic Chair, Mathematics
Associate Provost
Faculty, Communications
Faculty, Social Sciences & Human Services
Faculty, Mathematics
Director, Retention Services
Director, Academic Services
Director, Career & Academic Advising Services
AVP, Institutional Effectiveness
Director, Recruitment Services
Student
Student
Faculty, Social Sciences & Human Services
Faculty, Communications
Director, Financial Aid
Coordinator, Student Life & Leadership
Pitch Program Coordinator
Faculty, Social Sciences and Human Services
Executive Director, Learning Resources
Coordinator, Student Life & Leadership
Career Services
Academic Chair
Dean, College of Computers & Information Technology
Dean, Public Policy and Legal Studies
Provost (Task Force Co-Chair)
Dean, Social Sciences & Human Services (Task Force Co-Chair)




Questions

COURAGE

COMFORT

November 19, 2019

MEMORANDUM

TO: Board of Trustees St. Petersburg College
FROM: Tonjua Williams, President 
SUBJECT: Workforce Institute

Approval is sought for the recommended changes to Workforce Institute courses within the 2019-2020 catalog year.

Workforce Institute, Technology: Added two new online courses in response to industry requests.

- DBS0802 SQL Database Development MCSA 70-761 Certification Online
- DKP0965 Adobe Creative Cloud Fundamentals for Designers

Workforce Institute, Technology: Added one new course to support a grant.

- NWT0101 BICSI Installer 1 Certification Training

Workforce Institute, Technology: Changed one course to reduce course registration fee.

- MMD0100 Video Production Certificate

Workforce Institute, Allied Health: Changed one course to reduce contact hours.

- PTC0108 Certified Personal Fitness Trainer


Workforce Institute, Business and Finance: Added one new course to be offered in partnership with the St. Petersburg Arts Alliance.

- BSF0316 Arts Business Academy

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Personnel Report

Approval is sought for the following recommended personnel transactions:

HIRE Budgeted Administrative & Professional

Name	Title	Department/Location	Effective Date
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Williams II, Aundra	Empolyment & Internship Coord	Provost Office TS	10/7/2019 - 6/30/2020
Hays, Anna M	Scholarship Specialist	Resource Development DO	10/21/2019 - 6/30/2020

TRANSFER/PROMOTION Budgeted Administrative & Professional

Name	Title	Department/Location	Effective Date
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Deranian, Leah K	Career & Academic Advisor	Counseling & Advisement SPG	10/7/2019 - 6/30/2020
Ebert, Brandie S	Online Stu Act & Srvc Coord	Enrollment Management DO	10/7/2019 - 6/30/2020
Mazurek, Jonathan P	Assoc IT InfrastructureAnalyst	Information Systems DO	10/7/2019 - 6/30/2020
Kuhn, Christina M	Coord, Curriculum Services	Institutional Research/Effect EPI	10/7/2019 - 6/30/2020
Jurkovic, Frank M	Dir, International Program	International Program SPG	10/7/2019 - 6/30/2020

REAPPOINTMENT Budgeted Administrative & Professional

Name	Title	Department/Location	Effective Date
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Crane, John	Student Support Coordinator	Associate Provost Office HEC	12/21/2019 – 6/30/2020
Schuett, Jacquelyn	Project Coord II InstStrategic	Provost Office SE	12/21/2019 – 6/30/2020

REORGANIZATION Budgeted Administrative & Professional

Name	Title	Department/Location	Effective Date
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Smith, Richard	Employment & Internship Coordinator	Associate Provost Office SPG	11/4/2019 - 6/30/2020
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HIRE Budgeted Career Service

Name	Title	Department/Location	Effective Date
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Duncan, Amber L	Sr Administrative Svcs Speclst	Academic & Student Affairs CL	10/21/2019
Dodd, Sandra G	Sr Administrative Svcs Assist	Accessibility Services/OSSD-SP	10/7/2019
Rogers, Julia A	Accounting Support Specialist	Accounting Services EPI	10/21/2019
Carroll, Nicole K	Student Support Advisor	Financial Assistance Services DO	10/7/2019
Hidalgo, Germaine E	Landscaper	Landscape Services CL	10/21/2019
Zeron, Richard L	Landscaper	Landscape Services TS	10/7/2019
Unger, Kadin N	Instructional Supp Specialist	Learning Resources SE	10/7/2019
James, Lisa M	Administrative Svcs Specialist	Mathematics TS	10/21/2019
Harmon, Kellie L	Assistant House Manager	Palladium	10/7/2019
Ponjevic, Lejla	Sr Administrative Svcs Assist	Registration/BusinessOffice CL	10/21/2019

TRANSFER/PROMOTION Budgeted Career Service

Name	Title	Department/Location	Effective Date
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Wireman, Barry T	Security Supervisor	Campus Security SE	10/5/2019
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Hannah, Tikiia N	Sr Administrative Svcs Assist	College of Computer & InfoTech EPI	10/14/2019
Pellerin, Sherry A	Administrative Svcs Specialist	Institutional Research/Effect EPI	10/7/2019

SUPPLEMENTAL Temporary			
Name	Title	Department/Location	Effective Date
Gann, Welcita M	Faculty - supplemental	College of Computer & InfoTech TS	10/14/2019

HIRE Temporary			
Name	Title	Department/Location	Effective Date
Andresen, Matthew B	OPS Career Level 1	Academic & Student Affairs HEC	10/7/2019
Craig, Robert	Adjunct Faculty	Ethics CL	10/14/2019
DeWalt, Tomasina	Professional Trainer	Workforce/Professnl Developmnt EPI	10/21/2019
Doran, Georgette F	OPS Career Level 5	Communications CL	10/7/2019
Goins III, Jimmie L	Professional Trainer	Criminal Justice AC	10/14/2019
Gonzales, Aaron K	Professional Trainer	Criminal Justice AC	10/7/2019
Keenan, Sean P	OPS Career Level 4	Academic & Student Affairs EPI	10/1/2019
Millsaps, Hayley N	OPS Career Level 2	Learning Resources CL	9/30/2019
Mitchell, Eric Jason G	Professional Trainer	Criminal Justice AC	10/8/2019
Morales Reyes, Magaly	OPS Career Level 5	Communications CL	10/7/2019
Rolleston, Jacob M	Professional Trainer	Criminal Justice AC	9/30/2019
Russell, Diamond	OPS Career Level 3	College of Computer & InfoTech SPG	10/21/2019
Ward, Michael S	Professional Trainer	Criminal Justice AC	10/8/2019

TRAVEL OUTSIDE THE CONTINENTAL UNITED STATES			
Name	Title	Department/Location	Effective Date
Hubbard, Barbara	Instructor	Humanities/SPG	11/11/2019 - 11/29/2019

Destination: Jaisalmer, India

The purpose of this trip is to attend the INK Design Conference in Jaisalmer, India. INK is a platform for innovation, operating at the intersection of science, technology, community and culture. INK works across communities, age groups, and disciplines to create conversation and instill an innovation mindset. The College will benefit by providing a professional development opportunity to the faculty attending.

Estimated cost to the College is \$500.00.

Griffith, Tashika	Provost	Provost/DT & MT	11/22/2019 - 11/23/2019
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Destination: Nassau, Bahamas

The purpose of this trip is for Dr. Griffith to present a paper on Access and Engagement of Black Young Men in Higher Education. The College will benefit by providing an opportunity for Dr. Griffith to present at the University of The Bahamas what SPC is doing to support young black males in education.

Estimated cost to the College is \$1,226.88.

Jahosky, Michael	Instructor	Humanities/SPG	6/1/2019 - 6/12/2019
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Destination: Osaka, Japan

The purpose of this trip is to lead SPC students on a study abroad program to Japan. A total of fourteen (14) students are enrolled in the program and will receive credit in HUM 2270 East/West Synthesis. Students will be immersed in the unique Japanese worldview, history, art forms, and customs and compare and contrast those to Western worldviews. The College will benefit by providing an educational and cultural learning experience to students.

Estimated cost to the College is \$806.72.


Brian Miles, Vice President, Administration, Finance & Technology, and Carol Sumter, Associate Vice President of Human Resources, bringing the actions forward, recommend approval.

ND10252019

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Florida Department of Economic Opportunity—Florida Job Growth Grant Fund—Secure Florida

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the Florida Department of Economic Opportunity in support of the Florida Job Growth Grant Fund: Workforce Training grant. Permission is sought to accept an estimated \$1,912,546 in funding over a three-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

The purpose of the Florida Job Growth Grant Fund, under the category for Workforce Training Projects, is to increase rapid training and employment of Florida workers in targeted, high-demand occupations. SPC's proposed Secure Florida project would offer a series of interconnected, transferrable educational and training programs for both new and incumbent workers that result in industry recognized workforce certificates and certifications and Associate degrees (AS) for high wage, high demand occupations in cybersecurity and homeland security-related occupations. Funding will support construction of a Cyber Innovation Lab at the Gibbs campus to house cybersecurity and digital forensics classes as well as hands-on simulation tools. In addition, this project will support expansion and installation of critical facilities, including the Allstate Shooting Range and a Use of Force Simulator, ensuring up to date training and technology for students. SPC's proposal includes multiple academic departments and partnerships with a range of law enforcement agencies and industry partners to create a cohesive, collaborative effort toward high-skilled training and preparedness and support the pipeline of in-demand workforce occupations in the state's strategic targeted industries of Cloud Information Technology and Homeland Security.

The estimated period of performance will be from July 1, 2020 through June 30, 2023. The total project budget is projected to be \$1,912,546, of which the College anticipates receiving the full amount. See attached Information Summary for additional information.

Jesse Turtle, Vice President of Institutional Advancement and Foundation Executive Director; Suzanne L. Gardner, General Counsel; Brian Frank, Dean of the College of Public Safety, and James Stewart, Dean of the College of Computer and Information Technology, recommend approval.

Attachment
ks1024193

**BOT INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: November 19, 2019

Funding Agency or Organization: Florida Department of Economic Opportunity

Name of Competition/Project: Florida Job Growth Fund Grant: Workforce Training – Secure Florida

SPC Application or Sub-Contract: SPC Application

Grant/Contract Time Period: **Start:** 7/1/20 **End:** 6/30/23

Administrator: Brian Frank and James Stewart

Manager: TBD

Focus of Proposal:

The goal of SPC’s Secure Florida initiative is to enhance training, certification, and degree opportunities for cybersecurity, public safety, and homeland security professionals to support a robust pipeline of security-focused employment in Pinellas County and meet local, regional, and state workforce demand.

This goal will be achieved through partnership with multiple community agencies as well as industry representatives to support the following activities: 1) Installation of a comprehensive hybrid cybersecurity / digital forensics lab to provide hands-on simulation and instruction for cybersecurity and digital forensics students; 2) Development of a non-credit Cybersecurity Threat Intelligence certificate series to skill students to obtain jobs in cybersecurity / threat intelligence; 3) Incorporation of badging through the IBM Skills Academy to demonstrate students’ skills and experience to potential employers; 4) Further development of articulations and credit for prior learning for veterans into the Cybersecurity certificate and public safety degree programs; 5) Refurbishing of the current Shooting Range at the SPC Allstate Center, and installation of an augmented reality Use of Force Training Simulator that will better prepare participants for homeland security / public safety jobs. A full-time program coordinator will be hired to oversee program activities and participant tracking. Collectively, these activities will support training of an estimated 1,805 individuals and graduation or completion of approximately 1,205 individuals over the three-year grant period.

Budget for Proposal:

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Personnel & Fringe	\$ 562,960
Equipment	\$ 392,766

Facilities	\$ 725,000
Training Materials	\$ 53,565
Other (Printing, Outreach, Badging)	\$ 46,000
Indirect Costs (20%)	<u>\$ 132,255</u>
Total Budget	\$ 1,912,546

Funding:

Total proposal budget: (includes amount requested from funder, cash and in-kind matches listed below)	\$ 1,912,546
Total amount from funder:	\$ 1,912,546
Amount/value of match:	Cash: N/A In-kind: N/A

Required match or cost sharing:	No	X	Yes
Voluntary match or cost sharing:	No	X	Yes
Source of match/cost sharing:	N/A		
Negotiated indirect cost:	N/A		
(Fixed) administrative fee:	N/A		
Software/materials:	N/A		
Equipment:	N/A		
Services:	N/A		
Staff Training:	N/A		
FTE:	N/A		
Other:	N/A		

College Values, Strategic Initiatives and Activities Addressed:


Value(s):	1. Student Success
	2. Community Focus
	3. Growth and Empowerment

Strategic Initiative(s):	1. Program Planning Aligned with Jobs
	2. Prepare Students for In-Demand Careers
	3. Improve the Learning Experience

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Community Foundation of Tampa Bay — Matching Grant (Information)

This informational memo provides a summary of a grant proposal that was submitted in collaboration by the St. Petersburg College Foundation and St. Petersburg College to the Community Foundation of Tampa Bay for a Matching Grant. The grant will provide an estimated \$35,000 in funding over an eighteen-month period for this proposal. If awarded, funding will be channeled under the direction of the SPC Foundation as a non-profit entity.

The Community Foundation of Tampa Bay (CFTB) offers organizations the opportunity to submit funding requests outside of their traditional grant cycle for special time sensitive opportunities. Recently, SPC was approached by Educate Tomorrow and Florida’s Positive Pathways, a division of the Department of Children and Family Services, to receive a \$35,000 Challenge Grant. The goal of this funding is to support their work with youth who are homeless and/or have aged out of the foster care system, helping to increase college success rates and economic self-sufficiency for this population. As part of this initiative, Positive Pathways is seeking to provide funding for 2-3 Florida colleges that is to be matched 1:1, by the institution and/or partner support. Responding to this request, SPC is seeking matching funds from the CFTB to support the development of this program. Funding will support the salary of a full-time College staff member who will act as an advocate and ‘coach’ for potential and current students that qualify for the state’s foster care and homeless tuition waivers.

The estimated period of performance will be from January 1, 2020 through June 30, 2021. The total project budget is projected to be \$35,000 over an eighteen-month period.

Jamelle Conner, Vice President of Student Affairs; Jesse Turtle, Vice President for Institutional Advancement and Executive Director, SPC Foundation; Suzanne L. Gardner, General Counsel; and Misty Kemp, Executive Director, Retention Services recommend moving forward.


Attachment

ks1024192

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: National Science Foundation—Louis Stokes Alliances for Minority Participation Bridge to the Baccalaureate Grant

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the National Science Foundation in support of the Louis Stokes Alliances for Minority Participation Bridge to the Baccalaureate Grant. Permission is sought to accept an estimated \$1,499,986 in funding over a three-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

The *Tampa Bay Bridge to the Baccalaureate (TB-B2B)* Alliance represents a strategic regional partnership of educational institutions and innovative academic supports that will significantly increase the number of underrepresented minority (URM) students transferring to baccalaureate degrees in Science, Engineering, Technology, and Math (STEM). Led by SPC, TB-B2B includes Hillsborough Community College, State College of Florida Manatee-Sarasota, and the University of South Florida System. In this renewal proposal, TB-B2B will continue to develop an educational pipeline that engages URM students from elementary and secondary school through post-secondary enrollment, associate degree attainment, and transfer to a STEM baccalaureate program at USF and other 4-year partners. Program success will be met through the following goals: 1) Increase the number of URM students enrolling in STEM programs of study; 2) Increase URM student math literacy using evidence-based academic supports; 3) Increase URM student retention, persistence, and completion in STEM programs of study; and 4) Increase the number of URM students matriculating into STEM Baccalaureate degree programs. TB-B2B will significantly enhance outcomes for URM students and promote greater diversity in both STEM academic degree programs and the STEM workforce.

The estimated period of performance will be from December 1, 2020 through November 30, 2023. The total project budget is projected to be \$1,499,986, of which the College anticipates receiving \$645,386. See attached Information Summary for additional information.

Jamelle Conner, Vice President, Student Affairs; Suzanne L. Gardner, General Counsel; and Misty Kemp, Executive Director of Retention Services, recommend approval.

Attachment

jm1024192

**BOT INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: November 19, 2019

Funding Agency or Organization: National Science Foundation

Name of Competition/Project: Louis Stokes Alliances for Minority Participation Bridge to the Baccalaureate Grant

SPC Application or Sub-Contract: SPC Application

Grant/Contract Time Period: **Start:** 12/1/20 **End:** 11/30/23

Administrator: Misty Kemp

Manager: Kelliann Ganoo

Focus of Proposal:

The goal of the *Bridge to the Baccalaureate Grant* and the *Tampa Bay Bridge to the Baccalaureate Alliance (TB-B2B)* is to significantly increase the number of underrepresented minority students transferring to four-year baccalaureate programs in Science, Technology, Engineering, and Math (STEM) across the Tampa Bay region. As a renewal of currently funded efforts, *TB-B2B* will continue to support this goal through the following activities: 1) Targeting STEM outreach to incoming and current students at each Alliance institution to increase enrollment in STEM academic pathways; 2) Providing STEM outreach and engagement activities to secondary/pre-college students and non-traditional students such as veterans and adult learners; 3) Establishing STEM learning communities at each Alliance institution to offer targeted advising, faculty mentorship, and peer connections; 3) Providing experiential learning through undergraduate research and career exploration, as well as internships with industry partners; 4) Continuing Alliance-wide activities and virtual network; 5) Supporting STEM instruction through faculty professional development and research activities; 6) Providing adaptive learning technology and summer bridge programming to improve success in gateway mathematics courses; 7) Promoting transfer to STEM baccalaureate programs at SPC and Alliance institutions, at USF through FUSE and non-FUSE articulations, and at other four-year institutions through developed articulation agreements. Faculty and administrators from each of the partner institutions will work collaboratively with local school districts, STEM industry representatives, and other educational institutions to ensure underrepresented minority students have the support and engagement necessary to successfully pursue and complete a baccalaureate education in STEM.

Budget for Proposal:

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Personnel & Fringe	\$ 421,576
Travel	\$ 21,150
Participant Support Costs	\$ 41,000
Other (Supplies, Outreach, ALEKS)	\$ 11,700
Subawards (HCC, SCF, Horizons)	\$ 854,600
Indirect Costs (33%)	<u>\$ 149,960</u>
Total Budget	\$ 1,499,986

Funding:

Total proposal budget: (includes amount requested from funder, cash and in-kind matches listed below)	\$ 1,499,986
Total amount from funder:	\$ 1,499,986
Amount/value of match:	Cash: N/A In-kind: N/A

Required match or cost sharing:	No <input checked="" type="checkbox"/>	Yes
Voluntary match or cost sharing:	No <input checked="" type="checkbox"/>	Yes
Source of match/cost sharing:	N/A	
Negotiated indirect cost:	N/A	
(Fixed) administrative fee:	N/A	
Software/materials:	N/A	
Equipment:	N/A	
Services:	N/A	
Staff Training:	N/A	
FTE:	N/A	
Other:	N/A	

College Values, Strategic Initiatives and Activities Addressed:


Value(s):	1. Student Success
	2. Equity
	3. Growth and Empowerment

Strategic Initiative(s):	1. Enhance internal and external support for students
	2. Improve the Learning Experience
	3. Increase strategic connections by partnering with educational institutions, businesses, and community resources

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: City of St. Petersburg – Educational and Entrepreneurial Training Program

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the City of St. Petersburg, by St. Petersburg College for the Educational and Entrepreneurial Training Program Grant. Permission is also sought to accept an estimated \$329,325 in funding over a three-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

The purpose of the Educational and Entrepreneurial Training Program is to provide educational and/or entrepreneurial programming to African American males between 12 and 24 years of age, with a particular focus on South St. Petersburg. Organizations will be funded to develop and deliver high quality educational, career and character development training, including second chance programs for youth involved in the justice system. The goal of this initiative is for participants to gain work readiness skills, obtain workplace certifications and enroll in post-secondary education. SPC will utilize proposed funding to support its PITCH program. Currently in its third year and supported by the City of St. Petersburg, the program will continue to offer dedicated advising, educational and workforce training, college/career readiness, and targeted workshops/guest speakers. The program will serve an estimated 30 young adults per year between the ages of 18-24 at the Downtown, Midtown and St. Petersburg/Gibbs campuses through a cohort model. Funding will support dedicated advising, tuition assistance, workshop costs, certification testing fees, books, lab fees and other program materials.

The estimated period of performance will be from January 1, 2020 through December 31, 2022. The total project budget is projected to be \$329,325 over a three-year period. See attached Information Summary for additional information.

Jamelle Conner, Vice President of Student Affairs; Suzanne L. Gardner, General Counsel; Tashika Griffith, Provost Downtown/Midtown and Leslie Hafer, Provost St. Petersburg/Gibbs, recommend approval.

Attachment

ks1024193

**BOT INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: November 19, 2019

Funding Agency or Organization: City of St. Petersburg

Name of Competition/Project: Educational and Entrepreneurial Training Program

SPC Application or Sub-Contract: SPC Application

Grant/Contract Time Period: **Start:** 01/01/2020 **End:** 12/31/22

Administrator: Neil Keith

Manager: Ernest Gant

Focus of Proposal:

St. Petersburg College’s *Providing Instruction for Tomorrow’s Collegians and Hires* (PITCH) program will help approximately 30 African American men per year, ages 18-24, in St. Petersburg, with an emphasis on assisting those in South St. Petersburg, including those who have a criminal record. Currently in its third year, and supported by the City of St. Petersburg, the program will continue to offer participants dedicated advising, educational programming, career services, intensive support, targeted financial assistance and the leveraging of SPC’s complementary resources and community partnerships. The program will enroll cohorts of 10-15 young men per semester at the St. Petersburg/Gibbs, Downtown and Midtown campuses over the next three years. A dedicated *PITCH* Career and Academic Advisor (Project Manager) will work with cohort members to help them create a structured Individualized Education Plan (IEP), which will assess barriers to academic achievement and identify a range of appropriate strategies to assist them as they pursue a workforce certification and/or postsecondary education.

PITCH will support participants by paying for expenses related to their education such as tuition, test prep courses and college application fees. Participants will be enrolled in career-centered academic programs (credit or non-credit) identified as areas of high growth employment, as well as industries that traditionally offer opportunities for individuals with a criminal history. In addition to having access to the array of supports and interventions given to all SPC students, each cohort will participate in the Smart Start Orientation Course as a group, covering career exploration, resume development, financial aid, legal advice and computer literacy.

Budget for Proposal:

(Only Major categories—This is an estimated budget description based on expected funding and services for three years. Specific budget categories may vary as the funding amount and/or services change.)

Personnel	\$ 104,022
Fringe	\$ 39,528
Travel	\$ 3,000
Supplies	\$ 12,750
Other (tuition, testing fees, conferences, etc.)	\$ 153,450
Indirect Costs	\$ <u>16,575</u>
Total Budget	\$ 329,325

Funding:

Total proposal budget: (includes amount requested from funder, cash and in-kind matches listed below)	\$ 329,325
Total amount from funder:	\$ 329,325
Amount/value of match:	Cash: N/A In-kind: N/A

Required match or cost sharing:	No	X	Yes
Voluntary match or cost sharing:	No	X	Yes
Source of match/cost sharing:	N/A		
Negotiated indirect cost:	N/A		
(Fixed) administrative fee:	N/A		
Software/materials:	N/A		
Equipment:	N/A		
Services:	N/A		
Staff Training:	N/A		
FTE:	N/A		
Other:	N/A		

College Values, Strategic Initiatives and Activities Addressed:


Value(s):	1. Student Success
	2. Equity
	3. Growth and Empowerment

Strategic Initiative(s):	1. Enhance internal and external support for students
	2. Increase strategic connections by partnering with educational institutions, businesses, and community resources

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: Spot Survey #2, Version 9

Approval is requested for an amendment to the current Education Plant Survey for St. Petersburg College, dated June 30, 2017, adding:

- Recommendation #15.007, for New Construction of shelled out space at the Downtown Center, Facility #501 (Site 15), 244 2nd Avenue North, St. Petersburg, as required by Section 1013.31, Florida Statutes.

Brian Miles, Vice President, Administration, Finance & Technology; and Diana Wright, Associate Vice President, Facilities Planning & Institutional Services, recommend approval.

AMENDMENT #9
EDUCATIONAL PLANT SURVEY dated June 30, 2017
St. Petersburg College
November 19, 2019

Pursuant to Section 1013.31, Florida Statutes, administrative staff of St. Petersburg College has prepared an amendment to the current Educational Plant Survey for St. Petersburg College, dated June 30, 2017. In accordance with Section 1013.31, Florida Statutes, the amendment shall be reviewed and approved by the Board of Trustees.

The following new recommendation is made.

Site 15: Downtown Center

15.007 New Construction of shelled space at the Downtown Center Facility #501, (Site 15). The fifth floor remodel will consist office space, conference rooms and related service areas. Total square footage of new construction is 7,825 square feet.


Approved by the Board of Trustees of St. Petersburg College on November 19, 2019.

Tonjua Williams, President
of the College and Secretary to the
Board of Trustees St. Petersburg College

November 19, 2019

MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Dr. Tonjua Williams, President 

SUBJECT: ANF Ventures, LLC (Nature's Table at SPG) - Lease Agreement

Authorization is sought to enter into a new Lease Agreement with ANF Ventures, LLC (dba Nature's Table) for the period of January 1, 2020 through June 30, 2024. This authorization includes authority for the President to enter into any amendments, extensions or renewals of the foregoing lease, including, but not limited to, changes to the lease period, price per square foot, and space utilized.

The College proposes leasing space at the St. Pete/Gibbs Campus to ANF Ventures, LLC (dba Nature's Table) to provide food services for the SP/G Campus. The attached Lease Agreement provides for the lease of 632 square feet of kitchen and food preparation space located in the Chill Grill on the first floor of the Community Library (LI) building. The referenced spaces are LI 146, 146A and 146B.

The attached Agreement authorizes ANF Ventures, LLC to lease 632 square feet of exclusive use space for \$1,500.00 per month. ANF will pay the College an amount of \$81,000 over the Agreement period. As part of the agreement, ANF will also award ten scholarships to SPC students totaling \$5,000.00 during the agreement period.

The attached Agreement is being provided to the Board as required by Florida Statutes, Chapter 1013.15 Lease, rental and lease-purchase of educational facilities and sites, Section (1):

Prior to entering into or execution of any such lease, a board shall consider approval of the lease or lease-purchase agreement at a public meeting, at which a copy of the proposed agreement in its final form shall be available for inspection and review by the public, after due notice as required by law.

Brian Miles, Vice President, Administration, Finance and Technology; Leslie Hafer, Provost, St. Pete/Gibbs Campus; Diana Wright, Acting Associate Vice President, Facilities Planning and Institutional Services; and Suzanne Gardner, General Counsel recommend approval.

Attachment

Leepa-Rattner Museum of Art (LRMA)

LRMA Board Members: Mary Mitchell-Avery, Anna Billiris, Dr. Clifford Brock, Eric Clark, Jason Dunkel, Dr. David Edmonds, Thomas Kidwell, Housh Ghovae, Patricia Haddad, Bill Heyser, Edward Hoffman, Dr. Barbara Hubbard, Joan Jennings, Linda Johnson, Carrie Root, William Schumacher, Vonda Woods, Dr. Rodrigo Davis, Jesse Turtle, Gary Zion, and Dr. Tonjua Williams.

Upcoming Programs and Events:

- *Focus Friday* - November 1, 2019, 12-1pm. Join us in the galleries for an in-depth look at a single work of art. Led by one of the Museum's dedicated docents, this monthly program is a can't miss! FREE with admission.
- *Spiritualism Around the World* – November 3, 2019, 3-5pm. Take a trip around the world with LRMA's Director, Dr. Teresa Wilkins. Learn about cultural traditions, religion, ceremonies, and more! From Sagada in the Philippines to Benin, Nigeria, you'll learn about many of the people and places that influenced Deborah Masters' work. FREE with Museum admission.
- *LRMA BOT quarterly meeting* - Wednesday, November 6, 2019, 3-5pm.
- *Moccasin Lake Nature Park Student Art Reception* - 3-5pm. Join us for the opening of SPC's Environmental Science Art Show in the interactive gallery. FREE with admission.
- *Spirits and Their Stories* – November 16, 2019, 11am. LRMA and the Tarpon Springs Area Historical Society have partnered to offer an intriguing, double-venue program inspired by the Museum's special exhibition. You'll begin your afternoon at the Museum with a curator's tour of the special exhibition and enjoy a light lunch in the Interactive Gallery. From there you'll depart to Cycadia Cemetery for a walking tour led by actors portraying historical figures buried there! Advanced purchase required. Admission includes lunch.
- *Star Spangled Art Show Reception* - Sunday, November 16, 2019 - 3- 5pm.
- *Leap Into Art* - Wednesday, November 20, 2019 - 3:30-5pm. Join us for LRMA's monthly program in partnership with Palm Harbor Library where children explore the literary arts and take part in visual art making activities. FREE with admission.
- *Art, Books, and Community Reading Club* -Monday, November 25, 2019 - 11am-12pm.
- *LRMA's First Annual Thank-a-Thon* - Monday, November 25, 2019. LRMA staff take part in a day of thanksgiving, phoning each donor and volunteer who has supported the Museum over the past year. This important event demonstrates the level of personal attention and pride that LRMA is known for and encourages a culture of giving.
- *Museum Store Sunday* - Sunday, December 1, 2019. You know about Black Friday and Small Business Saturday, but Sunday celebrates Museum Stores! Come shop at Isabelle's, LRMA's gift shop, where you can pick up one of a kind treasures and local arts for yourself and your loved ones. All sales benefit the Museum and enable us to continue to provide world-class exhibitions and educational programs.
- *Giving Tuesday* - Tuesday, December 3, 2019. Join us in a day of philanthropy and give back to the organizations that do so much for your community. This annual giving campaign will launch across all social media platforms, e-mail, and a post-card mailing with funds contributing to LRMA's operations

Institute for Strategic Policy Solutions (ISPS)

ISPS Board Members: Bridgette Bello, Ken Burke, George Greer, Watson Haynes, Dick Jacobs, Laurie King, Kathleen Peters, Debra Prewitt, Irene Sullivan, and Tonjua Williams.

Update on Executive Director Search: Interviews have commenced. At the conclusion of the first round of interviews, the committee moved forward two candidates. The two candidates presented to some committee members, along with ISPS Board Member, Irene Sullivan. In addition, both the 1st and 2nd round interviews were recorded and shared with the interview committee and ISPS Board. Thus, feedback has been solicited from interview committee and the ISPS Board. The final two candidates have been moved forward for an interview with President Williams.

Upcoming Programs: The Artificial Intelligence program is slated for October 30. So far there are 73 registrations (with 7 being students). The annual Great Debate is set for November 14th at the Seminole Campus. A Democracy 101 is in the planning stages. Civic Advance is being planned and is slated for December 12-13, 2019 at the Seminole Campus. The Sea Level Rise Collaborative will be presenting to PTK at Seminole. Lastly, SPC's Social and Behavioral Sciences in partnership with Eckerd College and Legacy 56 are meeting to combine forces for a spring program.

ST. PETERSBURG COLLEGE FOUNDATION BOARD REPORT 11-19-19

What is the SPC Foundation: The St. Petersburg College Foundation, Inc. is a 501(c)(3) corporation chartered as a direct support organization of St. Petersburg College. The St. Petersburg College Foundation, Inc. promotes the practice of philanthropy through partnerships with the community for the advocacy of higher education in general and specifically at SPC, for (1) the provision of student scholarships, awards and grants, (2) the advancement of teaching and instructional services, (3) new and improved facilities and (4) state-of-the-art technology. A prominent Board of Directors who represent a diverse mix of professional, business and civic leadership lead the SPC Foundation. The SPC Foundation seeks to create an environment of collaboration and support between the College and a broad constituency of stakeholders.

Foundation's Mission: The mission of the SPC Foundation is to accept and prudently manage all gifts including cash, securities, property, bequests and trusts and help advance the objectives of the College through a broad range of scholarships and program grants.

History: The St. Petersburg College Foundation was founded September 1980.

Board Members: Joseph G. Blanton, Josh Bomstein, Johnny V. Boykins, R. Michael Carroll (Chair), Stephen Cole, Robert J. Fine, Robert L. Hilton, Beth Horner, Bill McCloud, Angie McCourt, Brian Miles (Treasurer), Steven R. Shepard, Shan Shikarpuri, Nathan Stonecipher (SPCF/BOT), Jesse Turtle (Secretary), Richard Winning and Tonjua Williams

Financials: As of October 31, 2019 the Foundation has met 78% of its fundraising goal for the year, there is still another 5 months in the Foundation's fiscal year that ends March 31, 2020. The Foundation has met 94% of its scholarship goal and 59% of its program goal for the year. The Titan Fund has reached 23% of its goal and expects to reach 100% of its goal by year-end. There is no comparable date for the Titan Fund for last fiscal year as this is a new fund. The Foundation raised \$86,740 for the 2019 First Generation Matching Grant Program. The deadline to report the dollars raised to the State is December 1, 2019 but we were able to report early since we had already met the goal. This year the State is matching these private donations with a 2:1 match, instead of the usual 1:1 match, so St. Petersburg College will receive \$173,480 for First Generation in College students, bringing the total to \$260,220 (Private donations plus State Match) in scholarships for first generation in college students at SPC. The awards will be divided between Fall 2019 and Spring 2020.

Current Highlights:

- The SPC Alumni Association held its Second Annual Alumni Mixer at the SPC Bay Pines STEM Center with nearly 200 in attendance.
- The 2019-20 Silverberg Endowment for Academic Excellence and Titan Achievement Grant Recipients have been announced. Fifteen grants were awarded totaling \$40,000 support. The Bank of Tampa, Fifth Third Bank, Wells Fargo Bank, Doug Gates/Raymond James and Jane Silverberg gave lead support of the program.
- The SPC Foundation raised approximately \$16,000 to support the Pearls & Portfolios Symposium and the Keys to Manhood Conferences. Both events were held on Oct 11. Among the sponsors were: Fifth Third Bank, Verizon, Transamerica, GTE Financial and Brown & Brown of Florida.
- On October 29th, the Foundation held a Board Retreat to work on the Foundation's fundraising principles.
- On October 22nd, the Foundation sponsored the SPC Discovery Day with \$10,000 gift and raised another \$3,000 from community partners. The community partners were Suncoast Credit Union and Valic/AIG.
- On October 30 & 31, the Foundation Scholarship Team convened the Scholarship Selection Committee to review nearly 1,900 scholarship applications for the Spring Term.

PALLADIUM BOARD REPORT NOV. 2019

Organization and Staffing: Palladium is preparing a multi-year reorganization proposal that addresses the continued growth of the business and the retention and professional development of our staff. The Palladium added Kellie Harmon as Assistant House Manager in October. This new hire, along with a full-time addition to our technical staff in the last FY were needed to meet our growing business operation.

Recognitions: Palladium was named ***Best Of The Bay*** by Tampa Bay Magazine in the category: ***Best Community Performing Arts Center***. Tampa Bay Metro also recognized the Palladium in its ***Best Of The Bay*** edition. Creative Loafing recognized the Palladium's jazz programming in a story titled: "***Where Jazz Lives: St. Petersburg's Palladium Theater leads the way.***"

Current highlight: The Palladium is partnering with The Carter Woodson African American Museum to present ***Classic Black: A Tribute to Marian Anderson***. The concert celebrates the 80th anniversary of Anderson's legendary outdoor concert on the National Mall. Classic Black opens on the steps of the Palladium, then moves inside with an array of local performers. **Sunday, Nov. 10, 4:30 p.m.**

The Future: In the spring of 2020 the Palladium will launch a major fundraising campaign to replace the existing seats and make technical improvements in Hough Hall. The campaign is projected to raise \$1 million-plus in private donations and will work in partnership with the SPC Foundation. The theater is not seeking direct funding from SPC for these improvements.

See www.mypalladium.org for a complete listing of shows and events.

St. Petersburg College
Operating Budget Report
October 31, 2019

	Prior Year Budget	Prior Year Actual	Budget	Actual	% of YTD
Revenue					
Student Tuition	\$ 50,779,769	\$ 31,262,520	\$ 50,523,216	\$ 29,351,683	58.1%
State Appropriation - FCS	\$ 51,475,043	\$ 17,158,302	\$ 60,811,965	\$ 20,270,604	33.3%
State Appropriation - Lottery	\$ 16,598,793	\$ -	\$ 9,443,975	\$ -	0.0%
State Appropriation - 2+2 Student Success	\$ -	\$ -	\$ 970,703	\$ 323,567	33.3%
State Appropriation - Work Florida	\$ -	\$ -	\$ 687,535	\$ 229,178	33.3%
Performance Funding	\$ 3,514,400	\$ 1,171,467	\$ -	\$ -	0.0%
Learning Support Access Fee	\$ 1,607,832	\$ 947,049	\$ 1,607,832	\$ 887,301	55.2%
Distance Learning Fee	\$ 3,995,700	\$ 2,267,183	\$ 3,995,700	\$ 2,225,303	55.7%
Technology Fee	\$ 2,476,437	\$ 1,530,367	\$ 2,476,437	\$ 1,426,520	57.6%
Lab Revenue Fees	\$ 1,575,099	\$ 1,185,898	\$ 2,114,157	\$ 1,014,324	48.0%
Industry Certifications	\$ 500,000	\$ -	\$ 700,000	\$ -	0.0%
Other Revenues	\$ 5,187,048	\$ 1,828,236	\$ 5,167,110	\$ 2,261,517	43.8%
Other Student Fees	\$ 1,065,052	\$ 274,334	\$ 864,805	\$ 268,366	31.0%
Fund Transfers In	\$ 3,103,706	\$ 332,050	\$ 2,500,000	\$ 105	0.0%
Reserve	\$ 1,000,000	\$ -	\$ 1,677,908	\$ -	0.0%
Total Revenue	\$ 142,878,878	\$ 57,957,408	\$ 143,541,343	\$ 58,258,467	40.6%
Personnel & Benefits					
Instructional/Faculty-Full time	\$ 25,749,327	\$ 9,122,434	\$ 24,375,480	\$ 8,765,419	36.0%
Administrative & Professional	\$ 23,585,641	\$ 7,551,598	\$ 24,570,371	\$ 7,642,123	31.1%
Career Service (includes OT)	\$ 19,183,840	\$ 5,763,437	\$ 18,565,584	\$ 5,486,919	29.6%
Adjunct	\$ 8,939,647	\$ 2,250,228	\$ 9,073,492	\$ 2,508,210	27.6%
Supplemental	\$ 4,202,945	\$ 1,377,709	\$ 4,871,945	\$ 1,565,056	32.1%
Other Personal Services (OPS)	\$ 2,019,316	\$ 601,530	\$ 1,853,669	\$ 470,309	25.4%
Student Assistants	\$ 428,000	\$ 79,399	\$ 422,851	\$ 63,665	15.1%
Health Insurance	\$ 14,423,171	\$ 5,177,963	\$ 14,490,795	\$ 4,129,559	28.5%
Other Benefits	\$ 11,827,326	\$ 3,997,061	\$ 12,026,259	\$ 3,958,248	32.9%
Other Personnel Expenses	\$ -	\$ -	\$ 1,499,298	\$ -	
Total Personnel & Benefits	\$ 110,359,214	\$ 35,921,358	\$ 111,749,744	\$ 34,589,510	31.0%
Current Expense					
Bad Debt/Unemployment	\$ 1,003,331	\$ (46,699)	\$ 1,150,000	\$ (47,473)	-4.1%
Insurance (Non Health)	\$ 1,811,245	\$ 1,237,242	\$ 1,877,472	\$ 1,233,975	65.7%
Repairs & Maint	\$ 931,034	\$ 297,101	\$ 1,152,501	\$ 357,208	31.0%
Scholarships/Fee Waivers	\$ 2,424,463	\$ 1,289,395	\$ 2,495,326	\$ 1,342,375	53.8%
Services and Fees	\$ 6,006,449	\$ 1,544,786	\$ 4,332,692	\$ 1,480,617	34.2%
Materials and Supplies	\$ 4,693,926	\$ 1,123,090	\$ 4,518,483	\$ 1,173,670	26.0%
Travel	\$ 350,000	\$ 102,303	\$ 547,120	\$ 79,374	14.5%
Utilities	\$ 5,527,258	\$ 1,912,191	\$ 5,296,453	\$ 2,062,373	38.9%
Other Current Expense	\$ 3,296,339	\$ 864,944	\$ 4,125,173	\$ 506,530	12.3%
Tech Expense/Licensing	\$ 3,695,983	\$ 1,280,279	\$ 3,519,760	\$ 1,331,374	37.8%
Total Current Expense	\$ 29,740,028	\$ 9,604,632	\$ 29,014,980	\$ 9,520,023	32.8%
Capital					
Computer Refresh Leases	\$ 2,390,037	\$ 563,141	\$ 2,454,075	\$ 253,115	10.3%
Capital Purchases	\$ 389,599	\$ 78,651	\$ 322,544	\$ 41,329	12.8%
Total Capital	\$ 2,779,636	\$ 641,793	\$ 2,776,619	\$ 294,444	10.6%
Total Operating	\$ 142,878,878	\$ 46,167,783	\$ 143,541,343	\$ 44,403,977	30.9%
Balance	\$ -	\$ 11,789,625	\$ -	\$ 13,854,490	