

HSC/HSA Advisory Committee Meeting

Thursday Nov 16, 2017 4 PM HEC (66th and Park Blvd)

Attended: Cindy McNulty, Samantha Staley, Laura Mosby, Kathleen Clark, Phil Weichmann, Teri Trede, Wendy Shellhorn, Lara Maisch, and Rebecca Ludwig

Absent: Paige Brett, Mark Haumschild, Mary Haumschild, Kathi Timothy, Sandy Shull, Chad Oakley, Dennis Dansby, Kandy Swanson, Jane Walker, Rafael Sciullo, and Carrie Hepburn

- I. Call to Order- Welcome & Introductions Trede
- a. Minutes from spring 2017 meeting (attached)
Called to order 4:04 p.m. and minutes accepted.

- II. Outstanding Capstone Mentor & Outstanding Capstone Affiliate Awards Shellhorn

Laura Mosby has mentored 6-8 of Capstone students for the program. Laura was at the meeting to accept her award for Outstanding Capstone Affiliate Award. There is an individual plaque and a perpetual plaque kept in the program office.

Carrie Hepburn is the Outstanding Capstone Mentor but was unable to attend to receive her plaque. Wendy Shellhorn will deliver it to her. There is also a perpetual plaque kept in the program office.

- III. Academic Community events Ludwig
- a. Open House for week 5 cancelled due to Hurricane Irma.
- b. Career Fair in October that was well attended.

- c. Student Success Showcase today
Week 10 event on November 16, 2017 at 5:30 p.m. Invited community partners, magnet high school students, prospective students, students who will be doing Capstone within the next semester as well as current students, advisory committee members and all other communities of interest.

- IV. Update on AS-HSC program Ludwig

- a. AA transfer plan to USF for public health completed. Students will complete the HSA – AS degree and then can transfer over to USF for their bachelor’s plan in public health.

- b. Transfer plan for Health Sciences requested by USF rejected as we do not want to compete with our own AS-HSC program.
- c. Academic Chair to be replaced in August 2018- need someone permanent for long term stability.
- d. Non-completion rate still adversely affecting Perkins Grant
 - i. All enrolled AS-HSC students now coded & moving more into AA prior to enrollment
Found approximately 100 students who should have been coded as AA not AS degree students. Moving to the correct coding allows us to have a higher completion rate.
 - ii. Progression milestones remains in progress to move students into a plan B if not likely to get into limited enrollment program
Students need to have a plan B and C instead of putting all of their eggs into one basket.

V. Update on BAS-HSA program

Trede

- a. Course revitalization

Still undergoing course revitalization within our program. Ed Concepts, Leadership, and Healthcare Delivery courses were completed in revitalization.

Feedback from students and adjuncts has been very positive. Leadership more focused on leadership concepts and skills needed in the workplace.
- b. Adding new sub-plans
 - i. Gerontology/Aging for fall 2019.
Objectives have to go through Curriculum process, then hire an “expert” in order to design and create the course. Once the course has been completed it has to be reviewed by a Course Reviewer. In order to get half a dozen courses through the process, it takes a while.
 - ii. Documentation Improvement Specialist for HIT. Once students complete the subplan, they can sit for the exam for Certified

Documentation Improvement Specialist. Students who can complete the certification exam have to have work experience in compliance.

- iii. Replacing pre-cap and capstone for RET to create program meeting CoARC accreditation criteria in partnership with HCC and Polk. Have a RET subplan and CoARC has now approved a bachelors program for RET. Need to add in/change two courses in order to be qualified for offering a bachelor’s program in RET. This will also go live in Fall of 2019.

VI. Program data

Ludwig

- a. BI enrollment & grads (see below)

Program Data

Unduplicated Headcount

	2015-2016	Fall 520	Spring 525	Summer 530	2016-2017	Fall 535
Health Sciences-AS	5135	2787	2519	865	2435	1538
Health Sciences – AS Core Courses	420	206	174	106	382	195
Health Services Administration-BAS	603	329	330	197	543	405

Graduates

	2015-2016	Fall 520	Spring 525	Summer 530	2016-2017
Health Sciences-AS	13	10	16	6	32
Health Services Administration-BAS	68	44	28	6	78

Dr. Trede asked about advisory board meeting since Dr. Tonjua Williams took over as the President of the college. Dr. Williams wants to focus on the things that really work and make them better initiative wise and get rid of the ones that are not working or doing anything for the college. Dr. Ludwig mentioned that HEC is a very old building and we need to find a new space to grow. We have numerous programs/schools that want to partner with us. HEC will be getting a new roof and new carpeting in some areas over the holiday break.

HEC is mid-county and we need to be close to clinical sites. Dr. Trede asked for the Advisory Committee members to talk about HEC programs in the community to help us grow and continue to partner.

State funding is focusing more on retention – SPC needs to work on this. State funding defines retention based on students attending fulltime; we have a high number of part time students. Dr. Trede mentioned that in the Moving the Needle conference talk is about 4-year degree plan. However, SPC students are doing the degree in 6-8 years, as many of our students are working full time and have families. Our mission is not the same as state universities.

b. Viability report information (attached)

Handout that was given at the meeting. Viability report is a follow-up for our plan for the year – following up to see what has been completed compared to what we wanted to accomplish during the year. Dr. Ludwig is concerned about stability in the HSA-AS program since Eboni Anderson has left and Dr. Ludwig is retiring at the end of the year.

Action plan for HSA – BAS, revitalized leadership class with assessments such as DISC, Meyers-Briggs, and Focus 2. Students have really enjoyed the assessments so far within the leadership classes. Focus 2 is very eye opening for students and some students need to look at Plan B and Plan C. Team collaboration in classes is becoming more of an issue and is something that students really dislike and often create hostile environments in communicating with each other. Students do not understand that they will be working and collaborating with each other in the working environment. Still on our radar to try to improve this component of our courses.

VII. As may occur

Developing a Medical Marijuana policy for HEC students. Clinical sites will not allow students who use medical marijuana and federal government does not accept illegal drug use (SPC accepts federal funds).

Spring Advisory Committee is April 10, 2018 and is a part of the All College Advisory Committee Event.

Samantha Staley talked about her last two Capstone students and they have several action plans in place for breast feeding/pumping initiatives. Nine employers are being

awarded Gold level, and 6 Childcare Centers are being awarded Gold Level. SPC is one of the employers on the list that will receive an award.

Phil is a part of the New Initiatives Program and is tutoring at the college. Asked about Paramedicine program (Community Paramedicine). Dr. Ludwig discussed the State of Florida is slow to embrace new program initiatives, especially bachelor degree programs, so no support at the state level to accomplish this type of program at this time.

Hospice 40th Anniversary event also today at 4 p.m. which is why Rafael Sciallo was unable to attend.