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# Veterinary Technician Observation

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This is to certify that \_\_\_\_\_ has worked/observed in my clinic 40 hours within the past 2 years.

Rate the student objectively based on observed behaviors. Give feedback that can help the student/ program identify both strengths and areas of potential growth.

If you have concerns about this student joining the veterinary technology profession, please contact the program director immediately by calling Saint Petersburg College at (727) 302-6733.

## Assessment Scale

- **N/A – Not Applicable:** The work-based learning opportunity provided no opportunity to observe this type of skill.
- **1 – Performance Improvement Needed:** Needs to have a strategy to improve this skill.
- **2 – Developing:** Developing this skill; learning to address challenges related to this skill; aware of next steps needed to develop this skill.
- **3 – Competent:** Regularly demonstrates this skill; aware of the importance of this skill.
- **4 – Proficient:** Consistently demonstrates this skill; exceeds expectations, showing initiative to learn about, enhance and/or apply this skill.
- **5 – Advanced:** Can describe accomplishments using this skill to advance the work of your organization; exceeds expectations, showing initiative to apply and extend this skill.

Student name:	
Clinic name:	
Supervisor's printed name & credentials:	
Supervisor's phone number:	
Supervisor's email:	
Supervisor's signature	

**\*\*This form MUST be completed by a CVT, RVT, LVT, DVM, or VMD\*\***

Please check off the observations/ discussions that have been completed:

- Job duties of a credentialed veterinary technician
- Anticipated wages for a credentialed veterinary technician
- Working hours and physical requirements for a veterinary technician

- Observation of the technician's role in:**
- Anesthesia
- Surgical assisting
- General nursing care of hospitalized patients
- Radiology procedures
- Observation of major surgical procedures
- Veterinary Software - Appointment scheduling, invoice preparation, cash management
- Client interaction / Education
  
- Instrument clean-up / Autoclaving
- Laboratory procedures: Parasitology, hematology, serology

	Employability Skills	Score (1-5) Rate each category not each skill	Feedback
Applied Knowledge	<b>Critical Thinking Skills</b> <ul style="list-style-type: none"> <li>• Thinks creatively</li> <li>• Thinks critically</li> <li>• Makes sound decisions</li> <li>• Solves problems</li> <li>• Reasons</li> <li>• Plans/organizes</li> </ul>		
Effective Relationships	<b>Interpersonal Skills</b> <ul style="list-style-type: none"> <li>• Understands teamwork and works with others</li> <li>• Responds to customer needs</li> <li>• Respects individual differences</li> </ul>		

Employability Skills		Score (1-5) Rate each category not each skill	Feedback
Workplace Skills	<b>Personal Qualities</b> <ul style="list-style-type: none"> <li>• Demonstrates responsibility and self-discipline</li> <li>• Adapts and shows flexibility</li> <li>• Demonstrates a willingness to learn</li> <li>• Demonstrates integrity</li> <li>• Demonstrates professionalism</li> </ul>		
	<b>Resource Management</b> <ul style="list-style-type: none"> <li>• Manages time/arrives promptly</li> </ul>		
	<b>Communication Skills</b> <ul style="list-style-type: none"> <li>• Communicates verbally</li> <li>• Listens actively</li> <li>• Observes carefully</li> <li>• Effectively communicates with staff</li> <li>• Works in a manner that ensures safety to oneself, animals, and co-workers</li> </ul>		
Evaluation Review			
		Yes or No	
Are you willing to allow this student to return to your practice to complete the clinical hours required of the program?			
If no could to please provide feedback as you why.			